





Dear friends and colleagues

Sharing the stories of some of our pro bono clients from 2010 gives a glimpse into the heart of the firm and its commitment to serving those in need. It is a commitment that our respected friend, mentor, and colleague, Richard Mintz, who passed away at age 89 in April, cared deeply about. It truly was a motivating force throughout his life.

Richard was the soul of Mintz Levin for more than 60 years, and his legacy of generosity and compassion lives on at the firm as well as at Discovering Justice, the Schwartz Center for Compassionate Healthcare, the American Jewish Committee (with Combined Jewish Philanthropies of Greater Boston), the Woods Hole Oceanographic Institution, and the Vilna Shul, among other organizations he supported.

Pro bono service is a tradition that began in the 1930s with the firm's founders. Benjamin Levin, Haskell Cohn, and Herman Mintz, all of whom came from humble beginnings, took seriously their obligation to the greater good. Richard recalled his father saying, "It's amazing that I have gotten to where I am today.... I have a responsibility to give back."

Richard's enthusiasm for the "giving back" part of the practice of law was apparent. He was always the first one to arrive at the annual reception for the firm's pro bono award, of which he was a recipient, with Stuart Offner, in 1995. His heartfelt, congratulatory firm-wide e-mails lauding successful pro bono work, which are highlighted throughout this journal, were constant reminders of our founders' legacy.

He was particularly proud of the growth of the firm's Domestic Violence Project, founded by two first-year associates over 20 years ago, and our work in political asylum. Through his words and deeds, Richard was a living reminder of the impact we lawyers can make on those who need our help the most.

We look forward to finding a way to serve our communities each year. It is an honor for us to continue working for the public good, and a tribute to our firm's founders and Richard to do so.

R. Robert Popeo
Chairman

Andrew R. Urban
Vice Chairman

Robert I. Bodian
Managing Member

Susan M. Finegan
Chair, Pro Bono Committee



Finding a Way

Positive Directions

Crossing the Tracks

Journey to a New Life

Venturing Forward

Getting on Board

Taking the Right Steps

Avoiding Blind Alleys

A Road to Relief

Building Digital Highways

Charting a New Course

Traveling Companions

Successful Approaches

2010 Award Winners

Service on Nonprofit Boards of Directors

2010 Pro Bono Committee

2010 Pro Bono Participants

A Clear Path Forward

Who said that the practice of law is “just a business”? This kind of commitment and professionalism and caring is what makes us all proud of our colleagues and of the firm.

~ Richard Mintz
1921–2011



Crossing the Tracks

Katrina Relief Finally Reaches Mississippi's Low- and Moderate-Income Residents

When he was only nine, James Johnson left school to go to work and help his family buy a plot of land in North Gulfport, Mississippi. Years later, in 1946, James inherited that land. He settled down on the parcel and worked for 50 years in the local lumberyard before retiring. And long before he went to sleep on the evening of August 28, 2005, he had a small share of the American dream: His own roof over his head. Four walls to hold them up. Running water. Electricity.

Twenty-four hours later, James's life and the lives of his Gulf Coast neighbors had changed forever. James, by then an elderly man living on Social Security, was suddenly homeless, his house completely destroyed by Hurricane Katrina's 130-mile-per-hour winds. Although Congress soon established the largest emergency fund in U.S. history to help victims like James rebuild their homes or find new housing, he received only a Federal Emergency Management Agency (FEMA) trailer and \$2,000 to cover all of his lost possessions—simply because his home had been damaged by wind and not water. Struggling with severe health issues, James lived in his tiny FEMA trailer for nearly four years in barely sanitary conditions. But in November 2010, Mississippi agreed to provide \$132 million for a new Neighborhood Home Program to help James and others who had lost their homes to Katrina's winds. After years of legal and political efforts by Mintz Levin attorneys, the Lawyers' Committee for Civil Rights Under Law, and Mississippi activists, low- and moderate-income survivors would finally receive the funds that Congress had set aside to help them.

Housing Assistance Denied

What happened in Mississippi after Hurricane Katrina went far beyond bureaucratic bungling. The help James and so many others were waiting for wasn't slow to arrive; it was diverted deliberately.

In its emergency appropriation, Congress allotted \$5.5 billion in Community Development Block Grant (CDBG) funds to Mississippi. And although Gov. Haley Barbour quickly set aside

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I greatly appreciate and admire your tireless labor in the pursuit of justice. Without your effort, the settlement would not have happened.

Shaun Donovan
Secretary, U.S. Department of Housing and Urban Development
in a letter to Mintz Levin's Noah Shaw



\$3.2 billion to help households whose homes had been damaged by flooding, his administration decided that homes damaged by wind were ineligible for the federal assistance. During the hurricane, many inland neighborhoods were shielded from flooding by a berm created by a 19th century railroad track, but that berm didn't protect them from the storm's equally punishing winds. The state's eligibility criteria denied help to these neighborhoods, which are largely African American and poor. In previous decades, racial segregation had pushed these communities inland from Mississippi's beachfront.

Two years after the storm, when federal funds allocated for housing remained unspent, the state sought to "repurpose" nearly \$600 million of the housing funds to a vast expansion of the State Port Authority at Gulfport. Unfortunately, the Department of Housing and Urban Development (HUD) did not stand in its way, even though the CDBG program that HUD administered required that at least half of the funds be used to help people of low and moderate income, and only 13% of Mississippi's funds had been directed to that population.

Left without homes or assistance, many of Mississippi's low- and moderate-income Katrina survivors continued to live in temporary FEMA trailers. They had nowhere else to go.

Legal Avenues Explored

Following the Katrina disaster, more than 50 Mintz Levin attorneys lined up to work as part of a concerted effort to help Gulf Coast communities and individuals in need. In fact, the firm was recognized by the Mississippi Center for Justice (MCJ), a nonprofit public interest law firm working to advance racial and economic justice, for our exceptional commitment to the region's legal needs. Our work ranged from representing survivors to drafting a legal post-catastrophe resource guide for governors and emergency management agencies.

Mintz Levin, in conjunction with MCJ and the Lawyers' Committee for Civil Rights Under Law, stepped up to represent James and other Katrina survivors on a pro bono basis in their hour of need. In December 2008, on behalf of James and other individual victims as well as the Mississippi State Conference NAACP and Gulf Coast Fair Housing Center,

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This is a major victory for the plaintiffs in the lawsuit as well as the thousands of households previously denied assistance who are now eligible for the federal aid they so desperately need.

Laurence Schoen
Attorney
Mintz Levin



attorneys Laurence Schoen, Martha Koster, Noah Shaw, Andrew Nathanson, Amanda Carozza, Yalonda Howze, and James Wodarski filed a federal lawsuit against HUD in the U.S. District Court for the District of Columbia challenging the diversion of Mississippi's housing relief funds.

The court granted HUD's motion to dismiss the suit. In response, Mintz Levin attorneys filed an appeal and raised the possibility of filing an administrative complaint directly with HUD against the state.

The Road to Resolution

In tandem with these legal proceedings, and at the request of a newly appointed official at HUD, representatives on the plaintiffs' side and from Governor Barbour's office started meeting to discuss possible solutions. The parties resolved that they would try to develop estimates of the area's unmet housing needs. HUD agreed to provide expertise and advice to help make it happen.

MCJ reported that the majority of the housing need was in low-income African American communities north of the railroad tracks and called for aid to approximately 5,000 households. When MCJ's report was picked up by the media, the issue gained attention nationwide. Meanwhile, the state faced continuing scrutiny from HUD and an ongoing campaign by housing advocates like Mississippi's Steps Coalition. Given this mounting pressure and the pending appeal, Governor Barbour finally agreed in the fall of 2010 to what would become the Neighborhood Home Program. In the agreement, the state dropped its exclusion of those with wind damage and those without insurance, and set aside \$93 million for housing assistance to 4,400 households previously denied assistance. The state also agreed to conduct an outreach program to find even more needy households, and allocated an additional \$40 million to meet the needs of those survivors. Furthermore, the state agreed that eligible households would include those in counties as far as 100 miles inland—the reach of the hurricane's wind damage. In exchange, through Mintz Levin, the plaintiffs withdrew their lawsuit.

Ten weeks later, more than 17,000 households had applied for assistance. Now Mississippi residents like James Johnson are finally beginning to get the help they need. ✨

It is extraordinary for me to contemplate that a major national law firm, with all the competitive pressures of our profession, put in the years and hours worth of commitment to achieve this outcome to a remote corner of the Deep South. It is moving. And the work itself, the advice and counsel, the tactics and the strategy, were the best anyone could hope for.

Reilly Morse
Senior Attorney
Mississippi Center for Justice



Journey to a New Life

The Long Road to Asylum

Nowa's life in her homeland of Guinea had been a prolonged assault on her body and spirit. As a six-year-old, she was held down and subjected to female genital mutilation by the women of her village. At 16, Nowa faced an arranged marriage to a 60-year-old man. When she objected, her uncle beat her and threatened to kill her. When Nowa ran away, he tracked her down. Years later, after escaping with her two daughters to the safety of the United States, she sought a chance at a better life. With the help of Mintz Levin's Marisa Howe, Nowa waged a long but successful battle for political asylum.

"Over the last seven years, Nowa and I have worked together through almost every possible step an asylum case could go through: asylum interview; immigration court hearing; appeal to Board of Immigration Appeals; and, finally, after a four-year wait, remand to immigration court again," Marisa says. Attorneys Brian Dunphy, Samantha Kingsbury, and Chip Phinney joined Marisa in recent years. In January, the team's persistence paid off, and Nowa obtained political asylum in Boston Immigration Court. "Nowa will now be able to remain in the U.S. and protect her daughters from the certain harm they face in Guinea due to the inevitable female genital mutilation, protect herself from her uncle's violence, and safely raise her family," Marisa says.

Clearing a Path

A few months later, in New Jersey, an immigration judge congratulated attorneys Pooja Agarwal, Andowah Newton, and Narges Kakalia for assembling a well-documented case that helped obtain asylum for two sisters of Tutsi ethnicity. After family members were killed in the Democratic Republic of the Congo, the sisters pushed for an investigation and in return were brutally attacked and raped by anti-Tutsi officials. Had asylum been denied, they would have faced repatriation and likely death.

Since the early 1990s, Mintz Levin has partnered with immigration and justice projects across the United States. With help from our offices in Boston, New York, San Diego, and Washington, D.C., individuals who have risked everything to escape the horrors of war, ethnic persecution, and a variety of human rights abuses are rebuilding their lives. ✨

The original named partners would have relished the successes produced by our great and committed professional activists on asylum cases. Herman Mintz, my father, was an immigrant himself, and Ben Levin and Haskell Cohn were the first generation of their families born in the U.S.—and all of those émigrés experienced persecution and left Europe to come to this land of freedom.

~ Richard Mintz



Venturing Forward

Using Entrepreneurship to Steer At-Risk Students in the Right Direction

As a Stanford Law student, Suzanne McKechnie Klahr observed the economic difference between entrepreneurs in Silicon Valley and East Palo Alto. It wasn't that one group's ideas were better than the other's, noted Suzanne, founder and CEO of BUILD and a former Mintz Levin Project Analyst. The only difference she saw was that Silicon Valley entrepreneurs had access to connections and resources.

That access difference prompted her to counsel low-income entrepreneurs in East Palo Alto after graduating. What she didn't anticipate, though, was that one day four high school sophomores would come in and set her on another path. "We're done with school and want to start a business," they said. "We were told you were the business lady who can help us."

She made a bargain. She'd help them start a business, but they had to work hard in school. Those four students were the first in what is now Businesses United in Investing, Lending, and Development (BUILD), a four-year program that serves hundreds of high school students in low-income areas and is now the largest youth business incubator in the nation. Most importantly, the organization has an astounding track record of turning students at risk for dropping out into ones who excel in school, graduate, and go on to college. "BUILD helps kids perceived as 'not college material' get the support they need to achieve," says Suzanne. "It's about helping them reach their potential and then some."

One BUILD student summed it up by saying, "Staying in BUILD will help my future by preparing me for any challenge that tries to get in my way."

Charles Samuels, a Mintz Levin attorney, agrees. "I met the first two BUILD graduates of the D.C. program, and these are women who have amazing inner resources, confidence, and are goal directed," says Chuck, who serves as a venture capital advisor to BUILD students in D.C., and also was an original member of its local advisory board. "Both felt that BUILD helped them stay focused by giving them positive activities," he says.

The firm made office space available to BUILD in its offices in Palo Alto, Washington, D.C., and Boston. Mintz Levin attorneys Brady Berg and Francis Meaney, among other attorneys and staff, are also supporters of the organization. Attorney Anthony Hubbard helped Suzanne expand the board, conducted a corporate governance review, and helped raise BUILD's national profile. In addition, attorney Gabriel Schnitzler helped negotiate the leases for its Redwood City headquarters and Oakland office. "Other programs recruit students that are already motivated, high achievers," says Suzanne. "We create them." ✨

Anthony Hubbard immediately partnered with us by providing strategic and tactical advice aimed at heightening the profile and effectiveness of our board of directors. I'm confident that BUILD's transformation into a national organization would not have been as smooth without Anthony's foresight and valuable counsel.

Suzanne McKechnie Klahr
CEO and Founder
BUILD



Getting on Board

Access for Those with Disabilities

Correcting even the most obvious injustice often requires legal assistance. Frank's story is a case in point.

A few years ago, Frank was living in a small California apartment and surviving with assistance from local charities. A head injury in 1994 had left him with disabilities, including recurring seizures and psychiatric complications. But with the help of a service dog, he was getting around in relative safety.

Then, one day, a transit officer barred Frank and his dog from boarding a trolley. That day Frank made his way home on foot carrying groceries and parcels. It wasn't the kind of progress that the Americans with Disabilities Act (ADA) had been enacted to ensure nearly 20 years earlier.

Under the ADA, any service dog is entitled to access public transportation. There is no litmus test for size or appearance. Although Frank's dog is small and unremarkable, he qualifies. But even after Frank pointed out the animal's service license, the transit officer cited Frank for failure to obey a lawful order and creating a disturbance. When Frank called 911, the responding police sergeant verified the dog's service status. But the transit officer was unmoved.

Later Frank tried on his own to file a discrimination case against the transit company. Lacking legal training, he was unsuccessful. But the judge recognized that Frank might have a valid claim and called for legal volunteers. Mintz Levin attorneys Mitchell Lathrop and Bridget Moorhead were happy to respond.

"It was evident that there was a great need. Frank was wronged and simply needed legal help to prove it," Mitch says. On Frank's behalf, he and Bridget filed an amended complaint identifying specific violations of the ADA and California's civil rights and disability acts. When Mitch represented Frank at a settlement conference with the transit company, Frank received \$8,000 and a three-month trolley pass, and finally had the satisfaction of seeing justice prevail. ✨

To Frank and others with disabilities, laws that provide service animals with access to public places can make a big difference. It took courage for Frank to assert his rights and to persist in the face of setbacks.

Mitchell Lathrop
Attorney
Mintz Levin



Taking the Right Steps

Standing Up to Domestic Violence

Jenny, a single mom and domestic violence survivor, battled in court for years, representing herself as she sought to obtain sole custody of her daughter, Maggie. Until she met Mintz Levin attorneys Rebecca Geller and Julie Babayan, that outcome proved elusive. Rebecca and Julie gathered affidavits from Jenny’s therapist, job counselor, and others to establish her ability to support her child. They then represented her before a D.C. Superior Court judge, who granted Jenny sole legal and physical custody of her daughter. After the hearing the D.C. government’s attorney, who represented the minor child, called Rebecca and Julie the clients’ “unsung heroes.”

It was wonderful to know that because of our representation, Jenny and her daughter could move on with their lives.

Julie Babayan
Attorney
Mintz Levin

Over the past 20 years, attorneys from many of Mintz Levin’s offices have been heroes to domestic violence survivors. In 2010, the American Bar Association presented the firm with its prestigious Pro Bono Publico Award. The award recognized our pioneering Domestic Violence Project and its long history of accomplishment, including the recent passage of Massachusetts legislation that makes it possible for many victims of sexual assault and stalking to obtain orders of protection.

Last year, the firm expanded the Domestic Violence Project to our Palo Alto office. Working through a partnership between Alameda County’s Family Violence Law Center and in-house lawyers at Clorox, Mintz Levin attorneys are now representing low-income survivors at protective order hearings in the Oakland area.

Helping Those Who Help

Direct assistance is critical to survivors everywhere, but our work to eradicate domestic violence takes many forms. In addition to achieving frontline victories before judges, our attorneys work behind the scenes at the policy level, and provide assistance to help nonprofit domestic violence shelters and coalitions deliver effective services.

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Drawing on the firm's breadth of knowledge in the areas of privacy and document management, for example, a team of attorneys in Mintz Levin's Boston office led by Susan Finegan, John Koss, and Jamison Arterton regularly advises rape crisis counseling centers, domestic violence shelters, and legal services providers on document retention and records management policies. Recognizing the delicate balance between the privacy and privilege rights of victims and the need for centers and shelters to maintain documentation, Mintz Levin's team routinely analyzes the legal requirements of various jurisdictions and advises on best practices.

In one case, Susan, John, and Jamison, working with Ben Wagner in the San Diego office, analyzed the relationship between various statutory and common law privileges and the records kept by the Center for Community Solutions, a provider of counseling and legal services to survivors of domestic violence in San Diego. After the center's legal and advocacy services director, Noël Harlow, identified the center's need for comprehensive records analysis, Mintz Levin's David Salisbury, who sits on the center's board of directors, introduced him to our team. "The assistance we received from [Mintz Levin] was pivotal in the creation of a company-wide policy that further protects the privacy rights of victims," Noël says. "The attorneys' analysis of privacy and privilege overlooked no detail."

Efforts such as these don't affect a specific survivor directly. And they may not have the same impact as obtaining restraining orders, which afford the protection of law and enable survivors to stand up to their abusers. But sound records management policies—grounded in recognition of each victim's rights—are necessary to facilitate practically every facet of the legal process behind obtaining a restraining order. By ensuring that counseling centers and shelters are armed with the appropriate policies before one of their clients makes the decision to fight back, Mintz Levin is able to empower victims and advance the fight to end domestic violence in all its forms. ✨

The Domestic Violence Project is a wonderful example of seeing an opportunity or a problem that needed to be solved and taking the ball and running with it—and expanding it.

~ Richard Mintz



Avoiding Blind Alleys

Tenants and Landlords Have a Day in Court

Jackie and her son received an eviction notice and were summoned to Boston Housing Court after they fell behind on their rent. They had lost their jobs, and simply didn't have the money. When they arrived at Housing Court they met Mintz Levin's Vita Wilson, who was moved by their story. "It was clear that in spite of their hardships, they wanted to remedy their defaults and be current with their payments," Vita says. It helped that, by the time they came to court, Jackie's son had found a job. Later that day, Vita represented the two in mediation, and negotiated a payback plan they could afford.

Providing assistance to low-income tenants and landlords is an interest Vita developed through her association with Nick Bentley, a Mintz Levin colleague who recruited her to attend Boston's Lawyer for the Day program, a joint effort of the Volunteer Lawyers Project (VLP) and the Real Estate Section of the Boston Bar Association. As a law student, Nick interned in the housing department of Greater Boston Legal Services. So when his first year at the firm was deferred, he chose to work for the Legal Aid Society of New York's Housing Help Program. There he was three parts lawyer, two parts housing wizard. If a tenant qualified for a housing grant, for example, Nick made it happen. "That wasn't legal assistance, but it was essential for resolving the case," he explains. For his dedication, Nick won a Pro Bono Publico Award from the Legal Aid Society. And when he arrived in Boston to take up his post at Mintz Levin, he recruited Vita and several others to join him in local housing work, starting up Mintz Levin's VLP Lawyer for the Day Housing Court program in Boston single-handedly.

In the fall of 2010, Nick, Vita, and Katy Ward began volunteering through the program, which provides pro bono services to low-income tenants and landlords on Thursday mornings. Attorneys work with clients for one day only, but in that short time provide them with significant legal assistance. To date, Nick's team has helped more than 50 clients. They answer questions, offer advice, help complete legal forms, and provide representation by arguing motions or assisting with mediations. The team now includes additional participants, trained by Katy as well as Andrew Dean, an attorney in the Real Estate Practice who has an extensive background in housing law. "I'm glad to see that not only can Mintz Levin continue to support my work in Boston, but that other attorneys at the firm are eager to get involved as well," Nick says. ✨

Many clients come to court with no idea of the housing rules. That's why the Lawyer for the Day program is effective. In that short amount of time, we can say, "Here are your rights, here are your options." In a single day, we can make a very big impact.

Katy Ward
Attorney
Mintz Levin



A Road to Relief

Law Firm/Client Partnership Benefits All Parties

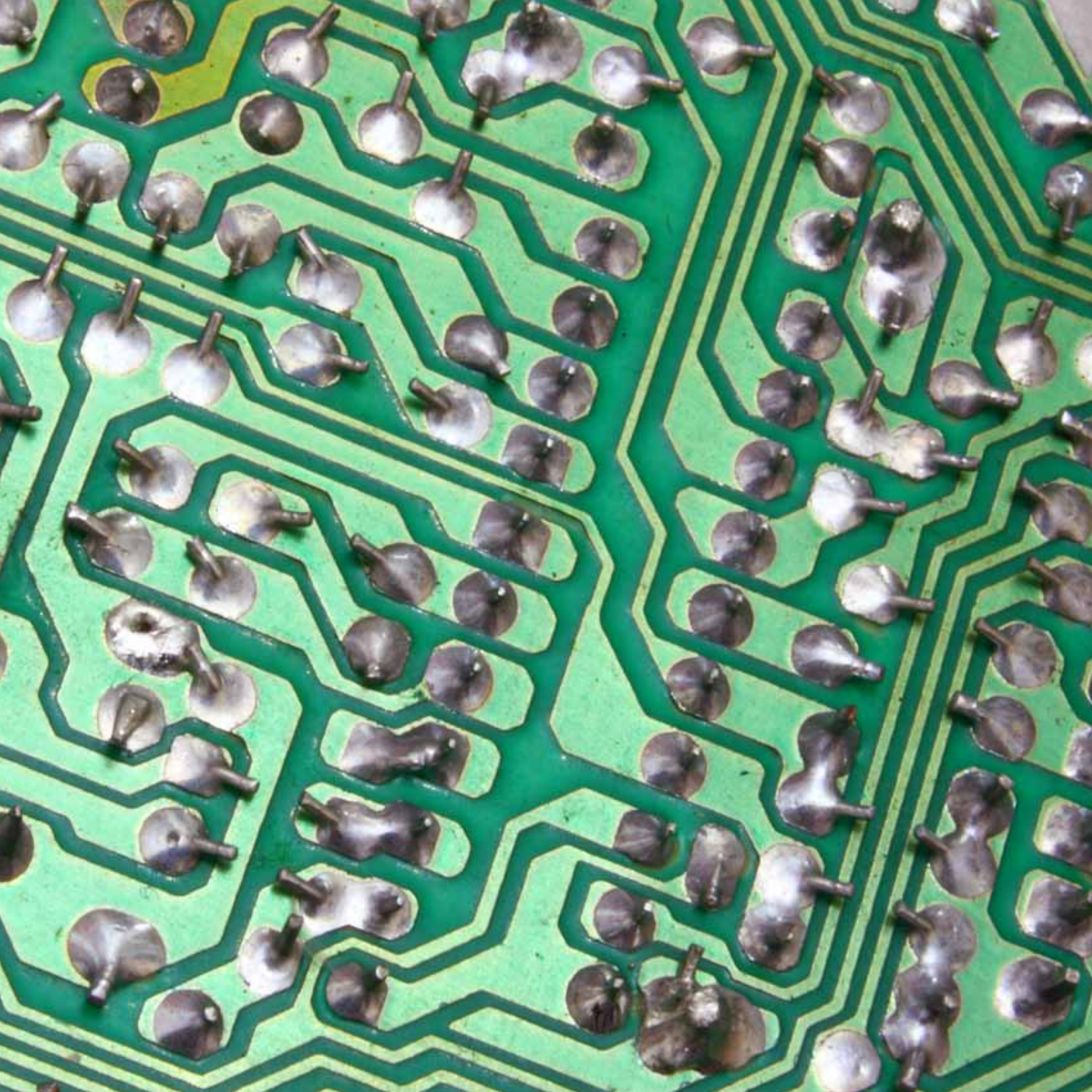
Elaine struggled to meet expenses on her Social Security disability income. She suffers from many painful conditions and allergies, and her doctor agreed that a number of personal care items were medically necessary to help treat them. The doctor also supported Elaine’s need to keep the heat in her unit much higher than average. Elaine asked her housing authority if she could deduct the cost of these items and get an increased heat allowance, but the authority was not receptive. Carrying her voluminous collection of receipts, she sought assistance at a free legal clinic at a Boston homeless shelter. There, she found a dream team: Mintz Levin attorney Adrienne Walker and Kathy McGrath, Senior Corporate Counsel and pro bono coordinator at Liberty Mutual, a Mintz Levin client. Over the next year, Adrienne, Kathy, and their respective legal assistants worked to demonstrate that Elaine’s unreimbursed expenses significantly reduced her monthly income, and therefore her rent should be reduced. Adrienne and her researchers delved into the HUD regulations and set out the legal criteria; Liberty Mutual’s Arjuna Anderson organized the receipts into a spreadsheet and went through several years of heating bills to show that Elaine deserved a higher utility allowance. Armed with a well-organized explanation of the HUD regulations and an easy-to-read summary of the receipts, Kathy negotiated with the local housing authority. The tag teaming paid off for Elaine. Her rent reduced, her utility allowance increased, and even some past rent reimbursed, Elaine was able to stay in her apartment.

Mintz Levin has participated in the Massachusetts Legal Clinic for the Homeless for almost two decades, twice a year. The firm invited Liberty Mutual’s in-house legal department—one of the first in Massachusetts to have a formal pro bono program—to participate in a clinic about four years ago, when Kathy was looking for a way to expand her legal department’s pro bono opportunities. “At the clinics, Mintz Levin and Liberty Mutual attorneys pair up to meet with individual clients,” says Mintz Levin’s Colin Van Dyke, who manages the clinics with colleague Jehanne Bjernebye.

Over the years, the collaboration has expanded. Mintz Levin’s McKenzie Webster and Lisa Palin now train interested Liberty Mutual law clerks and attorneys to work with clients looking for restraining order protections. Mintz Levin attorneys also mentor Liberty Mutual’s summer law clerks and serve as a resource year-round on domestic violence cases. As the in-house team has matured, the pro bono partnership between Liberty Mutual and Mintz Levin has strengthened. In fact, when Mintz Levin’s Susan Finegan, in her role as a member of the Massachusetts Access to Justice Commission, organized an In-House Counsel Pro Bono Forum, Kathy McGrath was one of the first people she called to speak. Kathy told the audience how much easier partnering with Mintz Levin had made it to find rewarding pro bono opportunities for her Liberty Mutual colleagues. With more in-house lawyers developing an interest in pro bono work, partnerships like that of Mintz Levin and Liberty Mutual are catching on. ✨

The collaboration between the Mintz Levin and Liberty Mutual pro bono teams worked out so well for the client. She really got the benefit of having two law teams meet her needs.

Kathleen McGrath
Senior Corporate Counsel
Liberty Mutual



Building Digital Highways

Equipping Schools with Computers

Pursuing an education prompted Wube Kumsa to leave Ethiopia for Japan in 1980, and then for the United States, where he went to college in Virginia to study computers.

When he would visit his family in Addis Ababa, he saw himself in the village children. “All I was thinking growing up was how to get out of my country and get an education to support my family,” says Wube, now a Desktop Analyst in Mintz Levin’s IT department in Boston.

Wube knew he needed to do something to help schoolchildren in Africa. An idea came to him after he sent his family a computer, so they would not have to travel about 20 miles to an Internet café to receive his e-mails. On his next visit, he saw the village children coming to his family’s house to use the computer and how excited they were to be in front of it.

Being a “computer guy,” he knew he could use his knowledge to help equip schools in Africa that either didn’t have computers or didn’t have working ones. Using \$2,500 of his own money, he donated a computer system loaded with educational software to his hometown school, which he attended as a child.

He configured the system to turn one personal computer into up to 10 workstations for students—something Wube chose to maximize the donation’s impact as well as for its energy-efficiency for the existing infrastructure in Africa.

“Essentially, he’s found a way to leverage the charity’s resources to help many more kids,” says attorney Anthony Hubbard.

Wanting to do even more, he knew he needed to be able to accept tax-deductible, charitable donations. He turned to the firm’s Pro Bono Committee to help him incorporate ITismy.org—a name he chose to stand for “IT is my dot org” and also to serve as its URL—as a 501(c)(3) nonprofit organization. Susan Finegan, Chair of the firm’s Pro Bono Committee, and Richard Mintz initiated the pro bono work. Anthony, along with attorneys Christopher Bird and Peter Miller, helped prepare and file articles of incorporation, register the organization in the Commonwealth, and file for federal tax-exempt status.

Wube recently sent a fourth computer system over to Africa—the first that was funded entirely by donations. So far, the organization has equipped schools in Ethiopia and Gambia, opening up a new world to students. ✨

Just imagine what we can do. We can help many schools in Africa and change children’s lives with this new technology that costs less and is environmentally friendly.

Wube Kumsa
Founder, President, and Treasurer
ITismy.org

Desktop Analyst
Mintz Levin



Charting a New Course

Help for Low-Income Debtors Facing Bankruptcy

A few years ago, John was building a career and living on his own. But his fortunes changed when he fell ill and lost his job. To make ends meet, he used his credit cards and took on debt. Although he moved back home, he couldn't catch up with his overdue payments, even with help from his family. With assistance from a Mintz Levin attorney, John was able to file for bankruptcy, discharge his debts, and make a fresh start. Today he is back at work, and his family's finances are more secure.

Like John, most low-income individuals facing bankruptcy have experienced unforeseen setbacks. Until recently, because they couldn't afford lawyers, many seeking relief from their debt had to negotiate the complex Chapter 7 bankruptcy process alone. Pro bono attorneys helped immeasurably, but there weren't enough to go around, and conflict of interest issues made it nearly impossible for attorneys at large firms to do their part to alleviate the backlog of cases. Several years ago, while serving as co-chair of the Bankruptcy Law Section of the Boston Bar Association (BBA), Mintz Levin's Adrienne Walker began working with her section's Pro Bono Committee and the Volunteer Lawyers Project of the BBA to find a solution. The group started working on a plan—modeled on a successful New York project—that would allow attorneys to represent Chapter 7 bankruptcy clients on a limited basis, and requested an ethics opinion from the BBA that would resolve the conflict of interest issue. That opinion in hand, the team spent a year working out the details of their plan, only to have it rejected by the Bankruptcy Court, which called upon the bar to find a way to provide indigent debtors with full representation.

At that point, some might have thrown up their hands in defeat. Instead, Adrienne rallied the Bankruptcy Law Section to establish the Volunteer Lawyers Project Chapter 7 Initiative, which meets the needs of the BBA, the court, debtors, and attorneys. So far, the initiative has attracted over 90 firms to provide pro bono representation. Mintz Levin is a leading participant, representing about 10 indigent bankruptcy clients each year. Mintz Levin's Ella Shenhav works closely with Adrienne to train and mentor our attorneys and Summer Associates, while also working directly with clients like John. "As a Junior Associate, I have had an amazing opportunity to work directly with clients and know that I am having a real and immediate positive impact on their lives," Ella says. ✨

Before this project, we turned away many folks seeking assistance in filing for bankruptcy because we couldn't get attorneys in a timely manner. Now, when we are reviewing a potential client's need for assistance, we do so knowing that we will have a highly trained lawyer to represent the client pro bono. I know how wonderful this is for our staff. I can only imagine what a gift this is to the struggling debtor.

Joanna Allison
Staff Attorney
Volunteer Lawyers Project



Traveling Companions

American Civil Liberties Union

In 2010, attorney **Lisa Glahn** and **Caitlin Hill**, Summer Intern and future 2011 Summer Associate, assisted the **American Civil Liberties Union (ACLU)** in determining whether to assume representation of an inmate against the Massachusetts Department of Correction in an Establishment Clause action. The inmate sought ACLU's counsel in litigating against the department for failing to properly evaluate his status for parole in light of the fact that the department failed to offer him a secular alternative to Alcoholics Anonymous, which, if attended, would allow him a more favorable status for parole. At the time of Mintz Levin's review of the case, nonreligious treatment options were not available to inmates in the plaintiff's particular jail and he was not offered license to attend secular options elsewhere. With only a few strategically placed calls to the Department of Correction, however, Mintz Levin succeeded in pushing a revision to their Correctional Recovery Curriculum to remove the "AA" moniker and likewise eliminate any theistic terminology, undertones, or themes from the program. The plaintiff is therefore now able to attend a secular treatment program and, in so doing, to improve his status for parole.

The Anti-Defamation League

The **Anti-Defamation League** sought advice on behalf of public school teachers who wanted to take time off from work to observe religious holidays. Because of an unusual number of snow days, the school district had shortened its spring break, unexpectedly transforming two Jewish holidays into school days. The school district then offered Jewish teachers "religious leave" for those days at one-third pay, but only if the leave was endorsed in a note from a religious leader. Summer Associate **Michael Lee**, under the supervision of **Paul Wilson**, researched the implications of this policy under the First Amendment and under Title VII of the Civil Rights Act of 1964. Michael concluded that the law permitted the school district to allow extra unpaid "religious leave," but that

the one-third pay might be a religious subsidy that violated the Establishment Clause of the First Amendment. Requiring a note from a religious leader, he advised, constituted a government inquiry into the sincerity of a religious belief, and clearly violated the First Amendment in several respects.

CampInteractive

CampInteractive introduces the inspiration of the outdoors and the creative power of technology to underprivileged, inner-city youth, providing children with cutting-edge technology skills for the 21st century. Over the past year, CampInteractive became a recognized charity in the ING New York City Marathon (Olympic Gold Medalist Usain Bolt served as CampInteractive Honorary Team Captain), expanded its board membership, expanded its donor base, and developed a new program to place kids in internships with technology companies. **Carrie Kreifels**, **Alexandra Mishkin**, and **Stephen Gulotta** worked with this client over the past year.

Cape Ann Waldorf School

Cape Ann Waldorf School is an independent school for children in pre-kindergarten programs through the eighth grade. **Jonathan Cosco** helped the school acquire a new home at Moraine Farm in Beverly, Massachusetts. This 170-acre property is one of the few private estates designed by Frederick Law Olmsted, Sr., and has been protected by perpetual conservation restrictions that dictate the kinds and intensity of use that can occur. Those restrictions are enforced by two of the Commonwealth's most respected land trusts, the Trustees of Reservations and Essex County Greenbelt Association. Jonathan's work in helping the school purchase a 10-acre parcel at Moraine Farm for its new home included negotiating a series of clarifications to the conservation restrictions and obtaining the required building approvals. Mintz Levin attorneys **Poonam Patidar** and **Gregory Sandomirsky** also helped the school obtain

Traveling Companions

tax-exempt bond financing from MassDevelopment on a reduced fee basis. The Cape Ann Waldorf School is now among three nonprofit educational entities resident at Moraine Farm, along with the Trustees of Reservations and Project Adventure, an organization whose mission is to provide adventure-based experiential programming.

Connecticut Legal Services

A single mother of three from Morocco was terminated from her job with a Connecticut modeling agency. She had taken an approved Family and Medical Leave of Absence to care for her ill mother in Morocco. When she returned from Morocco, she was told her pay would be cut by \$3 per hour because she had taken an unapproved leave of absence, and she would be treated as a “rehire” and not eligible for her previous pay. **Jennifer Rubin** assisted her in preparing her complaint against her employer that she filed with the Connecticut Department of Labor for violating the Connecticut Family and Medical Leave Act.

The employer claimed that she had voluntarily resigned when she refused to take the pay cut upon her return, and she was initially denied unemployment compensation. With Jennifer’s assistance, she appealed the unemployment determination and won her unemployment claim. The claim filed with the Department of Labor is still pending. “This story illustrates how some employers take advantage of employees who may not be aware of their legal rights,” says Jennifer. “This employee had the fortitude to call Connecticut Legal Services and ask for help. It has been very rewarding helping her fight to get the unemployment benefits to which she was entitled.”

Earthen Vessels

Earthen Vessels (EV) is a nonprofit that gives hope to school-age children and teens from Boston’s disadvantaged neighborhoods. It connects them with Harvard student

volunteers in long-term tutoring and mentoring relationships, supported by school and family advocacy, and a life-changing summer camp experience in Vermont.

As EV celebrated its 30th anniversary in 2010, the organization wanted to grow and continue its success. To help EV in its efforts, **Colin McNiece** and **Martha Zackin** assisted in updating its organizational documents and bylaws to incorporate best practices for governance. They also advised on employment matters during its transition and the hiring of an executive director. EV updated its statement of purpose, streamlined its governing structure, and modified its provisions for electing directors to provide for a more sustainable board. Colin noted, “The packed room at the EV anniversary gala was a great tribute to their success and a fitting kickoff to their future. It was a great experience to work with an organization that has made a difference in the lives of so many young people.”

The Economic Justice Project

The **Economic Justice Project** provides Mintz Levin’s transactional attorneys with opportunities to use their skills and resources to help low-income entrepreneurs who are starting or expanding small businesses located in underserved communities in Greater Boston. Twice per year, the attorneys involved with the Economic Justice Project conduct pro bono clinics in partnership with Chelsea Neighborhood Developers that focus on the issues facing small businesses. Some of the entrepreneurs with whom the attorneys meet in Chelsea go on to become clients, whose needs typically include assistance with a range of issues relating to entity formation, employment, real estate, and intellectual property protection. **Tavis Morello** and **Corey Goerd** coordinated the project in 2010. **Charlotte Edelman Cohen**, **John Condon**, **Katya Daniel**, **Samantha Kingsbury**, **Anthony Hubbard**, **Rachel Irving**, **Katherine Miller**, **Matthew Pavao**, **Anagha Prasad**, **Christian Termyn**, **Jonathan Urbon**, **Katy Ward**, **Vita Wilson**, and **Martha Zackin** contributed to the Economic Justice Project in 2010.

Mintz Levin’s folks use their hearts, their heads, and their energies to produce such important results. ~Richard Mintz

This year, for example, Charlotte, Tavis, and Vita worked with a low-income designer who provides printing, graphic design, and branding services to other small businesses in his community. They counseled the client on potential issues with a proposed expansion of services. The Mintz Levin team also worked closely with the client to tailor a customer contract that addresses some of the unique concerns of his business, and to provide for, among other things, alternative fee structures designed to accommodate the needs of potential customers in the underserved communities in which the designer works.

The Elizabeth Stone House

Mintz Levin has had a corporate relationship with and has provided pro bono services in a variety of areas to the **Elizabeth Stone House** for over 25 years. The Elizabeth Stone House provides emergency shelter, transitional housing, and supportive services to women and children who are victims of domestic violence and who often suffer from trauma and substance abuse issues. Three Mintz Levin attorneys currently serve on the organization’s board: **Maryann Civitello** (board president), **Susan Phillips**, and **Martha Zackin**.

After a fire destroyed much of the agency’s emergency shelter in August 2007, Maryann negotiated the sale of the remaining building and land to a developer. The sale was completed in early 2010 by Mintz Levin real estate attorney **Andrew Dean** and legal assistant **Michelle Morgan**. The proceeds will be used to help the agency acquire land and construct a new building to provide emergency shelter and transitional and permanent housing. In addition, litigator **Steven Torres** worked on revisions to the waiver forms used for the hikers for Wilderness Heals, a pledge hike sponsored every July by the Elizabeth Stone House.

Full Circle Education

Full Circle Education was established by a group of professional tutors who noticed that many smart and deserving kids in New York City public schools could not apply to four-year colleges due to their low SAT scores. Its program identifies, enrolls, and trains promising New York City public school students in a groundbreaking, student-driven tutoring program to increase SAT scores to above 1,000. Mintz Levin and Full Circle have worked together to amend its bylaws and create a comprehensive conflict of interest policy. **Garrett Johnston** has worked closely with Full Circle to guide it through these documents and to provide other guidance along the way, particularly regarding fundraising materials. Full Circle currently operates in five New York City public schools, and hopes to continue to expand to more than 30 public schools over the next few years.

The Greater Boston Food Bank

In an effort to help end hunger in eastern Massachusetts, the **Greater Boston Food Bank** feeds more than 320,000 people annually in nine counties. Overseen by **Robert Gault**, many Mintz Levin attorneys—including **Nancy Adams**, **Linda Bentley**, **Kelley Burwood**, **Thomas Greene**, **William Hill**, **Anthony Hubbard**, **Cynthia Larose**, **Andrew Matzkin**, **Patricia Moran**, **Joel Nolan**, **Maura Pelham**, and **Carol Peters**—assisted the food bank this past year with numerous legal issues, ranging from employment and benefits to real estate, trademark, construction, insurance, FDA, and corporate matters.

Greater Boston Legal Services

Mintz Levin has worked on many cases with **Greater Boston Legal Services**, and in one of these cases, **Jessica Sergi**, with the assistance of Project Analyst **Natalie Young** and fellow attorney **Robert Sheridan**, served as co-counsel with

Traveling Companions

housing unit attorney Stefanie Balandis on a very contentious housing matter. The clients, a low-income family of five with young children, were living in an apartment with Sanitary Code violations and Lead Law violations. The Board of Health and Quincy District Court had ordered the landlord to bring the apartment into compliance. Instead of attempting to comply, the landlord sent the family an eviction notice for nonpayment of rent, which they were not obligated to pay due to the serious Sanitary Code violations. After a series of empty promises from the landlord, the family moved and Jessica and Natalie were brought onto the trial team.

Mintz Levin organized the case and materials, met with the clients, corresponded with the Registry of Deeds and with the Board of Health, researched the Lead Law and Sanitary Code, and conferred with lead inspectors. The first court appearance led to a settlement agreement, which ultimately fell through due to the failure of the landlord to comply. The second court appearance led to a daylong mediation. In the end, judgment was entered for our clients who were defendants and plaintiffs-in-counterclaim in this matter, and they were awarded \$10,000.

Hatzalah Volunteer Ambulance Corps

Hatzalah is the largest volunteer ambulance service in the United States, with 16 local chapters in the New York metropolitan area. It has over 1,000 New York State-certified emergency medical technicians and 180 paramedics, all of whom are volunteers. **Jeffrey Moerdler**, who is a Hatzalah EMT and a coordinator of his local chapter, goes on 150 to 200 emergency calls per year.

Jeffrey has coordinated a pilot program with the New York State Department of Health to allow EMTs to be recertified through a year-round program of continuing medical education in lieu of an exam once every three years. Hatzalah's state-of-the-art private dispatch system currently receives caller identification information from landline phones, and

Russell Fox and Jeffrey are working to expand that program so that Hatzalah receives the same information from cellular phone companies, enabling a faster and more accurate response to calls. Jeffrey also represented Hatzalah in a license agreement with the tallest building in his area to allow a Hatzalah repeater antenna to be placed on the building, improving radio transmissions in his neighborhood. **Carrie Kreifels**, **Mike Lieberman**, and Jeffrey are currently assisting Hatzalah in an agreement to allow Hatzalah to pay for the training of new paramedics.

Human Rights Campaign

As the largest civil rights organization working to achieve equality for lesbian, gay, bisexual, and transgender (LGBT) Americans, the **Human Rights Campaign** represents a grassroots force of over 750,000 members and supporters nationwide—all committed to making Human Rights Campaign's vision a reality. Founded in 1980, the Human Rights Campaign advocates on behalf of LGBT Americans, mobilizes grassroots actions in diverse communities, invests strategically to elect fair-minded individuals to office, and educates the public about LGBT issues. The organization envisions an America where LGBT people are ensured of their basic equal rights, and can be open, honest, and safe at home, at work, and in the community.

Mintz Levin has served as pro bono counsel to the Human Rights Campaign since 1995. Since 1998, **Geri Haight** has supervised Mintz Levin's work on behalf of the organization and has provided the organization with advice and assistance on a wide range of issues. This past year, she provided trademark and copyright advice, and coordinated a wide variety of state and federal law research projects on topics ranging from immigration to health law. In addition, **Dean Atkins** acted as real estate counsel in the negotiation of the Human Rights Campaign's office and store in San Francisco. Mintz Levin Summer Associates also assisted on a variety of matters.

A "mitzvah" is a blessed act of kindness; that's what the team produced. ~Richard Mintz

Island Creek Oysters Foundation

Based in Duxbury, Massachusetts, the **Island Creek Oysters Foundation**, the charitable foundation of Island Creek Oysters, has long contributed to a variety of organizations, striving to give locally and globally to issues impacting Duxbury Bay, children, and food. Recently, the foundation embarked on a new endeavor: seeking to find a way to make aquaculture a sustainable protein source in Africa. In collaboration with the Woods Hole Oceanographic Institution, the foundation reached out to a group of villages on the island of Zanzibar, Tanzania, helping the community start an oyster hatchery off the coast and teaching women in the village how to raise oysters, thereby adding a sustainable, protein-rich resource to the villagers' diet. Employees from Island Creek Oysters travel to Zanzibar to advise and educate the villagers with the hope of continuing to provide the local population with a greater supply of edible shellfish, and have even invited village women to Duxbury to show them how a large oyster hatchery operates. Attorneys from Mintz Levin, including **Joseph Messina** and **Anthony Hubbard**, helped Island Creek Oysters establish the foundation and incorporate it into a 501(c)(3), and continue to provide general counsel to the foundation.

The Jubilee Center of Hoboken

The **Jubilee Center** is a nonprofit organization in Hoboken, New Jersey, whose mission is to equip children from the city's public housing neighborhood with the tools, not only to survive, but also to overcome the many barriers they face in their young lives. The organization offers after-school programming, including homework help, tutoring, and enrichment activities such as dance, yoga, poetry, creative writing, cooking, and visual arts. In addition, the center provides an evening meal for the children. Hoboken's children are among the most economically disadvantaged in Hudson County. The school nearest to the city's public housing neighborhood was identified by the New Jersey Department of Education as serving the highest percentage of

low-income children in the state. What's more, 96% of these children rely on the free breakfast and lunch at school available to children who live beneath the poverty line.

The Jubilee Center was the victim of a malicious telemarketing scam in the early months of 2010. The center reached out to a Mintz Levin attorney, **Muriel Liberto**, for help in recovering the thousands of dollars lost. Muriel lives in Hoboken and is an active supporter of the center. Muriel, **John Delehanty**, and **Andowah Newton** successfully recovered most of the lost funds.

Marine Corps Scholarship Foundation

The **Marine Corps Scholarship Foundation** is the nation's oldest and largest provider of need-based scholarships to military families. It provides educational scholarships to the children of Marines and Navy Corpsmen whose parents have been killed or wounded in combat or who have a financial need. Since 1962, the foundation has provided more than 25,000 scholarships (over \$60 million) while achieving a 73% student graduation rate. In 2011, the foundation will award approximately \$5 million in scholarships to 1,500 students. This past year, Mintz Levin provided legal assistance to the foundation in connection with matters involving trust and estate, tax, employment, information security and privacy, insurance, and contracts. The work was overseen by **Kevin Ainsworth**, and was performed by **Nancy Adams**, **Jennifer DiMarco**, **Quincy Ewell**, **Cynthia Larose**, **Peter Miller**, and **Andrew Roth**. Kevin also serves as president of the foundation's New York Leatherneck Scholarship Ball, which in 2011 raised more than \$1 million.

Traveling Companions

MassInc

MassInc was founded in 1996 by concerned leaders who believed that the policy process in Massachusetts was missing accurate, thorough, and unbiased information and research about the challenges facing the middle class. As an independent public think tank, MassInc's mission is to promote a public agenda for the middle class and to help all citizens achieve the American dream. The organization supports this mission through nonpartisan research, civic journalism, and public forums to stimulate debate. **Paula Valencia-Galbraith** provided corporate legal counsel to help MassInc establish a start-up subsidiary to do opinion research through a unique brand of independent, issue-oriented polling work. **Ann-Ellen Hornidge** also provided counsel and is chair of its board.

The Medical-Legal Partnership | Boston

The **Medical-Legal Partnership** allies health care providers with legal advocates to improve the health and well-being of vulnerable patients. The organization seeks to integrate legal assistance as a core component of patient care by addressing the complex needs of low-income patients, to enable them to meet their basic needs for food and nutrition, housing and utilities, education and employment, health care, and personal and family safety and stability. Having advocated in past years to improve special education services for individual Medical-Legal Partnership clients, Mintz Levin served the organization in a strategic and advisory role this year. **Peter McCarthy** and **Garrett Gillespie** were among the attorneys who collaborated with the organization to advocate for system-wide improvements in the provision of educational services for autistic and developmentally disabled students. Mintz Levin hopes that its advocacy will improve educational outcomes for low-income students—and decrease the need to individually litigate each child's case.

The Melanoma Education Foundation

The **Melanoma Education Foundation** is a nonprofit organization devoted to saving lives from melanoma, a common skin cancer that is often deadly unless detected early. The foundation increases awareness of melanoma by training high-school and middle-school health educators and supplying them with student materials and lesson plans; providing complete information about early self-detection and prevention of melanoma on its website; and conducting talks and facial skin analyzer screenings for area organizations and businesses.

Mintz Levin has provided pro bono legal services to the Melanoma Education Foundation since its inception in 2000, including assistance by **Laurence Schoen**. During the past year, **Carol Peters** worked with the foundation to obtain trademark protection for SkinCheck®, the mark it uses on its educational literature and materials. "It was tremendously rewarding to provide assistance to an organization that truly makes a difference in saving the lives of young people by educating them about how to detect this disease before it is too late," Larry says.

The Metropolitan Council on Jewish Poverty

One of New York's largest human services agencies, the **Metropolitan Council on Jewish Poverty** provides 100,000 New Yorkers with critical services in their fight against poverty each year. For more than 35 years, the organization has been a defender and advocate for New Yorkers in need, has raised awareness around the growing problem of Jewish poverty, and has offered services ranging from domestic violence counseling to kosher food pantries to career training.

Jeffrey Moerdler has represented the Metropolitan Council on Jewish Poverty on many issues over the years. **Andrew Roth**, **Nili Yolin**, and Jeffrey represented the council in negotiating a management agreement with an assisted-living facility manager, and Jeffrey continues to advise on related

Justice obtained (whether by trial or by settlement) is truly justice delivered. I am proud of the individuals who make pro bono successes happen, and of the firm. It is what we are about. ~Richard Mintz

issues, with assistance from **Ron Nelson** and Legal Specialists **Donna Bergamo** and **Courtney Krupinsky**. In addition, Jeffrey handled the acquisition of the assisted-living facility property from the City of New York, and advised on the financing for that project. He also handled issues related to the operation of a food pantry and, with assistance from **Dominic Picca**, assisted in a dispute with a property owner of a facility adjoining one of the council's facilities. Legal Specialist **Nyisha Shakur** has assisted on numerous corporate organizational matters for the council and its affiliates.

My Sisters' Place

My Sisters' Place is a not-for-profit organization in Westchester County, New York, dedicated to eradicating violence against women by providing services to survivors of domestic violence and human trafficking, and their children. Mintz Levin partners with My Sisters' Place on a variety of immigration and litigation matters. Most recently, **Sara Crasson** and the organization co-chaired a trial involving novel issues concerning the relative custodial rights of an abused mother and an abusive father.

National Network to End Domestic Violence

A small working group of domestic violence coalitions and advocates established the **National Network to End Domestic Violence** in 1995 to provide training and technical assistance to the coalitions and to further public awareness of domestic violence issues. Sixteen years later, the network is stronger than ever. In 2009, the National Network to End Domestic Violence, with the assistance of Mintz Levin, merged with the National Network to End Domestic Violence Fund, bolstering the organization's presence and resources in its fight against domestic violence. And in 2011, it went one step further, absorbing the assets of a fellow nonprofit, WomensLaw.org, which had been organized to help survivors of domestic violence. The consolidation of the National Network to End

Domestic Violence and WomensLaw.org extends its reach to New York, allowing the organization to help even more victims of domestic violence, while also enhancing the assistance and resources for the professionals who help them.

Quincy Ewell and **Anthony Hubbard** led the acquisition between the National Network to End Domestic Violence and WomensLaw.org with help from **Helen Guyton** and **Ron Nelson**. In addition, **Susan Weller** addressed various intellectual property issues related to the protection of the content on and terms of use for the Womenslaw.org website.

The New York Legal Assistance Group

The **New York Legal Assistance Group** (NYLAG) provides free legal services to low-income New Yorkers. Last year, **Avisheh Avini** successfully concluded a Social Security disability case on behalf of a client referred to us by NYLAG in which she recovered the back payments from the Social Security Administration. This year, **Peter Zlotnick** and **Krishna Patel** are assisting another disabled client with a crippling back injury to obtain benefits in a Social Security disability appeal.

The New York Marine Executive Association

The mission of the **New York Marine Executive Association** is to foster the career development of U.S. Marines and war veterans in the New York metropolitan area through education, mentorship, and esprit de corps. Specific objectives include hosting educational forums, creating career opportunities, and fostering camaraderie and mentorship among war veterans and their supporters. This past year, **Muriel Liberto** and **Kevin Ainsworth** provided legal assistance in connection with nonprofit incorporation.

Traveling Companions

OARS

OARS, formerly the Organization of the Assabet River (OAR), is a Massachusetts nonprofit corporation whose mission is to protect, preserve, and enhance the natural and recreational features of the Assabet, Sudbury, and Concord rivers, their tributaries, and watersheds. OARS started as the Organization for the Assabet River (OAR) and was originally purposed to protect the Assabet River. When the organization's work began to include the Concord and Sudbury rivers, it came to Mintz Levin for help updating its name and purpose. Because its articles and bylaws had not been updated since it was incorporated in 1987, a complete overhaul of its governing documents was also needed. Mintz Levin attorneys **Anthony Hubbard** and **Katy Ward** assisted OARS in this work, which was completed earlier this year.

Order of St. Lazarus

The **American Association of the Order of St. Lazarus** is the charitable arm in the United States of the Military and Hospitaller Order of St. Lazarus of Jerusalem. It originally served victims of Hansen's disease (leprosy), but today embraces a number of different charitable pursuits. **Mitchell Lathrop** serves as the secretary and general counsel of the American Association of the Order of St. Lazarus and his work includes preparation of corporate minutes, giving advice on charitable donations, and keeping the corporation's status current in roughly 13 states.

Painted Rock Foundation

Painted Rock Foundation is a nonprofit organization dedicated to raising funds for Painted Rock Elementary School, a public school in Poway, California. **Andrew Skale** and **Sebastian Lucier** assisted with updating the foundation's bylaws and provided general corporate counsel on other documents and issues. Andrew also assisted with contract review and provided legal advice regarding the foundation's yearly auction fundraiser.

PGSS Alumni Association

Pennsylvania Governor's School for the Sciences (PGSS) was an intensive five-week program of collaborative study in the sciences held at Carnegie Mellon University from its inception in 1982 until it was canceled by the State of Pennsylvania in 2009. Acceptance was merit-based and free of charge, enabling students to attend regardless of their economic status. With the help of Mintz Levin attorneys **Muriel Liberto** (a PGSS alum) and **Anthony Hubbard**, the alumni of PGSS established themselves as a Pennsylvania nonprofit corporation and applied for federal recognition as a charitable organization under Section 501(c)(3) of the Internal Revenue Code. In November 2010, PGSS Alumni Association, the corporation, received its determination of tax-exempt status from the IRS and immediately began raising money. The present goal of the organization, aside from establishing an alumni network, is to restore funding for PGSS, or a similar program. Since receiving its 501(c)(3) designation, PGSS Alumni Association has raised over \$100,000 from hundreds of alumni toward its goal.

San Diego Better Business Bureau

The **San Diego Better Business Bureau** is a nonprofit organization, supported by local businesses, that seeks to foster an ethical marketplace where buyers and sellers can trust each other. The bureau's purpose is to give consumers and businesses alike an unbiased source to guide them on matters of trust. **Andrew Skale** serves as a certified and trained arbitrator for the bureau, helping to resolve disputes by listening to both sides, weighing the evidence, and issuing a decision. Andrew has served as an arbitrator on multiple matters in front of the bureau and has written opinions that serve as a final judgment on a variety of cases. Andrew most enjoys his role as arbitrator because it offers citizens who don't have the resources to hire a lawyer an open, fair venue to plead their case to a neutral decision maker who renders a swift, final judgment as a resolution to their disputes.

The Schwartz Center for Compassionate Healthcare

Founded by Ken Schwartz, a Mintz Levin attorney, as he battled cancer, the **Schwartz Center for Compassionate Healthcare** promotes compassionate care so that patients and their professional caregivers relate to one another in a way that provides hope to the patient, support to the caregiver, and sustenance to the healing process. The center relies on Mintz Levin to help negotiate and draft its contracts, protect its intellectual property, and advise its board.

This past year, attorneys **Samantha Kingsbury**, **Dianne Bourque**, **Rachel Irving**, **Steve Weiner**, **Tony Starr**, and **Peter Biagetti** all helped. But since its inception, the center's Leadership Council has been the lucky beneficiary of the generosity, energy, and wisdom of **Richard Mintz**. The center's executive director, Julie Rosen, recently recalled her first encounter with Richard, and what he meant to the center and to her: "Richard became instantly lovable and invaluable. We would meet often, and our get-togethers were a mixture of personal and professional advice, history lessons, and friendship. A couple of years ago, I lost a dear long-time mentor very suddenly. Richard knew of our relationship, and was one of the first people to call me, offering his sympathy and letting me know that he would be honored to fill the gap."

The Schwartz Center—with great help from our firm—remains committed to infusing the patient-caregiver relationship with the same fullness of connection that Richard brought to every friendship he made.

The concentric circles that flow from Ken's inspiration will have enormous impacts both locally and nationally, and help focus the attention of the medical community on the fact that there is more than performing surgical procedures, diagnosing diseases, and prescribing pharmaceuticals or treatments that constitutes the role of the doctor. My grandfather was a general practitioner in the North End. He spoke very little English, and his patients were almost totally Jewish; and yet he was conversant with medical knowledge and he had a touch that would practically make the patient feel better when he walked into the room and squeezed a hand or patted a shoulder. Ken, although not a doctor, has made an enormous contribution to the medical profession, and that alone will be a lasting memorial to his memory.

~ Richard Mintz

September 21, 1995

from a letter to Ellen Schwartz, widow of former Mintz Levin Member Ken Schwartz, founder of the Schwartz Center for Compassionate Healthcare

Traveling Companions

The Sports Legacy Institute

The **Sports Legacy Institute** is dedicated to advancing the study, treatment, and prevention of the effects of brain trauma in athletes and other at-risk groups, including members of the military. Through its efforts, the institute aims to keep athletes safe and promote awareness of the risks of concussions. **Brian Dunphy, Quincy Ewell, Elissa Flynn-Poppey, Wendy Silverman, and Stephen Weiner** have provided the Sports Legacy Institute with guidance and advice on a range of health law, corporate, contract, and tax issues as it has grown.

Suited for Change

Founded in 1992, **Suited for Change** provides professional clothing and ongoing career and life skills education to low-income women to increase their employment and job retention potential and to contribute to their economic independence. **Karen Lovitch** manages our relationship with this client, which involves corporate and employment matters, with assistance from **Anthony Hubbard, Tyrone Thomas, and Quincy Ewell**.

The United Teen Equality Center

The **United Teen Equality Center** is a “by teens, for teens” youth center in Lowell, Massachusetts, founded in the late 1990s. Today, it is a vibrant youth-led agency that uniquely blends a drop-in, safe-haven center with structured violence prevention, youth development, and job-training activities. In 2005, the center found a permanent home and started a campaign to renovate and expand its space. **Colin McNiece** helped the United Teen Equality Center create a new 501(c)(3) entity to make use of New Market Tax Credits for financing the renovation and expansion of its building. Construction for the proposed LEED-certified building is expected to begin in the summer of 2012.

West Roxbury Main Streets

West Roxbury Main Streets is a nonprofit organization created under the Boston Main Streets program that promotes and enhances the West Roxbury business district by improving the physical appearance of the commercial district and its economic stability; marketing its features and benefits; and promoting community involvement. For the past couple of years, **Andrew Dean** has served on its board of directors and acted as general counsel for West Roxbury Main Streets. In addition to serving on the board, Andrew’s responsibilities as general counsel have included drafting amended bylaws, maintaining regulatory compliance with various governmental agencies, negotiating the lease of new office space, and serving as a panelist for local businesses discussing commercial leasing consideration.

Wildlands Trust

Wildlands Trust is a 501(c)(3) land trust whose mission is saving special lands in southeastern Massachusetts. The Wildlands Trust acquires real estate and conservation restrictions on real estate and has been very successful in helping preserve some fragile lands in the region. Mintz Levin attorneys, including **Peter Demuth, Garrett Winslow, Tavis Morello, and Courtney Krupinsky**, have worked closely with the Wildlands Trust for years, most recently providing general corporate advice as well as counsel on tax and related legal issues.

Women of Color in Law

Women of Color in Law grew out of the efforts of Judge Vallera Johnson, a well-known judge in San Diego, to support women of color in law school. Judge Johnson began her informal luncheons with a handful of law students, judges, and attorneys. These luncheons have grown to include over 200 attendees, enjoying a place to connect with other

women of color in the legal profession. Women of Color in Law was incorporated to formalize Judge Johnson’s vision to assist people of color, especially women, in the legal community to succeed and to provide opportunities for fellowship and mentoring. **Edye Bauer** worked closely with Judge Johnson and a number of women to refine its vision and incorporate Women of Color in Law as a nonprofit public benefit corporation. Mintz Levin continues to work with the organization to secure its tax-exempt status. The firm remains an important sponsor of Women of Color in Law, and Edye continues her involvement as a member of its board of directors.

Women’s International League for Peace and Freedom UN Office

Women’s International League for Peace and Freedom UN Office is a nonprofit organization whose principal goal is to achieve through peaceful means world disarmament, full rights for women, racial and economic justice, and an end to all forms of violence. It does this primarily by publicly endorsing actions initiated by aligned groups and issuing statements at the national and international level. Mintz Levin worked with the organization’s personnel in New York and Geneva to form a New York not-for-profit corporation and secure its 501(c)(3) tax-exempt status. Attorneys from the firm also assisted the organization with developing its corporate bylaws, conflicts of interest policy, and other compliance matters to ensure that its activities remain consistent with its charitable aims and purposes and requirements relating to maintaining its tax-exempt status going forward.

Young Men’s & Young Women’s Hebrew Association of the Bronx

The mission of the **Young Men’s & Young Women’s Hebrew Association of the Bronx Riverdale** is to be a hub to bring together the Jewish and wider community. The organization offers social, cultural, educational, health, and wellness programs to members of all ages in the local community. A well-established 501(c)(3) in the greater Riverdale, New York community, the organization also offers services to low-income individuals, including a hot lunch and subsidized health and wellness classes.

Jeffrey Moerdler has handled a wide variety of matters for the organization over the years. **Jennifer DiMarco** prepared an affirmative action plan, **Jessica Catlow** and **Jonathan Passner** did various agreements, **David Alin** assisted with a financing for the organization and handled several grant applications, **Breton Leone-Quick** advised on a document retention policy, and **Brian Coughlin** has handled immigration matters for the organization’s staff.

[Please note that throughout this journal, we have changed the names of some individual clients to ensure confidentiality and their safety.]



Successful Approaches: 2010 Award Winners

The **American Bar Association** presented **Mintz Levin** with the **Pro Bono Publico Award** for its longstanding commitment to eradicating domestic violence and sexual assault, and for the firm's work leading to the passage of a sexual assault, stalking, and harassment law in Massachusetts.

The **Boston Area Rape Crisis Center** awarded **Mintz Levin** the **Champion for Change 2010 Award** for its work with sexual assault survivors.

The **Boston Business Journal** recognized **Mintz Levin** for its corporate philanthropy at its annual Corporate Citizenship Summit in September. It also named **Mintz Levin** one of the **Corporate Partners of the Year**, specifically in the **Education and Training** categories, for its work with the **Robert F. Kennedy Children's Action Corps**.

The **Legal Aid Society** honored **Mintz Levin** generally and **Nicholas Bentley** individually as two honorees of the society's **2010 Pro Bono Publico Awards** in recognition of outstanding service to the Legal Aid Society of New York and its clients.

The **Boston Bar Association** selected **Brian Dunphy** to participate in its year-long **Public Interest Leadership Program**.

The **Rappaport Center for Law and Public Service at Suffolk University Law School** presented **Elissa Flynn-Poppey** with its **Public Service Award**.

Stars, a South Shore early education and youth development program, awarded **Elissa Flynn-Poppey** the **Rosemary Wahlberg Children's Choice Award**, citing her leadership and extraordinary commitment to improving the lives of low-income children and families living in South Shore communities.

City Year named **Helen Guyton** as an "Idealist of the Year." Helen was cited for her extensive pro bono work on sexual assault and domestic violence cases.

New York Lawyers for the Public Interest named **Carrie Kreifels** a "Pro Bono All Star" for her work with Mark Lamb Dance.

The **Lawyers' Committee for Civil Rights Under Law** cited **Colin Van Dyke** with the **Pro Bono Recognition Award**.

These frequent stories of achievements and successes make all of us feel that we can bask in the shade (if not the sunlight) of these results achieved by so many of our colleagues.

Bravo!

~ Richard Mintz

Service on Nonprofit Boards of Directors

Gina Addis serves on the Board of the M. Patricia Cronin Foundation.

Kevin Ainsworth is president of the New York Leatherneck Scholarship Ball Committee of the Marine Corps Scholarship Foundation.

Frederick Armstrong serves as vice president and is a board member for the Mansfield Music and Arts Society.

Dean Atkins is a member of the Board of Directors of the Massachusetts Housing and Shelter Alliance, serves on the Advisory Board of Families United in Educational Leadership Program (FUEL), and is a member of the Committee for the Fathers' Breakfast at Families First.

Jonathan Ballan is chairman of the Municipal Assistance Corporation for the City of New York and chairman of the New York State Public Asset Fund.

Edye Bauer serves on the Board of Women of Color in Law, Inc.

Ingrid Beattie serves on the Town of Milton Board of Conservation Commission and the Board of Directors of the Greater Boston Chapter of the American Heart Association.

Linda Bentley is on the Board of MedTech IGNITE.

Peter Biagetti is a member of the Board of the Schwartz Center for Compassionate Healthcare.

Alden Bianchi is the executive committee chair and a board member for Eagle Hill School in Hardwick, Massachusetts.

Scott Biel is on the Board of the Downtown YMCA of San Diego.

Yael Biran is a member of the boards of the New England-Israel Business Council and Israel Venture Network.

Travis Blais serves on the Board of the Windham Endowment for Community Advancement.

Richard Block serves on the New York Board of the Simon Wiesenthal Tolerance Center, is chair of the Board of International Cinema Education, and is on the Board of the Princeton Club of New York.

Joseph Blute is on the Board of Directors of the George Washington University Law School Alumni Association. He is also on the Board of the New England Legal Foundation, and serves on its Development and Legal Review Committees.

Elizabeth Burnett serves on the boards of the Greater Boston YMCA and the Brown University Sports Foundation, and she was appointed to the Brown University Women's Leadership Council.

Thomas Burton III is a member of the Board of Directors of the Doug Flutie, Jr. Foundation for Autism.

Keith Carroll is a board member and member of the Executive Committee of the Robert F. Kennedy Children's Action Corps.

Jessica Catlow is the secretary of the Board of Community Access, Inc.

Peter Chavkin serves on the boards of ProCure Cancer Foundation and American Friends of Hebrew University.

Maryann Civitello is the president of the Board of Directors of the Elizabeth Stone House and a member of the Board of Directors of the Friends of St. Bernard's Parish.

Sallye Clark is a board member on the mid-Atlantic region Board of Directors for the Society of Satellite Professionals International.

Bret Cohen is the ex-officio president of the Board of Directors of Riverbend School.

Susan Cohen is the president of the Board of the Political Asylum/Immigration Representation Project.

Sara Condon is on the Board of the Boston Estate Planning Council.

Michael Connolly is chairman of the Board of Directors of the Robert F. Kennedy Children's Action Corps.

Jonathan Cosco is on the Board of Trustees of the Cape Ann Waldorf School in Beverly, Massachusetts.

Thomas Crane serves on the Board of the Marine Biological Laboratory, Woods Hole, Massachusetts and its Executive Committee, and chairs its Audit Committee. He also serves on the Board of the Friendship Fund, Inc.

Sara Crasson is on the Arts and Business Council of New York Steering Committee.

Julian Crump serves as Secretary General of the Fédération Internationale des Conseils en Propriété Intellectuelle.

Stephen Curley serves on the Finance and Audit Committee of the Board of the Girl Scout Council of Greater New York.

Deborah Daccord serves on the Board of Fenway Community Health.

Mitch Danzig is on the boards of Temple Solel of Cardiff By The Sea, Synagogue and T.E.A.M., and a member of the ADL Inter-Agency Security and Safety Committee.

Samuel Davenport sits on the Board of the Duxbury Rural and Historical Society.

Michael Day sits on the Board of Parents Helping Parents and chairs its Governance Committee.

Andrew Dean serves as board member and general counsel for West Roxbury Main Streets.

John Delehanty is a past president and a current board member of the American Intellectual Property Law Education Foundation. He is also a board member and chair of the Northeast Development Council of the Polycystic Kidney Disease Foundation, a trustee of the John J. and Virginia M. Delehanty Scholarship Foundation, and a board member of the New York Intellectual Property Law Association and of Congregation Emanu-El of Westchester.

Peter Demuth is a member of the Board of Directors of the Wildlands Trust of Southeastern Massachusetts.

Joseph Dunn is vice president and serves as a director of the San Diego Bankruptcy Forum.

Francis Earley is a board member of the Mount Pleasant Education Foundation.

Charles Ferris is vice chairman of the Maureen and Mike Mansfield Foundation, and a trustee associate of Boston College.

Lorne Fienberg serves on the Board of Directors of the New Hampshire Humanities Council. He is also on the Advisory Board of the Cohen Center for Holocaust and Genocide Studies (Keene State College).

Susan Finegan serves on the Massachusetts Judicial Nominating Commission; the Massachusetts Access to Justice Commission; the Massachusetts Commission on Judicial Conduct; the Supreme Judicial Court Standing Committee on Pro Bono Legal Services (ex-officio member); the Committee on Trustees for Dartmouth College (Chair); the Board of Visitors of the Nelson A. Rockefeller Center at Dartmouth College; the Board of Directors of the Women's Bar Foundation; and the Gender Equality Advisory Board for the Massachusetts Trial Court.

Michele Floyd serves on the Board of La Piccola Scuola Italiana di San Francisco.

Service on Nonprofit Boards of Directors

Elissa Flynn-Poppey sits on the Board of Friends for Children, the Advisory Council for the New England Legal Foundation, and the Board of Overseers for the MSPCA, and is a member of the Rappaport Center for Law and Public Service Advisory Board. She also serves on the Editorial Board of the Massachusetts Bar Association's *Massachusetts Law Review* and has served as a trustee of Bridgewater State University.

Scott Ford is a member of the Hingham Government Study Commission and is on the Board of the Hingham Historical Society.

Jennifer Friedman serves on the Board of Directors of Potomac Harmony Chorus.

Daniel Gaquin serves on the Strategic Planning Committee for the Hamilton Wenham Education Fund.

Michael Gardener serves on the board and as treasurer of the Massachusetts Coalition for the Homeless, on the Board of DEAF, Inc., and on the Board of Trustees of Temple Emanuel.

Megan Gates is on the boards of directors of Casa Myrna Vazquez, Inc. and hopeFound, Inc.

Robert Gault is a member of the Board of Directors of the Greater Boston Food Bank, and a member of that board's Marketing and Development Committee.

Rebecca Geller serves on the Advisory Council for Running Start; the Planned Parenthood of Metropolitan Washington Action Fund Board; the Democratic Party of Virginia Legal Steering Committee; NARAL Pro Choice Virginia, and the Lorton Community Action Center Good Samaritan Committee.

Richard Gervase serves on the boards for Mad River Glen Cooperative (Finance Committee), New Canaan Soccer Association, and Waccabuc Country Club (Waterfront Committee).

Jeremy Glaser serves on the boards of San Diego Venture Group and CONNECT Springboard.

Alison Glover serves on the Boys and Girls Clubs of Boston Friends Council.

Robert Glovsky serves on the Board of Trustees of the B'nai B'rith Sports Lodge and on the Fidelity Institutional Wealth Services Advisor Council.

Stanford Goldman is a trustee of the Provincetown Art Association and Museum.

Helen Guyton is a board member for the Center for Survivor Agency and Justice, and its treasurer, and is assistant secretary of the Board of Directors for the National Network to End Domestic Violence.

Irwin Heller serves on the boards of the Commonwealth Shakespeare Company, Temple Beth Elohim, and the Wellesley Education Foundation; on the Board of Overseers of the Tufts Friedman School of Nutrition Science and Policy and on the Board of Overseers of Beth Israel Deaconess Medical Center; and as an emeritus trustee of Tufts University.

Fred Hernandez serves on the Board of the Southern Caregiver Resource Center.

William Hill is co-chairman of the Appalachian Mountain Club Board of Advisors and chairman of the AMC's Nominating Committee.

Benjamin Hincks is on the Board of Newton Youth Lacrosse and the Advisory Board of Self Help Africa, and serves on Citizen Schools' Council of Champions. He is also on the Board of Pine Island Camp.

Stuart Hirshfield is a member of the Board of Trustees of the Colonial Theatre Association in Pittsfield, Massachusetts, and is on the Board of Overseers of the Boston Symphony Orchestra.

Ann-Ellen Hornidge serves on the Board of Trustees of the St. Mary's Women and Children's Center and of the Huntington Theatre Company, and serves as the chair of the Board of Directors for MassINC.

Yalonda Howze is a member of the Board of the Lawyers' Committee for Civil Rights Under Law of the Boston Bar Association.

Anthony Hubbard is on the Board of Community Servings, Inc., and serves as its secretary, a member of its Executive Committee, and chair of its Governance and Nominating Committee. He also is a director of Boston Municipal Research Bureau as well as a director, clerk, and member of the Executive Committee of Nexus Alliance, Inc.

Matthew Hurley is a member of the Southborough Zoning Board of Appeals.

Ellen Janos is on the Board of Directors of Wediko Children's Services, Inc.

Narges Kakalia serves on the Board of New York Asian Women's Center and on the Pro Bono Advisory Council of New York Lawyers for the Public Interest.

Heather Kelly is an Advisory Board Member of Friends of Titus Sparrow Park.

Tom Kelly is a trustee of Wheelock College, where he serves on the Finance and Executive Committees and as chair of the Audit Committee.

Kenneth Koch is director of the Sunrise Charitable Foundation, Inc., as well as its vice president and secretary.

Martha Koster is a member of the Board of the Massachusetts Legal Assistance Corporation.

Tom Koutsoumpas serves on the Boards of the National Hospice Foundation and the National Coalition for Cancer Survivorship.

Jonathan Kravetz is on the Board of Directors and Executive Committee of Big Brothers Big Sisters of Massachusetts Bay, Inc. He also serves on the Board of Directors and Audit & Finance Committee of the National Consumer Law Center, Inc.

Carrie Kreifels serves on the Board of Mark Lamb Dance.

David Laney is a member of the Board of Directors of the La Jolla Shores Association.

Timothy Langella is a member of the Advisory Board for the Town of Southborough.

Mitchell Lathrop serves on the boards of the Metropolitan Opera, New York; Idyllwild Arts Foundation, California; the International Dominican Foundation, Rome; and the American Association of the Order of St. Lazarus. He was recently elected president of the Metropolitan Opera National Council.

Katina Lee serves on the boards of both the Executive Women's Golf Association—D.C. Chapter and the Friends of Harvard Softball.

Breton Leone-Quick serves on the Board of Central Square Theater.

Muriel Liberto serves on the Board of the Pennsylvania Governor's School for the Sciences Alumni Association.

Service on Nonprofit Boards of Directors

Joseph Lipchitz serves on the Board of Advisors for Beth Israel Deaconess Hospital–Needham, including the Corporate Governance Committee and the Community Affairs Committee.

Jill Madeo serves on the First Step Advisory Board for Coalition for the Homeless.

John Markey serves on the Board of Directors and is chair of the Board of Advisors for Project Hope.

Kim Marrkand is the president of the Board of the American Civil Liberties Union of Massachusetts.

James McKnight serves as chairperson of the Advisory Board of the *Georgetown Journal of Legal Ethics*.

Francis Meaney is chairman of Benson-Henry Institute for Mind Body Medicine at Massachusetts General Hospital.

Joseph Messina serves as chairman of the Conservation Commission for the Town of Duxbury, Massachusetts, and is a member of the Duxbury Bay Management Commission. He is also a director and secretary of the Island Creek Oysters Foundation, Inc.

Richard Mintz was Director-Emeritus and past president of the Vilna Shul, Boston's Center for Jewish Culture; trustee of the James D. St. Clair Court Education Project (Discovering Justice); life trustee of Woods Hole Oceanographic Institution; and a member of the Leadership Council of the Schwartz Center for Compassionate Healthcare.

Jeffrey Moerdler is a commissioner of the Port Authority of New York and New Jersey. He is also a member of the President's Advisory Council of the Young Men's and Young Women's Hebrew Association of the Bronx, and a past president and honorary chairman of the Board of Trustees and a past member of the Board of Trustees for 27 years.

Patricia Moran is on the Board of Directors of the Passim Folk Music and Cultural Center.

Tavis Morello serves on the Board of Directors of the Learning Center for the Deaf, Inc.

Colleen Murphy is on the Churchill American Little League Board in Melrose.

Marilyn Newman serves as an appointed member of the Town of Brookline Economic Development Advisory Board.

Daria Niewenhous is on the Advisory Board of the Community Legal Services and Counseling Center.

Kenneth Novack is trustee emeritus and former vice chairman of Tufts Medical Center and Boston's Museum of Science, and trustee of the Novack Family Foundation.

David O'Connor serves on the Governing Board of the Massachusetts Ocean Partnership.

Lisa Palin is a member of the Board of Trustees of Rocky Hill School.

Joel Papernik is a director, a member of the Executive Committee, and secretary of the New York Biotechnology Association.

Daniel Pascucci serves on the Board of Volunteers of America, Southwest California, and was chair from 2000 through 2006.

Susan Phillips is on the Board of the Elizabeth Stone House.

A. W. "Chip" Phinney serves as the clerk and a member of the Executive Committee for the Board of the New Repertory Theatre, and is a member of the Massachusetts State Advisory Committee to the U.S. Commission on Civil Rights.

R. Robert Popeo has served on the boards of the National Conference of Christians and Jews, Massachusetts Mental Health Research Corporation, Catholic Charitable Bureau, Glover Memorial Hospital, the American Cancer Society, and the United Fund of Massachusetts Bay. He is also a member of the Board of Overseers of Northeastern University, a member of the Board of Advisors of Birmingham Business School and the Carroll School of Management, a trustee of Boston College, a former trustee of Newton Country Day School, and a member of the Executive Committee of the Massachusetts Business Roundtable.

Jeffrey Porter serves as the chairman of the Massachusetts Chapter of the Nature Conservancy; as a board member and chair of the Economic Development Committee of the Boston Harbor Island Alliance; and as the appointed industry representative on the Massachusetts DEP Bureau of Waste Site Cleanup Advisory Committee.

Adelita Press is an overseer of the South Shore Conservatory.

John Regier serves on the boards of the United Methodist Foundation of New England (vice chairman, member of Executive Committee, and co-chairman of Investment Committee); Massachusetts Taxpayers Foundation, Inc.; Lawyers' Committee for Civil Rights Under Law of the Boston Bar Association; Christians for Fair Witness on the Middle East Ltd. (secretary-treasurer); and Harvard Epworth United Methodist Church in Cambridge (treasurer and member of the Church Council). John also serves on the Commercial Policies Committee and the Overseers Advisory Board of the WGBH Educational Foundation.

Paul Ricotta is a member of the Board of Trustees of Massachusetts Continuing Legal Education, Inc. He is also a member of the Board of Directors of the Association of Commercial Finance Attorneys.

Eddie Rodriguez is on the boards of CommNexus San Diego and the San Diego Bar Foundation. He also serves on the Board of Advisors of the San Diego Asian Film Foundation.

Harvey Saferstein is vice president of and serves on the Board of the Disability Rights Legal Center in Los Angeles.

David Salisbury is on the boards of the Center for Community Solutions, University of San Diego Business School Alumni Council, and Corporate Directors Forum.

Charles Samuels serves on the Metro DC Advisory Board of BUILD.

Paul Scapicchio serves as a board member for the Greater Boston YMCA and for the Rappaport Institute for Greater Boston at the Harvard Kennedy School.

Laurence Schoen is on the Board of the Melanoma Education Foundation.

Donald Schroeder serves as special legal advisor to DOVE, Inc. (Domestic Violence Ended) and is a member of the Board of Trustees at St. Peter's Preparatory School.

Jessica Sergi is a member of the Outreach Council for Heading Home, Inc.

Noah Shaw serves on the boards of RESPOND, Inc., and Playworks Metro Boston.

Farrah Short serves as vice chair for Community Bridges, Inc.

Benjamin Sigel serves on the boards of the Jewish Community Relations Council of Greater Boston and the Boston Chapter of the American Jewish Committee.

Service on Nonprofit Boards of Directors

Stephen Silveira is a gubernatorial appointee to the Metropolitan Area Planning Council and a member of its Executive Committee. He was appointed as a member of the Mass. Department of Transportation, where he serves as the chairman of the Finance Subcommittee.

Wendy Silverman is on the Board of Directors of Shelter Legal Services Foundation, Inc.

Adam Sisitsky serves on the boards of Jewish Family Service of Metrowest, the Framingham Historic District Commission, and Greater Boston Legal Services.

Maxwell Solet is a member of the Board of Trustees of the Cambridge Health Alliance.

Jeremy Spector serves on the Board of Directors of the Princeton Jewish Center and was a member of the Human Resources Committee.

Samuel “Tony” Starr serves on the Board of the Schwartz Center for Compassionate Healthcare, and is co-chair of its Development Committee and the Schwartz Center Council.

Kurt Steinkrauss sits on the boards of the Boston Estate Planning Council and the Catholic Foundation.

Nancy Sterling serves on the boards of the Massachusetts Appleseed Center for Law and Justice; the Public Relations Society of America Boston Chapter; and the Needham Lifelong Community Center, of which she is president. She also sits on the Alumni Board of the Boston University College of Communication, the American Ireland Fund-Boston Dinner Committee, and the Local Advisory Board for BUILD Boston.

Pedro Suarez is on the Board of STC.UNM.

Sahir Surmeli is a board member of the Vision Collective for Education, Art, Literature and Culture, Ltd., and serves on the Innovation Task Force of the New England Clean Energy Council.

Reena Thadhani sits on the Board of the Immigrant Learning Center.

Stephen Tocco serves on the Board of Trustees for the University of Massachusetts, the UMASS Building Authority Board, and the Board for Jobs for Massachusetts.

Steven Torres is on the Board of Directors for the Boston Chapter of the CPCU Society.

Benjamin Tymann is on the Executive Committee and a board member of the Lawyers Clearinghouse.

Andrew Urban serves as an overseer of the Newton-Wellesley Hospital and on the Strategic Issues Committee for Hebrew SeniorLife. He formerly served as co-president and as director of the Newton Schools Foundation, as chair of the Cardozo Society, and as co-chair of the Lawyers Group at Combined Jewish Philanthropies. Along with another Mintz Levin Member, he co-founded the Boston Lawyers Group and currently serves as a member of its executive committee.

Paula Valencia-Galbraith serves on the Board of the Newtowne School in Cambridge, Massachusetts.

Colin Van Dyke serves as board chair of the Massachusetts Environmental Voters Education Fund.

Matthew Vittiglio serves as a trustee and secretary of Nativity Preparatory School in Jamaica Plain, Massachusetts.

Stephen Wallace is chairman and chief executive officer of SADD, Inc.

McKenzie Webster serves on the Board of the Women’s Bar Foundation.

Stephen Weiner is on the boards of New England Conservatory Lab Charter School Foundation, Opera Boston, Boston Ballet, Massachusetts Health Council, and the HealthWell Foundation (board member and president).

Jeffrey Wiesen is on the Board of Directors of the Biomedical Science Careers Program.

Paul Wilson serves on the board and the Executive Committee of the Lawyers’ Committee for Civil Rights Under Law of the Boston Bar Association, and on the board and as secretary of the Princeton Association of New England.

Martha Zackin is on the Board of the Elizabeth Stone House and is co-chair of the Legal and Legislative Policy Committee of the Northeast Human Resources Association.

Joshua Zakim is on the Board of Directors of the Lenny Zakim Fund.

2010 Pro Bono Committee

Susan Cohen	Narges Kakalia
Charlotte Edelman Cohen	Julie Korostoff
Michael Day	Martha Koster
Susan Finegan (Chair)	Jeffrey Moerdler
Hope Foster	Andrew Skale
Helen Guyton	Colin Van Dyke
Yalonda Howze	Adrienne Walker
Anthony Hubbard	Benjamin Wagner

Ex-Officio Members:

John Markey • John Regier

We particularly want to recognize those members whose terms ended in 2010. We thank them for their long-standing commitment to the pro bono efforts of the firm:

Geri Haight • Marisa Howe • Noah Shaw • McKenzie Webster

We also wish to thank assistants **Marie Jezequel, Emily Paone,** and **Jennifer Nelson,** along with project analysts **Valerie Young, Steven Rafferty,** and **Natalie Young** for their assistance with the pro bono program.

My hope is that pro bono work makes people feel proud and willing to participate in it, and that they will want to carry it on as something that’s meaningful to them individually as well as being a reflection of the place where they work.

~ Richard Mintz

2010 Pro Bono Participants

Darren Abernethy • Nancy Adams • Pooja Agarwal • Kevin Ainsworth • David Alin • Ngozi Anidi • Jamison Arterton • Dean Atkins
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McKenzie Webster • Stephen Weiner • Susan Weller • Scott White • Brandon Willenberg • Jennifer Williams • Paul Wilson • Vita Wilson
Garrett Winslow • Karen Wong • Hang Mui Yau • Nili Yolin • Luke Youmell • Natalie Young • Valerie Young • Martha Zackin
Alec Zadek • Ran Zioni

A Clear Path Forward

Just as our clients' stories continue off the page, our journey continues forward with a renewed sense of purpose. Every day holds an opportunity for each of us to consider how to improve the lives of others. We look ahead to assisting new clients in the coming year, and to sharing their stories of hope, courage, and perseverance with you in our next journal.

For more information about our pro bono efforts, please contact Susan Finegan, Chair of Mintz Levin's Pro Bono Committee, at SFinegan@mintz.com.

Providing legal services to those in need continues a tradition started by the three original named partners in the firm. It is a tradition that has carried on over the years and across the multiple offices of the firm by hordes of our colleagues. Keep it going!

~ Richard Mintz



