Mintz Levin 2009 Pro Bono Journal



Dear friends and colleagues,

Throughout 2009, nearly 350 attorneys and staff members at Mintz Levin participated in a variety of pro bono matters. We're enormously proud of all of their efforts, and we thank them for their work.

This year, we're especially proud to celebrate the 20th anniversary of Mintz Levin's Domestic Violence Project. For our two decades of dedication to this issue, the firm was honored with the Boston Bar Association's Thurgood Marshall Award. It says something special about our firm that this program was started by two first-year associates. It's even more significant that our strategic commitment to addressing domestic violence—an effort that has expanded across several of our offices—has allowed us to assist more than 750 victims; represent dozens of shelters, counseling agencies, and organizations providing support services; and draft appellate and amicus briefs over the years.

When this award was announced, Navjeet K. Bal, one of the founders of the project and now Commissioner of the Massachusetts Department of Revenue, took time to reflect on what this program has meant to her:

I remember so clearly how supportive the Pro Bono Committee and indeed the whole firm was when Kathy Pawlowski and I started the Domestic Violence Project. No one ever told us to slow down or scale back or lower our sights. Indeed, lawyers from across the firm signed on to help us. Its success belongs to the many Mintz Levin attorneys who have guided it and shaped it over the years, and to the firm as a whole for incorporating the Domestic Violence Project into its very DNA.

Throughout the years, we've stayed true to our original mission of helping and supporting survivors of domestic violence and sexual assault. As you'll read later in this journal, Mintz Levin worked for more than seven years to amend Massachusetts law to allow more victims of stalking, sexual assault, and harassment to obtain criminally enforceable protective orders against their perpetrators. There could have been no better way to celebrate our 20-year milestone than to be present this past February when this legislation was signed into law.

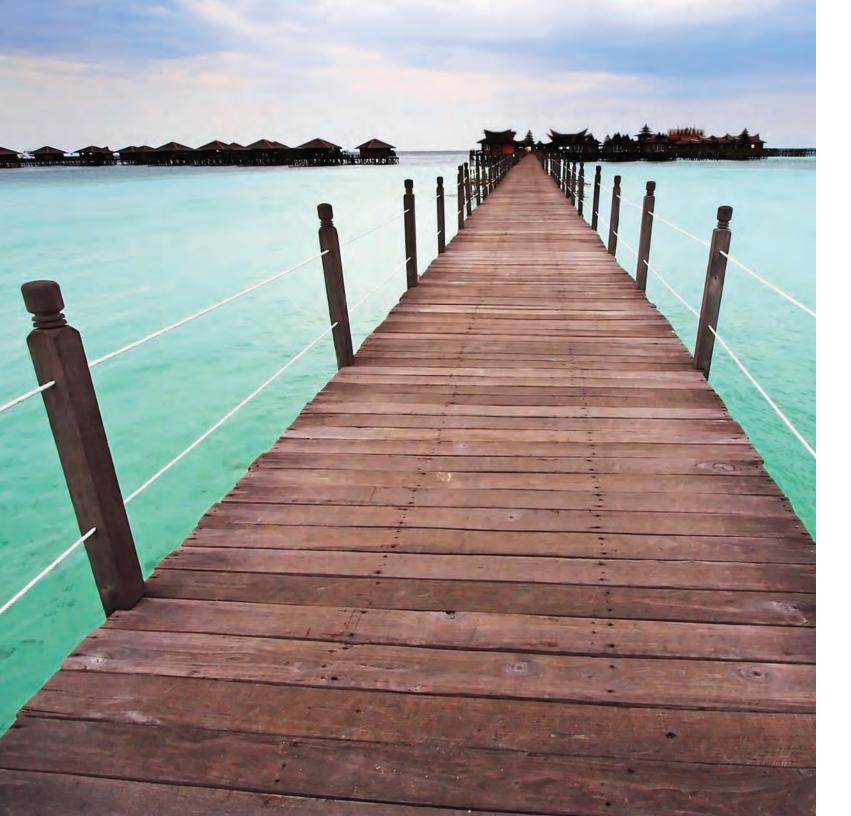
Recently, our collective work on this legislation has received national recognition. In August, the American Bar Association's Standing Committee on Pro Bono and Public Service will honor Mintz Levin with its 2010 Pro Bono Publico Award. Our firm was chosen to receive this award for "helping to enhance the human dignity of others by improving or delivering volunteer legal services to our nation's poor and disadvantaged."

Of course, we don't do this work for honors, but for the honor of serving our communities and the people in them who need our help. We look forward to continuing this journey in the years to come.

R. Robert Popeo Andrew R. Urban Chairman

Vice Chairman

Robert I. Bodian Managing Member Susan M. Finegan Chair, Pro Bono Committee



Journeys

- Shelter from the Storm

- Breathing Room
- Safety in Numbers

Our Voyage

- Non-Profit Boards of Directors

Passages of Hope and Justice

- A Safe Haven
- Finding Your Path
- From Despair to Hope
- Seeds of Change
- Positive Directions
- Expressive Movement

Our Partners in Change

- Award Winners
- 2009 Pro Bono Committee
- 2009 Pro Bono Participants

The Voyage Continues...





A Safe Haven

Enacting new protections for stalking victims

In 2003, Helen Guyton, then a first-year associate in Mintz Levin's Boston office, accepted her first pro bono case. On a referral from the Victim Rights Law Center, she represented "Hillary," who was sexually assaulted in eighth grade by two neighborhood teens. The boys pleaded guilty to the crime under Massachusetts' youthful offender law and were permanently expelled from school. Still, they continued to torment and threaten Hillary, who quit the cheerleading squad after her assailants heckled her during football games and changed her class schedule to avoid threats from the boys' friends.

Hillary wanted to enjoy her prom and graduation, and feel some sense of safety. Helen was sure that a restraining order could bar Hillary's attackers from attending the events, but she was shocked and troubled to learn that, under then-existing law, a criminally enforceable restraining order could only be sought against a household member; family member; or someone with whom the victim had a dating relationship, but not against neighbors.

Helen and her Mintz Levin colleagues went to work, knowing that if they could change the law, other victims would not have to suffer the way Hillary did. For the next seven years, Mintz Levin worked to fill this loophole in the existing law. The team, led by Sue Finegan, worked closely with the Boston Area Rape Crisis Center, the Victim Rights Law Center, Jane Doe Inc., and other advocates. Attorneys Elissa Flynn-Poppey and Dean Atkins, summer associate Erin Cornell, and project analyst Valerie Young became involved with this important effort. Elissa and Dean focused on redrafting the legislation, negotiating with key stakeholders (including advocacy groups, legislators, District Attorneys, criminal defense attorneys, and the courts) to gain their support, and working diligently behind the scenes to ensure passage. Due in large part to these efforts, the new legislation passed both the Senate and House unanimously.

On February 9, 2010, Governor Deval Patrick signed into law Senate Bill 2212, An Act Relative to Harassment Prevention Orders, declaring that victims of stalking, harassment, and sexual assault like Hillary would finally have much-needed protection from their perpetrators.

Mintz Levin continues its efforts to see that all victims of domestic and sexual violence have access to protective orders. Attorneys from the firm are involved in the statewide implementation plan to ensure that the law is rolled out effectively and efficiently.

"Mintz Levin has developed a commitment to this area of law and advocacy, allowing for a deeper and more meaningful impact in the community. The firm has developed specialties and relationships with key stakeholders, allowing it to effectively advocate for victims and change laws."

– Gina Scaramella, LICSW Executive Director Boston Area Rape Crisis Center



Shelter from the Storm

ABA Immigration Justice Act

When "Ahmad," a 2 I-year-old refugee now living in San Diego, California, heard the words "You are now an asylee," he knew that his two-month, three-continent journey from his native Somalia to the United States had finally ensured that he would be spared from the violence that had taken the lives of his mother and father.

Ahmad spent his life fleeing violence, torture, and death threats at the hands of majority clan members who have controlled much of Somalia since the fall of the Barre government in 1991. Afraid for Ahmad's safety, his aunt persuaded him to leave his remaining family and flee to the United States.

Aware of Mintz Levin's extensive expertise in handling political asylum claims, the American Bar Association's San Diego Immigration Justice Project turned to Mintz Levin's San Diego office and attorneys Bridget Moorhead and Ben Wagner to assist Ahmad with the asylum process.

Working with Ahmad (and with the advice of Marisa Howe in the Boston office), Bridget and Ben prepared a detailed brief to support Ahmad's claim and represented him at his hearing. So compelling was Ahmad's recounting of his life in Somalia that the immigration judge granted asylum from the bench.

For Bridget, this case was both professionally complex and personally profound.

"The challenge as litigators in any case is assembling evidentiary proof," says Bridget. "In this case, all of [Ahmad's] records were gone; no birth certificate, no death certificates for his parents. We had no proof of his existence. But, seeing the fear in [Ahmad's] eyes of returning to Somalia and hearing his story compelled us to do whatever it took to see this case through."

Now a political asylee, Ahmad has been released from detention. He is on track to get a green card and can apply for citizenship in five years.

This representation continues on a national level through partnerships with immigration and justice projects including the Political Asylum/Immigration Representation Project in Boston and Human Rights First in New York. Since the early 1990s, Mintz Levin has represented more than 70 individuals and families seeking refuge under the U.S. political asylum laws.

"To connect with a person in need and help send him in an entirely different and amazing direction is a joy Ahmad gave me the chance to experience."

— Ben Wagner Mintz Levin



Finding Your Path

Legal services for entrepreneurs

It happens every day in cities across America: thousands of women commute to work, wearing sensible flats and toting their more fashionable, less practical shoes in a purse or briefcase. However, this requires commuters to always carry a spare set of shoes, which can be cumbersome and heavy, taking up space and even making a mess. A few years ago, "Ana" began turning this real-life experience into a business idea in San Francisco.

Ana's idea was to design and market an attractive, foldable shoe, one that wouldn't bring dirt from the city streets into her carrying bag. "You hear about this all the time. Rather than live with a problem, someone decides to do something about it," says Phillip Lee, an attorney in Mintz Levin's Palo Alto office. "The challenge for inexperienced entrepreneurs is to take an idea like this and get it into stores."

That challenge led Ana—by all accounts an inspiring, resourceful young woman with little formal education—to attend a clinic held by Legal Services for Entrepreneurs (LSE), an economic justice project of the Lawyers' Committee for Civil Rights of the San Francisco Bay Area. LSE and its participating law firms provide pro bono legal services to low-income individuals, including women and people of color, who want to start or develop for-profit businesses, and to for-profit businesses committed to community economic development. At the clinic, Ana met Mintz Levin attorney Geri Rochino, who advised her on intellectual property issues and introduced her to others in the firm who could help, including Phillip, Carol Peters, and Tali Tuchin.

The Mintz Levin team has helped Ana form an LLC, seek financing, and enter into agreements with consultants."To her credit, she's done a lot of this on her own. Where we added value was to offer additional feedback and ask questions as lawyers and as business advisors," says Phillip.

There are other foldable shoes on the market. Still, after two years of research and refining her concept, "she's very comfortable that what she has designed is unique," says Carol. Ana's patent application is pending.







From Despair to Hope

Immigration clinics for Haiti

On January 12, 2010, many of us tried to fathom the devastation wreaked on Haiti by the catastrophic earthquake. Within hours, Sue Finegan, chair of the Pro Bono Committee, and Jeff Goldman, manager of the Immigration Practice, were already asking how Mintz Levin could help.

Plans came into focus when President Obama granted Temporary Protective Status (TPS), a rarely used discretionary power that would allow Haitian nationals who were already residents in the U.S. to remain here for 18 months and, more importantly, to work in the U.S. to support their families.

Mintz Levin decided to work with Catholic Charities, Archdiocese of Boston to help the Haitian community understand the TPS process. As one of the largest providers of social services in Massachusetts, Catholic Charities offers nearly 140 programs and services. Within a week, Mintz Levin participated in the first TPS clinic at a Haitian community center.

"We had to quickly master the TPS regulations, and use the full strength of our Immigration Practice," Jeff says. The Mintz Levin team spent days studying the law, participating in critically important Homeland Security teleconferences, and developing strategies. They were also called on to train volunteers from law firms all over Massachusetts, and to speak and write about this specialized aspect of immigration law. Mintz Levin was even able to advise senior immigration officials on potential problems that applying for TPS could trigger for their Haitian clients, persuading officials to provide clearer information and guidance to the public. "I'm especially proud of that," Jeff adds.

By the end of March, Mintz Levin and Catholic Charities had worked together on 10TPS clinics, where more than 730 Haitians were counseled on eligibility and the application process; more clinics were conducted in May and June. In the end, every member of Mintz Levin's Immigration Practice—10 attorneys and nine paralegals— had participated in this effort.

"We gathered in Dorchester at the first clinic not completely sure what to expect; we simply let our collective commitment to serve quide us."

- Marjean Perhot Director, Refugee and Immigration Services Catholic Charities Archdiocese of Boston



Seeds of Change

DC Appleseed

There is something about a sick child that goes beyond social, political, and religious beliefs. It goes right to the heart of every human being, and simply can't be ignored.

So it's hard to believe that, despite being located in the richest country in the free world, the District of Columbia's health indicators for children are among the worst in the nation, including high levels of asthma, obesity, diabetes, hypertension, HIV/AIDS, and mental illness. DC Appleseed, a non-profit focused on solving important policy problems affecting the daily lives of D.C. residents, is on the front line of these issues.

When DC Appleseed sought volunteers with health law expertise, they turned to Karen Lovitch, who leads Mintz Levin's Health Law Practice. Karen agreed to assist, and is working closely with Lauren Haley and Sarah Kaput. Mintz Levin attorneys Dianne Bourque and Carrie Roll have also contributed.

Over the past year, Karen, Lauren, and Sarah have actively participated in two working groups, both looking at issues related to the District's Medicaid program. Lauren's group is analyzing the DC Department of Health Care Finance's agreements with managed care organizations "to determine how the District can get the most value from its contractors on behalf of the children they serve," as she describes it. "It's been an opportunity to see how the government strives to use its resources for the benefit of its citizens."

Sarah's group is focusing on D.C. Medicaid enrollees who are children, and the barriers that prevent them from accessing the health care they need. "Once we identify the barriers, we're going to look for ways to break them down," Sarah says. Working in collaboration with the Children's National Medical Center and other non-profits, the group's initial study focuses on asthma patients. Sarah is helping to identify and address relevant legal issues, including outreach and access requirements in the Medicaid laws and regulations.

Lauren and Sarah agree that working with DC Appleseed has given them new insights into the work they do."Our view of the authorities that govern Medicaid providers tends to be narrowly focused. We're taking a broader view and looking at these issues in a more practical way to improve the health of children," Lauren says.

"DC Appleseed provides us with an opportunity to serve a cause with which we are all aligned – to help underserved children be healthier."

– Karen Lovitch Mintz Levin Health Law Practice Leader





Positive Directions

Lawyers' Committee for Civil Rights Under Law of the Boston Bar Association

One afternoon in 2006, an African-American couple, "Linda" and "Greg," were driving home after work with their three-year-old son. As they approached an intersection, they saw two white motorcyclists waiting at a stop sign. The motorcyclists pulled out behind them, shouting racial epithets and making ugly gestures.

Linda and Greg pulled off the road in hopes of avoiding further confrontation, but found themselves trapped in a parking lot with the motorcyclists, who smashed their car windows, showered broken glass on their terrified child, grabbed Linda's hair, and punched her in the face. Passersby called 911 and the assailants fled, but they were later arrested and indicted by a grand jury.

Linda and Greg turned to the Lawyers' Committee for Civil Rights Under Law of the Boston Bar Association, a nonpartisan legal organization founded in 1968. In turn, the Lawyers' Committee contacted Paul Wilson, who serves, along with Mintz Levin colleagues Yalonda Howze and John Regier, on the Committee's Board of Directors.

Paul then asked Colin Van Dyke to represent Linda and Greg in the civil lawsuit. "It's hard to believe that there is out-and-out racial violence in Massachusetts in the 21st century," Paul says. "It's discouraging to see how far we haven't come."

The attorneys obtained a restraining order, attached the defendants' property, and then brought suit for civil rights violations, as well as for assault, property damage, and emotional distress. Meanwhile, in the criminal case, one defendant pleaded guilty while the other refused to plead, stood trial, and was convicted.

After nearly two years, the drawn-out proceedings began to take their toll on Linda and Greg. They opted to go to trial; however, on the first day, the defendants agreed to settle. Colin negotiated settlements that would force both defendants to make significant financial restitution. "It was not just about litigating and winning, but about letting the clients know that they had options. It's not always worth it to endure living through the events all over again," Colin says.

For Linda, Greg, and their son, life seems to be moving in a positive direction. "Seeing that the defendants have to be accountable for what they did was really satisfying for them." Colin reports.

"When Linda and Greg first came in, they were scared and confused. After working with them on this case, their confidence in both the system and in us increased, and by the trial date, they walked into the courtroom with their heads held high."

– Colin Van Dyke Mintz Levin



Expressive Movement

Mark Lamb Dance

Mintz Levin attorney Carrie Kreifels began taking dance classes when she was four years old. So in August 2008, when New York Lawyers for the Public Interest circulated a new list of pro bono opportunities, it was only natural that a request from Mark Lamb Dance engaged her interest.

Mark Lamb is a choreographer and dancer, a teacher and a storyteller. His unique performance and teaching methods flow from his belief that "everyone is born a dancer" and that "expressive movement is our shared inheritance, a unifying human principle that transcends all established boundaries." Initially, the dance company that bears his name needed to unwind its status as a for-profit corporation (filed in error) in favor of incorporation as a non-profit with a beneficial tax-exempt status. With support and guidance from Faith Charles, David Lagasse, and Andy Roth, Carrie worked with Mark on the steps necessary to close the books on the for-profit entity and re-incorporate as a non-profit. She was also actively involved in guiding the dance company through the ongoing process of filing IRS Form 1023 and responding to supplemental requests for information in pursuit of tax-exempt status, which was recently approved.

Working on this project has led Carrie to stretch and take leaps as a young lawyer just like she did as a dancer. In addition to studying the intricacies of non-profit law, she has delved into intellectual property issues (with the assistance of Joseph DiCioccio) to help Mark enter into a licensing agreement that allows him to offer his unique choreography and creative work to the company for their sole use while retaining ownership rights.

Carrie has forged such a strong connection with Mark Lamb Dance that she agreed to join the company's board of directors. She's looking forward to supporting other collaborations and to helping Mark Lamb Dance become a more substantial company. "I started this project so I could have a professional connection to an earlier passion, and it has flourished," she says. "I've helped them, but they have thanked me by continuing to work with me and providing me with additional opportunities."

"The experience of working with Mark Lamb Dance allowed me to really grow into my role as a new attorney. Helping them rise to a new level in their business was an amazing opportunity, and it taught me invaluable lessons that I will take with me throughout my career."

– Carrie Kreifels Mintz Levin





Breathing Room

D.C. Bar Pro Bono Program Advocacy & Justice Clinic

A pro bono case is a rite of passage for many first-year associates at Mintz Levin. But when Darren Abernethy and Matt Cohen decided to work together on a referral from the D.C. Bar Pro Bono Program Advocacy & Justice Clinic, they were told that the case was an especially difficult one.

Their client, "Charles," is severely mentally disabled, and cannot speak, read, or write. He has lived with his brother-in-law, "James," under difficult financial conditions for more than 10 years. Early on, James arranged for Charles to live in an assisted living facility temporarily. During that time, a District of Columbia social service agency became Charles' representative payee, receiving Social Security payments to spend on his behalf. When Charles began living with James again, the Social Security Administration (SSA) informed them that Charles' benefits had been overpaid, and the money would be recouped through significant deductions in his future benefits checks.

James had been working with social workers and other counsel to appeal the SSA's decision, but over \$6,000 had already been garnished. "We can't stress enough how hopeless he was," says Matt. "He had been dealing with this for years and years, and it was a very steep hill."

With support from the Quality Trust for Individuals with Disabilities, a social service agency already working on Charles' behalf, the Mintz Levin attorneys first tried to collect all of the records and correspondence relating to the case. They soon found that there was no documentation proving that the D.C. agency had ever received or spent money for Charles' care.

On that basis, Darren and Matt persuaded the SSA's district manager to stop withholding money from future checks, giving Charles an immediate increase in his income. "We were really pleased, but this wasn't sufficient," Matt says. "They had been deducting money from his checks for seven or eight years already. Even if we could persuade the SSA to stop recouping the money, the vast majority had already been collected."

Even though the SSA had taken a hard-line stance, Darren and Matt respectfully forged ahead. "We worked collaboratively to try to get to the bottom of what had happened," says Darren. Finally, Darren and Matt were able to tell Charles and James that the SSA would refund all of the money that had been improperly withheld. "James was speechless," Darren remembers. "It's going to give them a lot more breathing room, and we think it restored some of his faith in the system." "I'm always so impressed at how enthusiastically and creatively our first-year lawyers handle their pro bono cases. These cases not only give our lawyers a better perspective on how daunting it would have been for their clients to face these issues without counsel, but also make them develop into better lawyers because of it."

- Sue Finegan Mintz Levin Pro Bono Partner and Chair of the Pro Bono Committee



Safety in Numbers

National Network to End Domestic Violence

On the surface, a merger between the National Network to End Domestic Violence (NNEDV) and The National Network to End Domestic Violence Fund, Inc. might sound like the most technical of technicalities. But, for the organizations involved, the decision to merge raised important issues of culture and coalition, and for Mintz Levin, it gave strength to a group–and a cause–to which the firm is deeply committed.

Incorporated in 1995, NNEDV grew out of a small working group of state domestic violence coalitions and advocates. "There were so many state coalitions all trying to do the same thing." explains Daria Niewenhous, who has done pro bono work on domestic violence for almost 20 years. "The idea was to take all of those smaller voices and give them one, much stronger voice." In that same year, the Fund, a sister organization, was formed to provide training and technical assistance to the coalitions and to further public awareness of domestic violence issues.

Over time however, it became clear that running two separate organizations meant unnecessary duplications of many administrative tasks. In 2008, the Network and the Fund began discussing a merger. Collaborating with Daria were Kimberly Kirk and John Condon, who worked for months on this effort. Anthony Hubbard also contributed, offering guidance to his colleagues and sharing his experience.

It's very fitting that NNEDV turned to Mintz Levin, as the fledgling organization began its life in space borrowed from the firm's Washington, D.C. office, and Mintz Levin attorneys have supported the organization from its inception. Helen Guyton has served as NNEDV's outside general counsel since 2007, coordinating Mintz Levin's pro bono work on amicus briefs, intellectual property and employment issues, legislative drafting, and other matters.

It took many months, and many meetings, to come up with a structure that would still enable and respect input from the many organizations that have come together to form NNEDV. "You have this pull; one board was made up of coalition directors, the other was partly coalition members and partly corporate executives. It was great to be able to give them guidance on how to incorporate two boards into one," says Helen.

And while NNEDV has benefitted from Mintz Levin's knowledge, it's equally true that the firm has learned much from the organization. "NNEDV brings domestic violence issues to the fore-front at a national level," says Helen. "We're able to stay on the cutting edge of these issues by working with them."

"Mintz Levin always answers the call when the domestic violence field needs help; they are unstinting in their volunteer efforts on behalf of victims and their children."

– Sue Else President National Network to End Domestic Violence

The Anti-Defamation League

Israel's Law of Return grants lews around the world the right to become Israeli citizens. The Anti-Defamation League (ADL) asked Mintz Levin for research help concerning a civil rights issue that ADL came across in a recent case: is it appropriate for a judge to consider Israel's Law of Return in determining whether to deny bail to a lewish defendant? Also, is such consideration constitutional? Summer associates Erin Cornell and Rebecca Diamond, under the supervision of Paul Wilson, looked at the Bail Reform Act of 1984 and certain clauses of the U.S. Constitution and determined that consideration of the Law of Return would likely survive most, if not all, constitutional challenges. However, they also determined that, in most cases, consideration is inappropriate under the Bail Reform Act because simply having an option to emigrate to Israel and obtain citizenship does not outweigh reasonable assurances that an individual will appear for trial as required, and further, that the extradition treaty between the United States and Israel mitigates the risk of flight. ADL will use the results of this research in any future cases in which a judge cites Israel's Law of Return as a reason to deny bail to a lewish defendant.

CampInteractive

CampInteractive introduces the inspiration of the outdoors and the creative power of technology to underprivileged, innercity youth, providing children with cutting-edge technology skills for the 21st century. Through their unique, year-round program, participants develop leadership skills, computer proficiency, and a confidence that carries over into all aspects of their lives. Carrie Kreifels, Alexandra Hankin, and Stephen Gulotta worked with this client over the past year.

The Center for Justice and Accountability

The Center for Justice and Accountability (CJA) is an international human rights organization dedicated to deterring torture and other severe human rights abuses around the world, and advancing the rights of survivors to seek truth, justice, and redress. CIA uses litigation to hold perpetrators individually accountable for human rights abuses, develop human rights law, and advance the rule of law in countries transitioning from periods of abuse.

CIA recently filed a criminal case in Spain against Alfredo Cristiani Burkard, the former Salvadoran President and Commander-in-Chief of the Armed Forces, as well as 14 former officers and soldiers of the Salvadoran Army, for their roles in the 1989 massacre of six lesuit priests and two civilian assistants in El Salvador. The case was filed using Spain's universal jurisdiction law, which provides for jurisdiction over criminal matters if the crimes sufficiently concern Spanish interests, Former U.S. Congressman John Joseph Moakley was heavily involved in seeking peace in El Salvador and chaired a congressional investigation into the murders. His legislative files are maintained at the Joseph Moakley Archives at Suffolk Law School, and many of these documents are highly relevant to the prosecution in Spain.

In 2009, Mintz Levin attorneys Sue Finegan and Ben Clark coordinated a review of the documents maintained in the Moakley Archives to assist CIA with its prosecution in Spain. In addition to the intensive document review. Mintz Levin summer associates Erin Cornell, Mary Harrison, and Nathan McConarty reviewed and analyzed observation reports of the original trial of military personnel which took place in El Salvador. CIA is currently using these observation reports and the documents reviewed and analyzed by Mintz Levin as it prepares for the prosecution in Spain.

Dario Vaccaro Dance Project

Professional dancer Dario Vaccaro and photographer Lois Greenfield came to Carrie Kreifels and Andrew Roth with the hope of creating the collaboration "Projected," integrating Greenfield's compelling imagery with Vaccaro's poetic dancing to create an interdisciplinary performance combining film and live photography with dance. Carrie and Andy helped the artists create a corporate structure to fund the collaboration and also drafted a partnership agreement delineating the role of each contributor. "Projected" is expected to debut this summer in Buenos Aires.

Dario Vaccaro Dance Project aims to support the creation of new works by founder and choreographer Dario Vaccaro, to develop collaborative productions for national and international presentation, to educate and expand audiences for modern dance, and to provide outreach programs for emerging audiences at all levels of artistic experience.

The Elizabeth Stone House

Mintz Levin has had a corporate relationship with and has provided pro bono services in a variety of areas to The Elizabeth Stone House for over 25 years. Located in Roxbury, Massachusetts, The Elizabeth Stone House provides emergency shelter, transitional housing, and supportive services to women and children who are victims of domestic violence and who often suffer from trauma and substance abuse issues. Three Mintz Levin attorneys currently serve on the organization's Board: Maryann Civitello (board president), Susan Phillips, and Martha Zackin.

After a fire destroyed much of the agency's emergency shelter in August 2007, Maryann negotiated the sale of the remaining building and land to a developer. The sale was completed in early 2010 by Mintz Levin real estate attorney Andrew Dean and legal assistant Michelle Morgan. The proceeds will be used

to help the agency acquire land and construct a new building to provide emergency shelter and transitional and permanent housing. In addition, litigator Steven Torres worked on revisions to the waiver forms used for the hikers for Wilderness Heals, a pledge hike sponsored every July by The Elizabeth Stone House.

The Gaila Fund for Women with Cancer

The Gaila Fund for Women with Cancer salutes the beauty and spirit of female cancer patients. This non-profit organization provides patients with stylish hats at no cost and educational programs that foster financial independence. Mintz Levin represented Gaila in its incorporation as a not-for-profit corporation and on general corporate matters. Anthony Hubbard and Chris Bird provided counsel for the Fund.

The Greater Boston Food Bank

In an effort to help end hunger in eastern Massachusetts, The Greater Boston Food Bank feeds more than 320.000 people annually in nine counties. Overseen by Robert Gault, many Mintz Levin attorneys, including Will Hill, Anthony Hubbard, Drew Matzkin, Katrina Kropa, Maura Pelham, Kelley Finnerty, Patricia Moran, and Joel Nolan assisted the Food Bank this past year with numerous legal issues, ranging from employment and intellectual property to real estate and corporate matters.

Human Rights Campaign

As the largest civil rights organization working to achieve equality for lesbian, gay, bisexual, and transgender Americans, the Human Rights Campaign (HRC) represents a grassroots force of over 750,000 members and supporters nationwide—all committed

Our Partners in Change

to making HRC's vision a reality. Founded in 1980, the Human Rights Campaign advocates on behalf of LGBT Americans, mobilizes grassroots actions in diverse communities, invests strategically to elect fair-minded individuals to office, and educates the public about LGBT issues. HRC envisions an America where LGBT people are ensured of their basic equal rights, and can be open, honest, and safe at home, at work, and in the community.

Mintz Levin has served as pro bono counsel to HRC since 1995. Since 1998, Geri Haight has supervised Mintz Levin's work on behalf of the Campaign and has provided the organization with advice and assistance on a wide range of issues. This past year, she provided trademark and copyright advice, and coordinated a wide variety of state and federal law research projects on topics ranging from immigration to health law. Mintz Levin summer associates also assisted on a variety of matters.

Hurricane Katrina-Related Work in Mississippi

On December 11, 2009, Moore Community House (MCH), a social service agency in Biloxi, Mississippi, held a rededication ceremony for its new community center. Operated by the women of the United Methodist Church, MCH is dedicated to helping vulnerable people in Biloxi, especially children, flourish in spite of economic hardship.

When Hurricane Katrina sent a 12-foot wall of water through Biloxi in August 2005, MCH was devastated. Jennifer Cleary and Helen Guyton (working with former Mintz Levin attorney Fernando LaGuarda) offered their services after MCH applied for public assistance from the Federal Emergency Management Agency (FEMA), and was denied. The Mintz Levin team crafted an appeal of FEMA's decision, arguing that MCH was an eligible private non-profit under FEMA regulations and that the organization provided essential services, as well as employment for local residents. Ultimately, FEMA reversed its decision.

In addition, Mintz Levin—led by Boston attorneys Larry Schoen, Andy Nathanson, Noah Shaw, Amanda Carozza, and Yalonda Howze—continues to work closely with the committed lawyers at the Mississippi Center for Justice and the Lawyers' Committee for Civil Rights Under Law to ensure that a proper portion of Mississippi's more than \$5 billion in federal relief money is made available to other victims of Hurricane Katrina who remain left out. Mintz Levin presses its litigation in federal court on this front. and also continues to work with all parties involved in an effort to reach creative resolutions that are sufficient to satisfy both the needs on the ground and the requirements of the law.

Immigration

Mintz Levin assisted with the representation of "Wasyl" in an immigration matter. A native of Ukraine, Wasyl received asylum with his family in the United States in the 1990s after suffering persecution on the basis of their religious faith. In 2006, Wasyl pleaded guilty in a Massachusetts state court to a charge of assault and battery, which led to removal proceedings. After exhausting his administrative remedies, Wasyl submitted a pro se appeals brief to the First Circuit Court of Appeals, and the First Circuit contacted Susan Cohen to request that Mintz Levin provide supplemental briefing and argument on several issues identified by the Court.

Specifically, Andrew Nathanson, Matthew Levitt, and Susan submitted supplemental briefing on the following four issues: the appropriate standard of review; whether the appeal presented legal or constitutional claims that would allow the appeal under the limited jurisdiction provided by the immigration statutes; the particular relevance of a First Circuit decision involving a petitioner's claim that he is entitled to relief under the Due Process Clause and the Convention Against Torture; and a procedural issue, namely the degree to which the administrative immigration courts must consider all evidence presented to them and then describe their consideration in their decisions.

Island Creek Oysters Foundation

Based in Duxbury, Massachusetts, the Island Creek Oysters Foundation, the charitable foundation of Island Creek Oysters, has long contributed to a variety of organizations, striving to give locally and globally to issues impacting Duxbury Bay, children, and food. Recently, the Foundation embarked on a new endeavor: seeking to find a way to make aquaculture a sustainable protein source in Africa. In collaboration with the Woods Hole Oceanographic Institution, the Foundation reached out to a group of villages on the island of Zanzibar, Tanzania, helping the community start an oyster hatchery off the coast and teaching women in the village how to raise oysters, thereby adding a sustainable, protein-rich resource to the villagers' diet. Employees from Island Creek Oysters travel to Zanzibar to advise and educate the villagers with the hope of continuing to provide the local population with a greater supply of edible shellfish, and have even invited village women to Duxbury to show them how a large oyster hatchery operates.

Attorneys from Mintz Levin, including Joseph Messina and Anthony Hubbard, helped Island Creek Oysters establish the Foundation and incorporate it into a 501(c)(3), and continue to provide general counsel to the Foundation.

The Kenneth B. Schwartz Center

Founded by Kenneth Schwartz, a Mintz Levin attorney, before his death from cancer, The Kenneth B. Schwartz Center benefited from Mintz Levin's pro bono services on issues such as contracts, corporate matters, and intellectual property. Attorneys working on these efforts included Dianne Bourque, Rachel Irving, Stephen Weiner, Dean Bostock, Garrett Gillespie, Travis Blais, Katina Lee, Susan Weller, Tony Starr, and Peter Biagetti.

Lux Art Institute

Located in Encinitas. California, the Lux Art Institute works to redefine the museum experience to make art more accessible and personally meaningful. As part of this mission, Lux supports artists in the development of new projects through a residency program, and helps them share their discoveries with scholars, art patrons, and a regional and national audience, while simultaneously educating and engaging the community to foster an appreciation of the living artist and the creative process. Scott Biel assisted the Institute by providing advice relating to general real estate issues.

Marine Corps Scholarship Foundation

The Marine Corps Scholarship Foundation provides financial assistance in the form of scholarships for higher education to deserving sons and daughters of Marines and former Marines, with particular attention given to children whose parent was killed or wounded in action. The Foundation also awards scholarship assistance to every child of a Marine, or of a Navy Corpsman serving with the Marines, whose parent is killed in the Global War on Terror. For the 2009-2010 academic year, the Foundation awarded \$3.5 million to 1,405 students. This past year, Mintz Levin provided legal assistance to the Foundation in connection with regulatory and legislative matters, overseen by Kevin Ainsworth.

Melanoma Education Foundation, Inc.

The Melanoma Education Foundation, Inc. (MEF) is a non-profit organization devoted to saving lives from melanoma, a common skin cancer that is often deadly unless detected early. The Foundation increases awareness of melanoma by training highschool and middle-school health educators and supplying them with student materials and lesson plans; providing complete

Our Partners in Change

information about early self-detection and prevention of melanoma on a user-friendly website; and conducting talks and facial skin analyzer screenings for area organizations and businesses.

Mintz Levin has provided pro bono legal services to MEF since its inception in 2000, including assistance by Laurence Schoen. During the past year, Carol Peters worked with MEF to obtain trademark protection for SkinCheck®, the mark that MEF uses for its educational literature and materials. It is tremendously rewarding to provide assistance to an organization that truly makes a difference in saving the lives of young people by educating them about how to detect this disease before it is too late.

The Metropolitan Council on Jewish Poverty

One of New York's largest human services agencies, The Metropolitan Council on Jewish Poverty, provides 100,000 New Yorkers with critical services in their fight against poverty each year. For 36 years, the Met Council has been a defender and advocate for New Yorkers in need, and has raised awareness around the growing problem of Jewish poverty. With services ranging from domestic violence counseling to kosher food pantries to career training, Met Council helps individuals find immediate relief and lasting solutions.

Jeffrey Moerdler has represented the Met Council on many issues over the years. Andrew Roth, Nili Yolin, and Jeffrey represented the Council in negotiating a management agreement with an assisted living facility manager, and leffrey continues to advise on related issues, with assistance from Ron Nelson and legal specialist Courtney Krupinsky. In addition, Jeffrey handled the acquisition of the assisted living facility property from the City of New York, and advised on the closing of a pre-development loan for a project with Berkshire Bank. Legal specialist Donna Bergamo is assisting with the closing on another pre-development loan for the site with the New York City Investment Fund, on track to close this summer.

National Forum on Information Literacy

The National Forum on Information Literacy was established in 1989. It was created to support individuals, non-profit organizations, businesses, and government agencies in utilizing the empowering influence of information literacy as the 21 st-century springboard for personal enrichment, social/economic growth and development, and civic engagement at the local, state, national, and international levels. As a result of its collaborative efforts with its national and international constituencies throughout the years, the Forum is considered the premier source of authoritative, timely, comprehensive, easily accessible, and efficiently indexed information on information literacy.

One of the Forum's principal goals is to develop professional training opportunities. Using a community-based participatory research approach across a broad spectrum of occupations and professions, the Forum will prepare a new cadre of community leaders to become skilled practitioners of information literacy policy and practices within their communities. Mintz Levin attorneys Anthony Hubbard and Wendy Silverman and legal specialist Kathleen Ellison assisted the Forum in these and other efforts, establishing the Forum as a 501(c)(3) non-profit organization, allowing it to more comprehensively and effectively provide its services to the community.

Mintz Levin attorneys continue to assist the Forum in a variety of ways, and were thrilled when, in 2009, President Obama proclaimed October National Information Literacy Awareness Month. President Obama declared that Americans should use the month to dedicate themselves to increasing information literacy awareness for all citizens and understanding its vital importance, and noted that an informed and educated citizenry is essential to the functioning of our modern democratic society, the very message the National Forum was created to support.

New York Marine Executive Association

The mission of the New York Marine Executive Association is to foster the career development of U.S. Marines and war veterans in the New York metropolitan area through education, mentorship, and esprit de corps. Specific objectives include hosting educational forums, creating career opportunities, and fostering camaraderie and mentorship among war veterans and their supporters. This past year, Mintz Levin provided legal assistance in connection with regulatory matters, overseen by Kevin Ainsworth, and non-profit incorporation, through Muriel Liberto.

Painted Rock Foundation

Painted Rock Foundation is a non-profit organization dedicated to raising funds for Painted Rock Elementary School, a public school in Ponway, California. The Foundation supports technology as well as many curriculum areas. Among other purchases, Painted Rock Elementary has used the funds raised by the Foundation for hardware and software in their computer lab and for new books for the school's reading program.

Andrew Skale and Sebastian Lucier assisted with updating the Foundation's by-laws and provided general corporate counsel on other documents and issues. Andrew also assisted with contract review and provided legal advice leading up to Painted Rock Foundation's yearly auction fundraiser.

Reach Out and Read

Reach Out and Read (ROR) is a national non-profit organization that promotes early literacy and school readiness in pediatric exam rooms by giving new books to children and advice to parents about the importance of reading aloud. ROR builds on the unique relationship between parents and medical providers to develop critical early reading skills in children, beginning at six months of age. The 3.8 million families served annually by ROR read together more often, and their children enter kindergarten better prepared to succeed, with larger vocabularies and stronger language skills.

Susan Weller and Jacobo Dib helped the organization renew its European trademark registration, and also assisted ROR in communicating with organizations using some form of Reach Out and Read without permission. Susan and Jacobo had a 100% success rate in getting these uses to stop without the need to escalate the matter to the next level.

Riverdale YM-YWHA

The mission of the Riverdale YM-YWHA is to be a hub to bring together the lewish and wider community. The organization offers social, cultural, educational, health, and wellness programs to members of all ages in the local community. A well-established 501(c)(3) in the greater Riverdale, New York community, the organization also offers services to low-income individuals, including a hot lunch and subsidized health and wellness classes.

leffrey Moerdler has handled a wide variety of matters for the organization over the years. Along with Jennifer DiMarco and Michael Arnold, he worked on employment matters, including a separation agreement. Ron Nelson also assisted with the closing of refinancing for the organization and handled several grant applications. Breton Leone-Quick advised on a document retention policy for the YM-YWHA, and Brian Coughlin and Marisa Howe have handled immigration matters for the organization's staff.

San Diego's Better Business Bureau

The Better Business Bureau of San Diego is a non-profit organization, supported by local businesses, that seeks to foster an ethical marketplace where buyers and sellers can trust each other. The Bureau's purpose is to give consumers and businesses alike an unbiased source to guide them on matters of trust. The San Diego Bureau provides educational information, expert advice, and arbitration free of charge and easily accessible to all.

Andrew Skale serves as a certified and trained arbitrator for the Bureau, helping to resolve disputes by listening to both sides, weighing the evidence, and issuing a decision. Better Business Bureaus have a national reputation for fairness, as all arbitrators remain neutral in disputes and are recognized for settling problems as quickly as possible. Andrew is assisted by Bruce Elder in this process; both attorneys have attended multiple hearings on matters in front of the Bureau and have written opinions that serve as final judgment on a variety of cases. Andrew most enjoys his role as arbitrator because it offers citizens who don't have the resources to hire a lawyer a venue and an opportunity to plead their case.

The Sports Legacy Institute

The Sports Legacy Institute (SLI) is dedicated to advancing the study, treatment, and prevention of the effects of brain trauma in athletes and other at-risk groups, including members of the military. Through its efforts, SLI aims to keep athletes safe and promote awareness of the risks of concussions. Mintz Levin and SLI worked together to secure SLI's tax-exempt status. Christopher Bird, Brian Dunphy, Elissa Flynn-Poppey, and Steve Weiner have also worked closely with SLI in its formative years and provided guidance and advice on a range of health law, corporate, and tax issues as it has grown.

Suited for Change

Founded in 1992, Suited for Change provides professional clothing and ongoing career and life skills education to low-income women to increase their employment and job retention potential and to contribute to their economic independence. Karen Lovitch managed our relationship with this client, which involved drafting the Board of Directors agreement and other corporate and employment matters, with assistance from Anthony Hubbard, Robert Gault, Tyrone Thomas, Jennifer Cukier, Adrienne Walker, and Quincy Ewell.

The Tahirih Justice Center

The Tahirih Justice Center is a non-profit organization that works to protect immigrant women and girls from gender-based violence through legal services, advocacy, and public education programs. Through this coordinated effort, Tahirih has ensured the immediate protection and safety of its clients as well as their long-term well-being by informing the public of the unique challenges immigrant survivors of violence face and, ultimately, creating lasting legal and social change. Over the past few years, Mintz Levin attorneys have helped many women survivors of domestic abuse on a path to U.S. citizenship through the U-visa and Violence Against Women Act (VAWA) self-petition process. Last year, Carrie Roll took on a VAWA case for a client who had been the victim of physical and mental abuse at the hands of her U.S. resident husband. She was assisted in this effort by Farrah Short and records associate Lorena Bonilla (who provided translation services). Mintz Levin looks forward to continuing its partnership with Tahirih to protect immigrant women and girls from domestic abuse.

United Nations Association of the United States of America

The United Nations Association of the United States of America (UNA) is a non-profit membership organization dedicated to building understanding of and support for the ideals and work of the UN among the American people. Its education, policy, and advocacy programs emphasize the importance of cooperation among nations and the need for American leadership at the UN. UNA is affiliated with the World Federation of United Nations Associations, which began in 1946 as a public movement. David Lagasse, along with Gregory Bennett, has counseled UNA for many years on legal issues in the employment and labor areas.

The Wildlands Trust of Southeastern Massachusetts

The Wildlands Trust of Southeastern Massachusetts (WTSM) is a 501(c)(3) land trust whose mission is saving special lands in southeastern Massachusetts. The Trust acquires real estate and conservation restrictions on real estate and has been very successful in helping preserve some fragile lands in the region. Mintz Levin attorneys, including Peter Demuth, Garrett Winslow, and Tavis Morello, have worked closely with WTSM for years, most recently providing general corporate advice, as well as counsel on tax and related legal issues.

Women of Color in Law

Women of Color in Law, Inc. (WCL) grew out of the efforts of Judge Vallera Johnson, a well-known African-American judge in San Diego, to support women of color in law school. Judge Johnson began her informal luncheons with a handful of law students, judges, and attorneys. These luncheons have grown to include over 200 attendees enjoying a place to connect with other women of color in the legal profession. WCL was incorporated to formalize Judge Johnson's vision to assist people of color, especially women, in the legal community to succeed and to provide opportunities for fellowship and mentoring. Edye Bauer worked closely with Judge Johnson and a number of women to refine the vision of WCL and incorporate WCL as a nonprofit public benefit corporation. Mintz Levin continues to work with WCL to secure its tax-exempt status. The firm remains an important sponsor of WCL, and Edye continues her involvement in WCL as a member of the Board of Directors.

Our Voyage: 2009 Award Winners

The Boston Bar Association (BBA) presented Mintz Levin with the Thurgood Marshall Award for extraordinary pro bono service at the BBA's Annual Meeting in October. The firm was recognized for its Domestic Violence Project, which marks its 20th anniversary in 2010.

The San Diego County Bar Association awarded Mintz Levin with the 2009 Award for Public Service by a Law Firm or Agency. The San Diego office was honored for the tremendous pro bono, community service, and charitable contributions its attorneys and staff made on behalf of a local domestic violence prevention organization.

My Sisters' Place, the leading domestic violence advocacy organization in Westchester County, New York, honored Mintz Levin with their "Proclamation of Thanks" Award. The Firm was recognized for its tireless domestic violence-related pro bono efforts throughout the prior year. Over the past year, 18 attorneys and staff, primarily from the firm's New York office, provided 30 domestic violence clients with immigration counsel in two half-day legal clinics.

The Lawyers Clearinghouse on Affordable Housing and Homelessness recognized Mintz Levin and its three program managers—attorneys Colin Van Dyke and Jehanne Bjornebye and project analyst Nick Payton-for their dedication to the Massachusetts Legal Clinic for the Homeless at the organization's 21st Annual Meeting in June. Mintz Levin was one of the first firms to participate in the on-site homeless shelter legal clinics in 1994 and, over the years, its attorneys and senior professionals have accepted more than 270 cases from the Lawyers Clearinghouse.

The Mississippi Center for Justice acknowledged Mintz Levin for advancing recovery and ensuring fairness in the wake of Hurricane Katrina at the Mississippi on the Potomac Reception in May in Washington, D.C.

At Bio-Ball in March 2009, Mintz Levin was honored for being a valued partner for over five years. Bio-Ball is a one-day basketball tournament involving 16 local biotech and pharmaceutical companies and 16 Special Olympics basketball teams, in which all of the proceeds go to benefit basketball programs and activities at Special Olympics Massachusetts.

The Boston Business Journal recognized Mintz Levin for its corporate philanthropy efforts in September.

Boston College Law School awarded R. Robert Popeo the second annual Mary Daly Curtin and John J. Curtin Jr. Award for Public Interest for his longtime commitment to civic causes and for Mintz Levin's strong pro bono program. Bob has served on the boards of the National Conference of Christians and lews, Massachusetts Mental Health Research Corporation, Catholic Charitable Bureau, Glover Memorial Hospital, the American Cancer Society, and the United Way of Massachusetts Bay. He is also a member of the Board of Overseers of Northeastern University, the Board of Advisors of Birmingham (England) Business School, a Trustee of Boston College, a former Trustee of Newton Country Day School, and a member of the Executive Committee of the Massachusetts Business Roundtable. The firm's extensive pro bono efforts were also highlighted at the award reception, including the firm's notable contributions in the areas of domestic violence prevention, political asylum, homelessness, and civil rights. In recognition of Bob's award, BC Law School named four Mintz-funded "Mintz Levin Public Interest Scholars" last summer in the areas of domestic violence and political asylum through its public interest stipend program.

The Women's Bar Association, Massachusetts Lawyers Weel and the Massachusetts Association of Women Lawye presented Susan Finegan with a Women of Justice Awa for her longstanding commitment to pro bono work, particular her advocacy on behalf of domestic violence a sexual assault survivors.

The Lawyers' Committee for Civil Rights cited Noah Shaw with a **Civil Rights Recognition Award**. The Lawyers' Committee cited Noah for several of his pro bono achievements during his year as a Mintz Levin Fellow at the Lawyers' Committee and during his Mintz Levin career.

The Boston Bar Association selected Colin Van Dyke to participate in its year-long Public Interest Leadership Program.

At its annual Pro Bono Awards Reception, the firm honored Helen Guyton with the Mintz Levin Pro Bono Award for her longstanding commitment to pro bono work at the firm. Over the years, she has worked with individual domestic violence and sexual assault clients, done legislative advocacy on sexual assault and stalking, and drafted amicus briefs on domestic violencerelated issues. In addition, for the past year, Helen has served as outside pro bono counsel to the National Network to End Domestic Violence. Helen also had a significant victory in a challenging political asylum case, in which she led a team of attorneys in successfully obtaining asylum for her client based on persecution the client suffered at the hands of the Rwandan military.

New England 2009 Super Lawyers listed Lisa Palin as a "Rising Star," citing her groundbreaking pro bono work with a sexual assault survivor.

2009 Pro Bono Committee

kly
ers
ard
in
nd

Charlotte Edelman Cohen Michael Dav Susan Finegan (Chair) Hope Foster Helen Guyton Geri Haight Marisa Howe Anthony Hubbard

Narges Kakalia Julie Korostoff Martha Koster Jeffrey Moerdler Noah Shaw Andrew Skale Colin Van Dyke McKenzie Webster

Ex-Officio Members: John Markey • John Regier

We particularly want to recognize those members whose terms ended in 2009-10. We thank them for their longstanding commitment to the pro bono efforts of the firm:

Crystal Barnes, Susan Cohen, John Delehanty, Lisa Glahn, Sarah Herlihy, Daria Niewenhous, Geraldine Rochino, and Charles Samuels.

We also wish to thank assistants Marie Jezequel, Emily Paone, and Jennifer Nelson, along with project analysts Ngozi Anidi, Julia Bienstock, Nick Payton, Ted Upton, and Valerie Young for their assistance with the pro bono program.

Gina Addis serves on the Board of the M. Patricia Cronin Foundation.

Kevin Ainsworth is Director and Vice-Chairman of Marine Corps Scholarship Foundation-Leathernecks, Inc.

Fred Armstrong serves as Vice President and is a Board member for the Mansfield Music and Arts Society,

Dean Atkins is a member of the Board of Directors of the Massachusetts Housing and Shelter Alliance.

lonathan Ballan is Chairman of the Municipal Assistance Corporation for the City of New York and Chairman of the New York State Public Asset Fund.

Edye Bauer serves on the Board of Women of Color in Law, Inc.

Ingrid Beattie serves on the Town of Milton Board of Conservation Commissioners and the Board of Directors of the Greater Boston Chapter of the American Heart Association.

Michael Bell serves on the LexisNexis Healthcare Advisory Board and sits on the Seton Hall Health Law & Policy Program's Advisory Board.

Linda Bentley is on the Board of MedTech IGNITE (Inspiring Growth in New Innovative Technology Enterprises).

Peter Biagetti is a member of the Board of The Kenneth B. Schwartz Center.

Alden Bianchi is the Executive Committee Chair and a Board member for Eagle Hill School in Hardwick, Massachusetts,

Scott Biel is on the Board of the Downtown San Diego YMCA.

Yael Biran is a member of the Boards of the New England-Israel Business Council and Israel Venture Network.

Travis Blais serves on the Board of the Windham Endowment for Community Advancement.

Richard Block serves on the New York Board of the Simon Wiesenthal Center. is Chair of the Board of the International Cinema Education, and is on the Board of the Princeton Club of New York.

Joseph Blute is on the Board of Directors of the George Washington University Law School Alumni Association. He is also on the Board of the New England Legal Foundation, and serves on its Development and Legal Review Committees.

Stephen Burke is a member of the Board of the Boston Urban Hockey Initiative, Inc., d/b/a S.C.O.R.E. Boston, and the Massachusetts Hockey Hall of Fame Committee.

Betsy Burnett serves on the Boards of the Greater Boston YMCA, Brown University Sports Foundation, and Brown University Women's Leadership Council.

Thomas Burton is a member of the Board of Directors of the Doug Flutie. Ir. Foundation for Autism.

Keith Carroll is a Board member and Member of the Executive Committee of the Robert F. Kennedy Children's Action Corps,

Jessica Catlow is the Secretary of the Board of Community Access, Inc.

Peter Chavkin serves on the Boards of ProCure Cancer Foundation and American Friends of Hebrew University.

Maryann Civitello is the President of the Board of Directors of The Elizabeth Stone House and a member of the Board of Directors of the Friends of St. Bernard's Parish.

Kelly Cobb-Lemire is the Pro Bono Director for the Massachusetts Paralegal Association.

Bret Cohen is the ex-officio President of the Board of Directors of Natick Montessori School.

Susan Cohen is the President of the Board of the Political Asylum/Immigration Representation Project.

Sara Condon is on the Board of the Boston Estate Planning Council.

Michael Connolly is Chairman of the Board of Directors of the Robert F. Kennedy Children's Action Corps.

Ionathan Cosco is on the Board of Trustees of the Cape Ann Waldorf School in Beverly, Massachusetts.

Thomas Crane serves on the Board of the Marine Biological Laboratory, Woods Hole, Massachusetts and its Executive Committee, and chairs its Audit Committee. He also serves on the Board of the Friendship Fund, Inc.

Julian Crump serves as Secretary General of the Fédération Internationale des Conseils en Propriété Industrielle (FICPI).

Stephen Curley serves on the Finance and Audit Committee of the Board of the Girl Scout Council of Greater New York.

Deborah Daccord serves on the Boards of Fenway Community Health and AC-CESO (Americans and Cubans Building Community through Exchanges, Support and Outreach).

Mitch Danzig is on the Board of Temple Solel Synagogue (Cardiff by the Sea) and the ADL Inter-Agency Security and Safety Committee.

Michael Day sits on the Board of Parents Helping Parents and chairs its Governance Committee.

Andrew Dean serves as General Counsel and on the Board of Directors of West Roxbury Main Streets.

John Delehanty is the Immediate Past President and a Board member of the American Intellectual Property Law Education Foundation. He is also a Board member and Chair of the Northeast Development Council of the Polycystic Kidney Disease Foundation, a Trustee

Daniel DeWolf is a member of the Board of Rising Tide Initiative.

Robert Duggan is a director of the German-American Business Council of Boston, Inc.

Joseph Dunn is Vice-President and serves as a director of the San Diego Bankruptcy Forum.

Frank Earley is a Board member of the Mount Pleasant Education Foundation.

Ivor Elrifi is on the Board for the Medical Technology Acceleration Program of the Charitable Leadership Foundation.

Charles Ferris is Vice Chairman of the Maureen and Mike Mansfield Foundation. and a Trustee Associate of Boston College.

Lorne Fienberg serves on the Board of the New Hampshire Humanities Council, He is also on the Editorial Advisory Boards of the New Hampshire Bar News and the New Hampshire Bar Review.

Susan Finegan serves on the Massachusetts Judicial Nominating Commission; the Committee on Trustees for Dartmouth

of the John J. and Virginia M. Delehanty Scholarship Foundation, and a Board member of the New York Intellectual Property Law Association and of Congregation Emanu-El of Westchester.

Peter Demuth is a member of the Board of Directors of The Wildlands Trust of Southeastern Massachusetts

College (Chair); the Board of Visitors of the Nelson A. Rockefeller Center at Dartmouth College; the Board of Directors of the Women's Bar Foundation; and the Gender Equality Advisory Board for the Massachusetts Trial Court.

Michele Floyd serves on the Board of La Piccola Scuola Italiana di San Francisco

Elissa Flynn-Poppey sits on the Board of Friends for Children, the Advisory Council for the New England Legal Foundation, and the Board of Overseers for MSPCA. She is also a Member/Editor of the Massachusetts Bar Association Law Review and a Trustee of Bridgewater State College.

Scott Ford is a member of the Hingham Historic Districts Commission and is on the Board of the Hingham Historical Society.

lennifer Friedman serves on the Board of Directors of Potomac Harmony Chorus.

Daniel Gaquin serves on the Strategic Planning Committee for the Hamilton Wenham Education Fund.

Michael Gardener serves on the Board and as Treasurer of the Massachusetts Coalition for the Homeless, on the Board of DEAF Inc., and on the Board of Trustees of Temple Emanuel.

Megan Gates is on the Boards of Directors of Casa Myrna Vasquez, Inc. and hope-Found Inc.

Robert Gault is a member of the Board of Directors of the Greater Boston Food Bank, and a member of that Board's Marketing and Development Committee.

Rebecca Geller serves on the Advisory Boards for Running Start and Fairfax County Social Services; the Planned Parenthood Metro Washington Action Fund Board; the Democratic Party of Virginia Legal Steering Committee; and the Virginia Young Lawyers Conference Board Match Committee.

leremy Glaser serves on the Boards of San Diego Venture Group and CON-NECT Springboard.

Robert Glovsky is the Chair of the Board of Directors of the Certified Financial Planners Board of Standards. and serves on the Board of Trustees of the B'nai B'rith Sports Lodge and on the Fidelity Institutional Wealth Services (IWS) Advisor Council

Stanford Goldman is a Trustee of the Provincetown Art Association and Museum.

Helen Guyton is a Board member for the Center for Survivor Agency and Justice, and its Treasurer, and is Secretary of the Board of Directors for the National Network to End Domestic Violence.

lames Hays is Chair of the Board of Trustees for the Community Resources Center for the Developmentally Disabled.

Irwin Heller serves on the Boards of the Commonwealth Shakespeare Company, Temple Beth Elohim, and the Wellesley Education Foundation; on the Board of Overseers of the Tufts Friedman School of Nutrition Science and Policy; and as an Emeritus Trustee of Tufts University.

Fred Hernandez serves on the Board of the Southern Caregiver Resource Center.

William Hill is Co-Chairman of the Appa-Jachian Mountain Club Board of Advisors

Benjamin Hincks is on the Board of Newton Youth Lacrosse and the Advisory Board of Self Help Africa, and serves on Citizen Schools' Council of Champions.

Stuart Hirshfield is a member of the Board of Trustees of the Colonial Theatre Association in Pittsfield, Massachusetts.

Ann-Ellen Hornidge is the Chair of the Board of St. Mary's Women and Children's Center and Chair of the Board of Trustees for MassINC, and serves on the Board of Overseers for the Huntington Theater.

Yalonda Howze is a member of the Board of the Lawyers' Committee for Civil Rights Under Law of the Boston Bar Association.

Anthony Hubbard is on the Board of Community Servings, Inc., and serves as its Secretary and a member of its Executive Committee. He also is a Director of the Boston Municipal Research Bureau as well as a Director, Clerk, and member of the Executive Committee of Nexus Alliance, Inc.

Matthew Hurley is a member of the Southborough Zoning Board of Appeals.

Ellen Janos is on the Board of Directors of Wediko Children's Services, Inc.

Narges Kakalia serves on the Board of New York Asian Women's Center and on the Pro Bono Advisory Committee of New York Lawyers for the Public Interest.

Heather Kelly is an Advisory Board Member of Friends of Titus Sparrow Park.

Thomas Kelly is a Trustee of Wheelock College and serves as Chair of the Finance Committee and a member of the Executive Committee.

Matt Kirmayer serves on the Advisory Board for Astia.

Kenneth Koch is Director of the Sunrise Charitable Foundation, Inc., as well as its Vice President and Secretary,

Martha Koster is a member of the Board of the Massachusetts Legal Assistance Corporation.

Tom Koutsoumpas serves on the Boards of The National Hospice Foundation and The National Coalition for Cancer Survivorship.

lonathan Kravetz is on the Board of Directors and Executive Committee of Big Brothers Big Sisters of Massachusetts Bay, Inc. He also serves on the Board of Directors and Audit & Finance Committee of the National Consumer Law Center, Inc.

Carrie Kreifels serves on the Board of Mark Lamb Dance.

Timothy Langella is a member of the Advisory Board for the Town of Southborough.

Mitchell Lathrop serves on the Boards of The Metropolitan Opera, New York; Idyllwild Arts Foundation, California; the International Dominican Foundation. Rome: and The American Association of the Order of St. Lazarus. He was recently elected President of the Metropolitan Opera National Council.

Katina Lee sits on the Friends of Harvard Softball Board.

loseph Lipchitz serves on the Board of Advisors for Beth Israel Deaconess Hospital–Needham.

Karen Lovitch is Secretary of the Board of Directors for Suited for Change.

John Markey serves on the Board for Malden Catholic High School and is Chair of the Board of Advisors at Project Hope.

Kim Marrkand is on the Board of the American Civil Liberties Union of Massachusetts.

lames McKnight serves as Chairperson of the Advisory Board of the Georgetown Journal of Legal Ethics.

Francis Meaney is Chairman of Benson-Henry Institute for Mind Body Medicine at Massachusetts General Hospital.

Tavis Morello is the Treasurer of the Board of Directors for BAGLY. Inc.

and Counseling Center.

Center.

loseph Messina serves as Chairman of the Conservation Commission for the Town of Duxbury, Massachusetts and is a member of the Duxbury Bay Management Commission. He is also a Director and Secretary of The Island Creek Oysters Foundation, Inc. Richard Mintz is Director-Emeritus and past President of The Vilna Shul, Boston's

Center for Jewish Culture; Trustee of the James D. St. Clair Court Education Project (Discovering Justice); Life Trustee of Woods Hole Oceanographic Institution: and a member of the Leadership Council of The Kenneth B. Schwartz Center.

Jeffrey Moerdler is a Commissioner of the Port Authority of New York and New Jersey. He is also a member of the Board of Trustees of the Young Men's and Young Women's Hebrew Association of the Bronx, also known as the Riverdale YM-YWHA, and a past President and Honorary Chairman of the Board of Trustees.

Patricia Moran is on the Board of Directors of the Passim Folk Music and Cultural

Daria Niewenhous is on the Advisory Board of the Community Legal Services Kenneth Novack is Trustee Emeritus and former Vice Chairman of Tuffs Medical Center and Boston's Museum of Science, and Trustee of the Novack Family Foundation.

David O'Connor serves on the Governing Board of the Massachusetts Ocean Partnership.

Lisa Palin is a member of the Board of Trustees of Rocky Hill School in Warwick, Rhode Island.

Joel Papernik serves as the Secretary of the Board of Directors of the New York Biotechnology Association.

Daniel Pascucci serves on the Board of Volunteers of America. Southwest California, and was Chair from 2000 through 2006.

Susan Phillips is on the Board of The Elizabeth Stone House.

Allison "Chip" Phinney serves as the Clerk and a member of the Executive Committee for the Board of the New Repertory Theatre, and was appointed to the Massachusetts State Advisory Committee to the U.S. Commission on Civil Rights.

R. Robert Popeo has served on the Boards of the National Conference of Christians and Jews, Massachusetts Mental Health Research Corporation, Catholic Charitable Bureau, Glover Memorial Hospital, the American Cancer Society, and the United Fund of Massachusetts Bay. He is also a member of the Board of Overseers of Northeastern University. a member of the Board of Advisors of Birmingham Business School and the Carroll School of Management, a Trustee of Boston College, a former Trustee of Newton Country Day School, and a member of the Executive Committee of the Massachusetts Business Roundtable.

Jeffrey Porter serves as the Chairman of the Massachusetts Chapter of The Nature Conservancy; as a Board member and Chair, Economic Development Committee, of the Boston Harbor Island Alliance; and as the appointed industry representative on the Massachusetts DEP Bureau of Waste Site Clean Up Advisory Committee.

Addy Press is an Overseer of the South Shore Conservatory.

John Regier serves on the Boards of the United Methodist Foundation of New England (Vice-Chairman, member of Executive Committee, co-chairman of Investment Committee): Massachusetts Taxpayers Foundation, Inc.; Lawyers' Committee for Civil Rights Under Law of the Boston Bar Association; Christians for Fair Witness on the Middle East Ltd. (Secretary-Treasurer); and Harvard Epworth United Methodist Church in Cambridge (Treasurer and member of Church Council). John also serves on the Commercial Policies Committee and the

Overseer Advisory Board of the WGBH Educational Foundation.

Paul Ricotta is a member of the Board of Trustees of Massachusetts Continuing Legal Education, Inc. He is also a member of the Board of Directors of the Association of Commercial Finance Attorneys.

Eddie Rodriguez is on the Boards of the San Diego Asian Film Festival Foundation and the San Diego Bar Foundation.

Harvey Saferstein serves on the Board of the Disability Rights Legal Center in Los Angeles.

David Salisbury is on the Boards of the Center for Community Solutions, University of San Diego Business School Alumni Council, and Corporate Directors Forum.

Charles Samuels serves on the Board of the Washington Lawyers' Committee for Civil Rights and Urban Affairs, the Metro DC Advisory Board of BUILD, and on the Woodrow Wilson High School Management Corporation.

Paul Scapicchio serves as a Board member for the Greater Boston YMCA and for the Rappaport Institute for Greater Boston at the Harvard Kennedy School.

Laurence Schoen is on the Board of the Melanoma Education Foundation.

Donald Schroeder serves as Special Legal Advisor to DOVE, Inc. (Domestic Violence Ended) and is a member of the Board of Trustees at St. Peter's Preparatory School.

Jessica Sergi is a member of the Outreach Council for Heading Home, Inc.

Farrah Short serves as Vice Chair for Community Bridges, Inc. and as Secretary for Christ the King Church.

Stephen Silveira is a Gubernatorial appointee to the Metropolitan Area Planning Council (MAPC) and a member of the MAPC Executive Committee.

Wendy Silverman is on the Board of Directors of Shelter Legal Services Foundation, Inc.

Adam Sisitsky serves on the Boards of Jewish Family Service of Metrowest, the Framingham Historic District Commission, and Greater Boston Legal Services.

Maxwell Solet is a member of the Board of Trustees of the Cambridge Health Alliance.

Samuel "Tony" Starr serves on the Board of The Kenneth B. Schwartz Center, and is Co-Chair of the Development Committee and the Schwartz Center Council.

Kurt Steinkrauss sits on the Boards of the Boston Estate Planning Council and The Catholic Foundation.

Nancy Sterling serves on the Boards of The Massachusetts Appleseed Center for Law and Justice and the Public Relations Society of America, Boston Chapter. She also sits on the Alumni Board of the Boston University College of Communications. The American Ireland Fund-Boston Dinner Committee, and the Needham Library Gala Committee.

Pedro Suarez is on the Board of STC. UNM.

Sahir Surmeli is a Board member of The Vision Collective for Education, Art, Literature and Culture, Ltd., and a member of the Advisory Board for Strong Women, Strong Girls, Inc. He also serves on the Innovation Task Force of the New England Clean Energy Council.

Reena Thadhani sits on the Board of the Immigrant Learning Center.

Stephen Tocco serves on the Board of Trustees for the University of Massachusetts.

Benjamin Tymann is on the Executive Committee and a Board member of the Lawyers Clearinghouse on Affordable Housing and Homelessness.

Andrew Urban serves as an overseer of the Newton-Wellesley Hospital and on the Strategic Issues Committee for Hebrew Senior Life. He formerly served as Co-President and as Director of the Newton Schools Foundation, as Chair of the Cardozo Society, and as Co-Chair of the Lawyers Group of Combined Jewish Philanthropies. Andy co-founded the Boston Lawyers Group and serves as a member of its Executive Committee.

Colin Van Dyke serves as Board Chair, Massachusetts Environmental Voters Education Fund.

Matthew Vittiglio serves as a Trustee and Secretary of Nativity Preparatory School in Iamaica Plain. Massachusetts.

Stephen Wallace is Chairman and Chief Executive Officer of SADD, Inc. (Students Against Destructive Decisions).

Stephen Weiner is on the Boards of New England Conservatory Lab Charter School Foundation, OperaBoston, Boston Ballet, Tufts Medical Center Physicians Organization, and The HealthWell Foundation (Board member and President). He is also pro bono counsel for The Kenneth B. Schwartz Center.

William Whelan is a Corporator of the Boston Biomedical Research Institute.

Jeffrey Wiesen is on the Board of Directors of the Biomedical Science Careers Program.

Paul Wilson serves on the Board and the Executive Committee of the Lawyers' Committee for Civil Rights Under Law of the Boston Bar Association, and on the Board and as Secretary of the Princeton Association of New England.

Martha Zackin is on the Board of The Elizabeth Stone House and is Co-Chair of the Legal and Legislative Policy Committee of the New England Human Resources Association.

2009 Pro Bono Participants

Anthony Abbenante • Paul Abbott • Darren Abernethy • Nancy Adams • Lauren Darcy Addesa • Pooja Agarwal • Priya Agrawal Kevin Ainsworth • Ngozi Anidi • Michael Arnold • Neil Aronson • Dean Atkins • Mekhala Attonito • Avisheh Avini • Dennis Baden Christine Baker • Jonathan Ballan • Crystal Barnes • Brian Bartlett • Miosoty Batista • Edye Bauer • Katharine Beattie • Eoin Beirne Adam Benitez • Gregory Bennett • Stephen Bentfield • Linda Bentley • Donna Bergamo • Peter Biagetti • Alden Bianchi • Amitai Bick-Raziel Scott Biel • Evan Bienstock • Julia Bienstock • Gregory Bilton • Christopher Bird • Jehanne Bjornebye • Christopher Bjornson • Travis Blais Eric Blythe • Lorena Bonilla • Jessica Boshears • Dianne Bourque • Reza Breakstone • Michael Brown • Whitney Brown • Donna Bruno • Jessica Bumpous Allan Caggiano • Jacquelyn Cannata • Molly Carey • Madison Caro-Leverich • Amanda Carozza • Keith Carroll • Juan Castaneda Faith Charles • Peter Chavkin • James Chicoski • Maryann Civitello • Benjamin Clark • Daniel Clarke • Jennifer Cleary • Kelly Cobb-Lemire William Coffman • Bret Cohen • Charlotte Edelman Cohen • Matthew Cohen • Susan Cohen • Kimberly Collins • Andrea Coloff • John Condon Sara Condon • Ernest Cooper • Erin Cornell • Joseph Corselli • Jonathan Cosco • Brian Coughlin • Sean Coughlin • William "Mo" Cowan Nicholas Cramb • Sara Crasson • Jennifer Cukier • Michael Day • Andrew Dean • Robert Delahunt, Jr. • John Delehanty • Peter Demuth Stefanie Desai • Daniel DeWolf • Rebecca Diamond • Samiyah Diaz • Jacobo Dib • Joseph DiCioccio • Jennifer DiMarco • Susan Drennan Brian Dunphy •Ann Margaret Eames • Taricha Edis • Samuel Effron • Bruce Elder • Kathleen Ellison • Meryl Epstein • Quincy Ewell Kevin Fay • Sara Felder • Susan Fernandois • Lorne Fienberg • Susan Finegan • Kelley Finnerty • Noam Fischman • Elissa Flynn-Poppey Maura Foley • Ashlyn Forde • Doris Fournier • Jennifer Friedman • David Gaffey • Janaki Gandhi • Steve Ganis • Daniel Gaguin • Michael Gardener Megan Gates • Robert Gault • Rebecca Geller • Merav Gershtenman • Garrett Gillespie • Lisa Glahn • Jeremy Glaser • Ilan Goldbard Jeffrey Goldman • Seth Goldman • Elizabeth Gomperz • Luz Gonzalez • Jerome Gotkin • Daren Graham • Thomas Greene • Stephen Gulotta Hemanth Gundavaram • Helen Guyton • Geri Haight • Lauren Haley • Nathan Hamler • Alexandra Hankin • Mary Harrison • Leslie Henry Sarah Herlihy • Fred Hernandez • William Hill • Khiet Ho • Katherine Holliday • Brian Hopkins • Ann-Ellen Hornidge • Marisa Howe Yalonda Howze • Anthony Hubbard • Matthew Hurley • Darius Inniss Collazo • Rachel Irving • Ellen Janos • Jorge Jimenez Krietta Bowens Jones • Narges Kakalia • Richard Kanoff • Emily Kanstroom • Kevin Kappel • Sarah Kaput • Michael Katz • Nora Katz Patrick Kealy • Susan Kealy • Brian Keane • Havdon Keitner • Omar Khondker • Robert Kidwell • lennifer Kiely • Kimberly Kirk Julie Korostoff • Tanya Koshy • John Koss • Martha Koster • Margaret "Mickey" Kranz • Jonathan Kravetz • Carrie Kreifels • Katrina Kropa

Courtney Krupinsky • Carl Kukkonen III • Lance Kurata • David Lagasse • Cynthia Larose • Mitchell Lathrop • Wynter Lavier Travis Leach • Katina Lee • Phillip Lee • Michelle Leinbach • Anne Leland • Robert Lenz • Damien Leonard • Stephanie Leonard Breton Leone-Quick • Matthew Levitt • Christopher Lhulier • Muriel Liberto • Frank Lloyd • Karen Lovitch • Sarah Lowe • Azi Lowenthal Sebastian Lucier • Lyn Lustig • Jill Madeo • Bethany Mandell • Tricia Marlar • Jennifer Mather • Andrew Matzkin • Scott Mays • Peter McCarthy Nathan McConarty • Mary-Beth McCormack • Erin McFarland • Joseph Messina • Katherine Miller • Peter Miller • Tracy Miner • Jeffrey Moerdler Mary Lee Moore • Bridget Moorhead • Patricia Moran • Tavis Morello • Michelle Morgan • John Morrier • Damian Morse Colleen Murphy • Robert Nagle • Andrew Nathanson • Ronald Nelson • Marilyn Newman • Suzanne Newman • James Nicholas Daria Niewenhous • Joel Nolan • LaCiane Noland-Linthicum • Stuart Offner • Christopher Olson • Lynn Orfe • Angela Ottomanelli Jason Padgett • Lisa Palin • Joel Papernik • Kimberly Parr • Poonam Patidar • Matthew Pavao • Nicholas Payton • Maura Pelham Carlos Perez • Carol Peters • Christopher Pfefferle • Allison "Chip" Phinney • Dominic Picca • Thomas Pirchio • Frederick Pittaro Linda Port • Jeffrey Porter • Steven Rafferty • Joan Raulston • John Regier • Timothy Rempe • Jeffrey Robbins • Geraldine Rochino Eddie Wang Rodriguez • Bridget Rohde • Carrie Roll • Andrew Roth • Iennifer Rubin • Melanie Ruthrauff-Dobesh • Gilbert Samberg Kristen Scammon • Brad Scheller • Kathryn Schmidt • Laurence Schoen • Donald Schroeder • John Sefick • Robert Senzer • Jessica Sergi Nyisha Shakur • Bram Shapiro • Patrick Sharkey • Noah Shaw • Robert Sheridan • Farrah Short • Samuel Siegel • Wendy Silverman Julia Siripurapu • Adam Sisitsky • Andrew Skale • Sheridan Snedden • Kostantinos Sofronas • Bruce Sokler • Maxwell Solet • Jeremy Spector Marianne Staniunas • Samuel "Tony" Starr • Barry Steinman • Ari Stern • Joy Stewart-Alcala • Abby Stivers • Laura Stoffel • Tyler Stone Henry Sullivan • Kenneth Sullivan • Marbree Sullivan • Tara Swenson • Reena Thadhani • Tyrone Thomas • Claudia Torres • Steven Torres Tali Tuchin • Benjamin Tymann • Ted Upton • Colin Van Dyke • Michael Van Loy • Adam Veness • Andrew Vinton • Matthew Vittiglio Ellen Vuolo • Benjamin Wagner • Adrienne Walker • Ellen Walsh • McKenzie Webster • Stephen Weiner • Susan Weller • Paul Wendel Kaci White • Scott White • Jeffrey Wiesen • Brandon Willenberg • Paul Wilson • Garrett Winslow • James Wodarski • Karen Wong Linan Yan • Hang Mui "Eva" Yau • Philip Yen • Nili Yolin • Susie Yoo • Luke Youmell • Valerie Young • Martha Zackin • Alec Zadek L. Monette Zamudio

The Voyage Continues ...

With a renewed sense of purpose, we look forward to working on all of the new opportunities in the coming year, and to sharing more of these stories with you next spring.

Remember: giving your time, knowledge, and heart isn't a sacrifice. It's an honor. So as you move through your day, take a moment to consider how you can help improve the lives of those who are most in need. Perhaps next year it will be your story we proudly share.

For more information on our pro bono efforts, please contact Susan Finegan, Chair of Mintz Levin's Pro Bono Committee, at **SFinegan@mintz.com**.



מונוסתמו כמונשוויבר וובובוו וויזל, זיב כמוסומבובת התמונה, מתובחסוונים אוווים ובסווס מתונה למומחוניבי ה שווווים מתרכווני מנוס



Boston | London | Los Angeles | New York | Palo Alto | San Diego | Stamford | Washington www.mintz.com

Mintz Levin Cohn Ferris Glovsky and Popeo PC