

Immigration

When it comes to global mobility and immigration compliance, you can't afford mistakes or delays. In today's borderless business environment, it is critical to have key executives and other skilled and experienced employees in the right place, at the right time, in order to achieve your business goals.

Hundreds of companies have turned to Mintz Levin's immigration attorneys for advice and counsel. We know how to navigate immigration systems in the US and abroad, and can efficiently secure the right immigration status for your employees and their families.

Our immigration attorneys are skilled at strategizing with clients, and at finding creative and practical solutions to the thorniest of issues. That's why companies often turn to us when other counsel can no longer help. Our decades of experience in immigration law mean that there are few challenges we haven't seen, and nothing is too difficult for us to undertake. This experience allows us to benchmark your immigration policies against others, to help you implement best practices that will keep you competitive in recruiting and retention.

Our ongoing commitment to pro bono legal services is a hallmark of our Immigration practice. For example, our entire Immigration Practice teamed with the Archdiocese of Boston and the American Immigration Lawyers Association to provide a series of immigration clinics. These clinics served approximately 1,000 Boston-area Haitians impacted by the devastating earthquake in early 2010, focusing on eligibility and application for Temporary Protected Status (TPS) for local Haitians.



Quick Facts

- One of the largest and most experienced immigration practices in a national law firm
- Numerous awards for long-standing commitment to human rights advocacy
- Renowned for "making the impossible possible," such as obtaining H-1B visas for clients even when the H-1B visa quota has been exhausted, and obtaining waivers of inadmissibility when clients had all but given up hope
- Access to the highest levels of government, including US Citizenship and Immigration Services (USCIS), US Customs and Border Protection (CBP), Immigration and Customs Enforcement (ICE), the US State Department, and the US Department of Labor (DOL)
- Serve as the single national liaison for the American Bar Association to the DOL
- Cutting-edge immigration extranet, which allows authorized HR professionals to review the status of any case in progress, and enables employer-sponsored foreign nationals to submit completed immigration questionnaires

Pro Bono Immigration & Civil Rights Work throughout the US

Our Immigration Practice takes an active role in Mintz Levin's firm-wide commitment to providing pro bono services. For over 20 years, we have provided pro bono legal counsel to individuals and families fleeing persecution in their native countries and seeking basic human rights. We have successfully represented more than 75 individuals and families seeking refuge under the political asylum laws.

We regularly work with leading human and civil rights organizations across the country, including the Political Asylum/Immigration Representation (PAIR) Project (Boston), Human Rights First (New York), the Tahirih Justice Center (Washington, DC), National Network to End Domestic Violence (NNEDV) (Washington, DC), and the ABA Immigration Justice Project (San Diego).

Service Offerings

- Planning and applying for temporary work visas to the US for employment, entrepreneurial activity, education, or tourism
- Outbound visas and work permits
- Obtaining and preserving permanent resident (Green Card) status for foreign nationals
- Obtaining US citizenship
- Drafting company-wide immigration policies
- Preventative I-9 and H-1B Public Inspection File Audits
- Identifying and managing the immigration aspects of mergers and acquisitions and other fast-paced, document-intensive corporate transactions
- Advising on the immigration consequences of a reduction in work force
- Training HR teams on I-9 and E-Verify compliance
- Developing ITAR or export control plans and obtaining foreign national export licenses
- Counseling and defense in connection with government audits or investigations
- Representing clients before the US Departments of Homeland Security, Labor, and State, and at consulates around the world

Representative Clients

Working with a broad range of clients, we have solved immigration issues in virtually every state, and our consular practice extends around the world.

- Arbella
- Brigham and Women's Hospital
- Charles River Associates
- Cubist Pharmaceuticals
- Informa
- Liberty Mutual Insurance Company
- Holcim
- Manulife Financial /John Hancock
- Massachusetts Institute of Technology
- New England Patriots
- Partners HealthCare
- Princeton Review
- Progress Software
- QIAGEN
- Raytheon BBN Technologies
- Reebok
- SS&C Technologies
- Thomson Reuters
- TransPerfect
- Wall Street Systems

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