

Reminder: New York Wage Thresholds Increase on December 31, 2017

December 31, 2017 | Blog |

VIEWPOINT TOPICS

- Employment

RELATED PRACTICES

RELATED INDUSTRIES

Last year New York State made significant changes to its wage orders resulting in increases to the State's minimum wage, white collar overtime exemption salary thresholds, tip, meal and lodging credits, and uniform allowances. The latest changes go into effect on December 31, 2017. We quickly summarize the minimum wage and overtime salary threshold changes below, but urge you to visit our prior post [here](#) for more in-depth coverage, including best practices for compliance.

- **New York City (11 or More Employees):**
 - The minimum wage increases to \$13.00 per hour from \$11.00 per hour.
 - The overtime salary threshold for the executive and administrative exemptions increase to \$975.00 per week (\$50,700 annually) from \$825.00 per week (\$42,900 annually).
- **New York City (10 or Fewer Employees):**
 - The minimum wage increases to \$12.00 per hour from \$10.50 per hour.
 - The overtime salary threshold for the executive and administrative exemptions increase to \$900.00 per week (\$46,800 annually) from \$787.50 per week (\$40,950 annually).
- **Downstate – Nassau, Suffolk & Westchester Counties:**
 - The minimum wage increases to \$11.00 per hour from \$10.00 per hour.
 - The overtime salary threshold for the executive and administrative exemptions increase to \$825.00 per week (\$42,900 annually) from \$750.00 per week (\$39,000 annually).
- **Remainder of New York State:**
 - The minimum wage increases to \$10.40 per hour from \$9.70 per hour.
 - The overtime salary threshold for the executive and administrative exemptions increase to \$780.00 per week (\$40,560 annually) from \$727.50 per week (\$37,830 annually).
- **Fast Food Workers:**
 - New York City: The minimum wage increases to \$13.50 per hour from \$12.00 per hour.
 - Remainder of New York State: The minimum wage increases to \$11.75 per hour from \$10.75 per hour.

Authors