





Friends & Colleagues,

When the firm opened its doors during the height of the Great Depression, the need for free legal services was perhaps as great as it is now. From day one, nearly 40 years before the term “pro bono publico” was part of our lexicon, the founding members gave back to the community by providing free legal services to people in need. It is a tradition that has continued ever since.

The legal issues we have helped our clients address mirror the problems people are struggling with today—homelessness, hunger, unemployment, illness, domestic and political violence. This past year, more than 300 attorneys and professionals at the firm provided assistance on nearly 400 pro bono matters. Across the firm, we continue to look for new ways to maximize our impact.

As legal aid providers are challenged to meet what the American Bar Association describes as the “staggering volume of requests for assistance,” Mintz Levin has strengthened its unwavering commitment to work for the public good. Leveraging the firm’s pro bono resources in innovative ways with partnering organizations makes our work all the more effective.

In sharing with you some of the stories of our pro bono clients from this past year, it is our hope that you will not only see the resilience of our clients in need, but also the dedication of our partnering organizations within the community.

R. Robert Popeo
Chairman

Andrew R. Urban
Vice Chairman

Robert I. Bodian
Managing Member

Susan M. Finegan
Chair, Pro Bono Committee

MINTZ LEVIN
Mintz Levin Cohn Ferris Glovsky and Popeo PC



The Power of Partnerships

Meat & Potatoes Serving Up Healthy Hunger Relief & Job Training

Life & Liberty Making the Case for Political Asylum

Heart & Soul Funding for Rare Cancer Treatment Protocols Through Music & More

Reap & Sow Bringing Together In-House Counsel with Nonprofits for Greater Pro Bono Impact

Hope & Justice Rebuilding the Judicial System in Haiti

Food & Shelter Merging Nonprofits to Provide More Housing & Job Training to the Homeless

Courage & Commitment Honoring Veterans Around the Country

Truth & Consequences Working Together to Protect Victims of Domestic Violence

Caring & Sharing Providing Legal Assistance to Low-Income Cancer Patients

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Meat & Potatoes

Serving Up Healthy Hunger Relief & Job Training

When “Dawain” was 10, he figured that if he lived to be 21—a big if—he’d probably be in jail. Growing up in southeast Washington, DC, he lived in one of the nation’s poorest urban areas. His father was in prison. His mother, an addict, often left Dawain and his brothers home alone. At 11, Dawain was arrested for stealing food—the start of a 23-year period of repeated arrests and incarceration. With help from DC Central Kitchen, that pattern was broken and Dawain built a new life.

DC Central Kitchen recycles tons of leftover and surplus food every day, distributes meals to homeless individuals, and operates a nationally recognized culinary job training program. Several years ago, Dawain graduated from that program into a full-time position with the organization.

The nonprofit, established in 1989, recently initiated several social enterprise programs that fund its outreach, support area growers, and benefit nonprofit partners. One such program serves 4,200 healthy, locally sourced meals a day to children in seven DC public schools.

These new efforts benefit the community immeasurably, but managing the large workforce that runs the programs is challenging. Last year, Chief Executive Officer Mike Curtin Jr. realized that the organization needed counsel on employment issues and approached his father’s former partner, David Barmak, now Chair of Mintz Levin’s Employment, Labor & Benefits Practice. Since then, our attorneys have provided pro bono assistance to negotiate an employment arrangement with the organization’s founder, rewrite its employee handbook, and ensure compliance with laws such as the Family Medical Leave Act and the Americans with Disabilities Act.

Attorney Tyrone Thomas spent time getting to know how the agency’s managers interact with employees and what their workday is like. He then customized a training program to help managers avoid harassment and discrimination issues. Revising the agency’s handbook from our office in San Diego, attorney Brandon Willenberg relied on Tyrone and David for insight on DC-specific rules and regulations. Dianne Bourque, a Member in the firm’s Health Law Practice in Boston, gave critical advice on privacy issues.

“It’s extremely rewarding just to know that, in our small way, we are helping this terrific organization, which has a measurable, positive impact every day on the lives of so many people in need in the DC Area,” says David.

“[Mintz Levin] has allowed us to continue to grow and provide employment for a traditionally underserved workforce,” Mike says. That’s a contribution that means quite a lot to Dawain. When his two-year-old daughter looks forward to her future, she’ll no doubt envision a life that is free of the poverty-related problems her father faced in his childhood and youth.

Partnerships are what make the kitchen work.

Mintz Levin is more than a firm doing pro bono work; it is a true partner.

Mike Curtin Jr.

Chief Executive Officer
DC Central Kitchen

At left, two recent graduates of DC Central Kitchen’s culinary job training program work in the organization’s Nutrition Lab. (Photo courtesy of DC Central Kitchen)





Life & Liberty

Making the Case for Political Asylum

For an individual seeking asylum in this country, presenting a strong, well-documented narrative can mean the difference between obtaining permanent status or being deported. These stories give a voice to the heart of human rights representation.

Freedom of Speech

While speaking on a radio talk show in Uganda, “Daniel” learned that the country’s rulers had taken action against the kingdom’s leader, and he protested on the air. An opposition party official, he was then abducted by ruling party operatives and tortured in a so-called safe house. Eventually an official released him—by throwing him from a truck in a body bag.

After fleeing to the United States, Daniel made his way to Mintz Levin through the Political Asylum/Immigration Representation Project, which was able to place his case with the firm. Attorneys Jonathan Ursprung and Jon Kravetz collaborated with Daniel to prepare his asylum application, working diligently to record his narrative and gain his trust. “It was such a terrible thing that was done to him, and it was pretty emotionally intense for him to have to relive the experience, especially during the first several meetings,” says Jonathan. “Someone you don’t know is telling you about the worst thing that’s happened to him, and you’re challenging him on every detail. But the story has to be presented in the most compelling way possible.”

Project Analyst Chris Termyn assembled material about Uganda to support Daniel’s claims, and litigators Matt Hurley and Wynter Lavier led him through mock interviews to prepare him for his asylum hearing. The team also obtained testimony confirming that Daniel suffered from post-traumatic stress disorder.

After months of hard work, the combined efforts of Daniel and his team paid off. In March 2012, he was granted asylum. Today, Daniel’s attorneys are working to bring his family to the United States. He is driving a bus but has bigger plans. He holds a degree in rural economics and development, and he is very entrepreneurial, Jonathan says.

Freedom from Fear

“Louise” from the Republic of Congo was a politically active individual whose convictions put her in conflict with the policies of her country’s ruling party. Her beliefs also angered her husband, a prominent party member. After Louise defied him and attended an opposition meeting, he scalded her with boiling water and beat her until she was unconscious. Louise spent months in the hospital recovering and underwent several reconstructive surgeries. When she tried to return home, she was kidnapped, assaulted, and raped for three days. In May 2009, after learning that her husband had ordered the attack, Louise fled to New York City, knowing she couldn’t turn to the Congolese police for protection.

continued

*Words cannot describe, but
thank you for all of your
hard work; I can truly say
that you are my friends.*

Daniel

Asylee from Uganda



Louise was treated by the Bellevue/NYU Program for Survivors of Torture and referred from there to the New York Legal Assistance Group, which referred her to Mintz Levin. Attorneys including Narges Kakalia and Jill Madeo took the lead in preparing her asylum application, while immigration attorney Marisa Howe provided mentoring and counsel. Attorney Avisheh Avini and Assistant Marie Jezequel translated for Louise, a native French speaker, and Summer Associate Todd Rosenbaum worked with Project Analyst Laurel Stoffel to prepare Louise for her hearing.

In May 2011, Louise was granted asylum. Her asylum officer noted that her petition was one of the best documented she's seen, largely due to Louise's diligent collection of her medical records and photographs of her injuries as well as her ability to bravely tell her story, despite the difficulty of having to relive traumatic events.

Louise has recently become employed as a home health care worker. She continues to work with Project Analyst Lelia Ledain and her Mintz Levin attorneys to petition for her children to join her in the United States.

Freedom to Heal

"Marguerite," a young woman from the Democratic Republic of the Congo, was victimized for geopolitical reasons completely beyond her control. She arrived in the United States after witnessing the murder of her father, who had been trying to rescue her while she was being raped. It was the third time she'd been sexually assaulted by rebel soldiers, who had entered the region to terrorize the local population and control its mining resources.

A clergyman got Marguerite on a plane out of the country without a passport, but because she arrived in the United States without papers, she was placed in an immigration detention center. Attorney Helen Kim learned of Marguerite's case from the Capital Area Immigrants' Rights Coalition, an organization whose mission is to educate immigrant detainees and assess their claims for asylum. "We are the only organization in the area providing legal services to detained immigrants," says Liz McGrail, the coalition's legal director.

Helen prepared Marguerite's affidavit and motions before the Arlington Immigration Court, and worked with attorney Helen Guyton to file her application. Assisted by Project Analyst Colton Heward-Mills, she prepared a supporting brief outlining the turmoil in the Democratic Republic of the Congo and gathered affidavits confirming Marguerite's post-traumatic stress disorder. Attorney Stephanie Willis and Pro Bono Chair Sue Finegan provided additional guidance. Marguerite's hearing went smoothly and her application was granted. Today, after nine months in detention, she is living in the DC area, attending school, and building a happier life.

An asylum applicant's chances of success increase dramatically when he or she is represented. Pro bono partnerships are vital to CAIR Coalition's ability to serve the hundreds of immigrants who are detained in Immigration and Customs Enforcement custody each month.

Liz McGrail

Legal Director
Capital Area Immigrants' Rights
Coalition (CAIR Coalition)



Heart & Soul

Funding for Rare Cancer Treatment Protocols Through Music & More

Mention Paul Poth at Mintz Levin and you run into someone with a story. “He seemed to know everyone,” says Paul’s wife, Kristen Palma Poth. So it’s surprising to learn that before he left the Suffolk County District Attorney’s Office in Massachusetts to join Mintz Levin, Paul wondered if he’d fit in.

He soon established a niche litigating criminal cases and began to share his passion for public service through the firm’s pro bono program. His colleagues found that Paul’s intelligence and special way with clients were matched by a keen sense of humor, which helped him persevere through difficult cases.

In 2007, at the age of 38, Paul was diagnosed with a rare form of cancer. With funding being funneled into research on well-known cancers, cholangiocarcinoma, also known as bile duct cancer, was poorly understood. Paul couldn’t change his terminal prognosis, but before he died he established a nonprofit to raise funds to research rare cancers. Called TargetCancer, the organization brings researchers from different specialties and organizations together to develop creative solutions.

Paul’s conviction, combined with his love of music, led him to create an online fundraising tool, called The Right Track: Tunes to TargetCancer, which allows contributors to download songs donated by popular bands. He understood the power of music to inspire others and uplift their moods, and he wanted it used to make positive changes in the treatment of cancer. TargetCancer’s signature event is an annual concert featuring notable bands. This is now just one of many diverse fundraising initiatives.

The organization has raised over \$215,000 for research on rare cancers, including cholangiocarcinoma and esophageal cancer, and funds two fellowships for Harvard medical students. It also established the TargetCancer Cholangiocarcinoma Cell Line Bank at Massachusetts General Hospital. “The bank has spurred interest by the National Institutes of Health in bile duct cancer,” TargetCancer Executive Director Jim Palma says. “Small groups like ours can leverage larger resources to make a big difference.”

Mintz Levin supports TargetCancer in many ways, including giving the organization pro bono legal advice. “We’ve provided general trademark and copyright advice, and filed an application for a federal trademark,” attorney Geri Haight says. Attorney Sam Davenport has reviewed contracts and licensing agreements between TargetCancer and some of its vendors, while attorney McKenzie Webster helped to negotiate agreements with participants in its annual fundraising concert and gala. The firm sponsors the gala, and Project Analysts Natalie Young and Devon Cain have helped organize everything from the guest list to the auction.

Mintz Levin also provides public relations and marketing assistance. “There are few areas of the firm where someone isn’t volunteering time,” attorney Adam Sisitsky says. He sits on the organization’s board and presents three annual Mintz Levin/Paul Poth scholarships for victim advocates, sponsored by the firm, at the Massachusetts Office of Victim Assistance’s annual conference. “It’s inspiring to be part of a pro bono cause that was started by someone who was so special at the firm,” he says.

It’s overwhelming at times

to think of all Mintz Levin

has done. It will teach our

young son Luca a lot about

his dad to see the way the

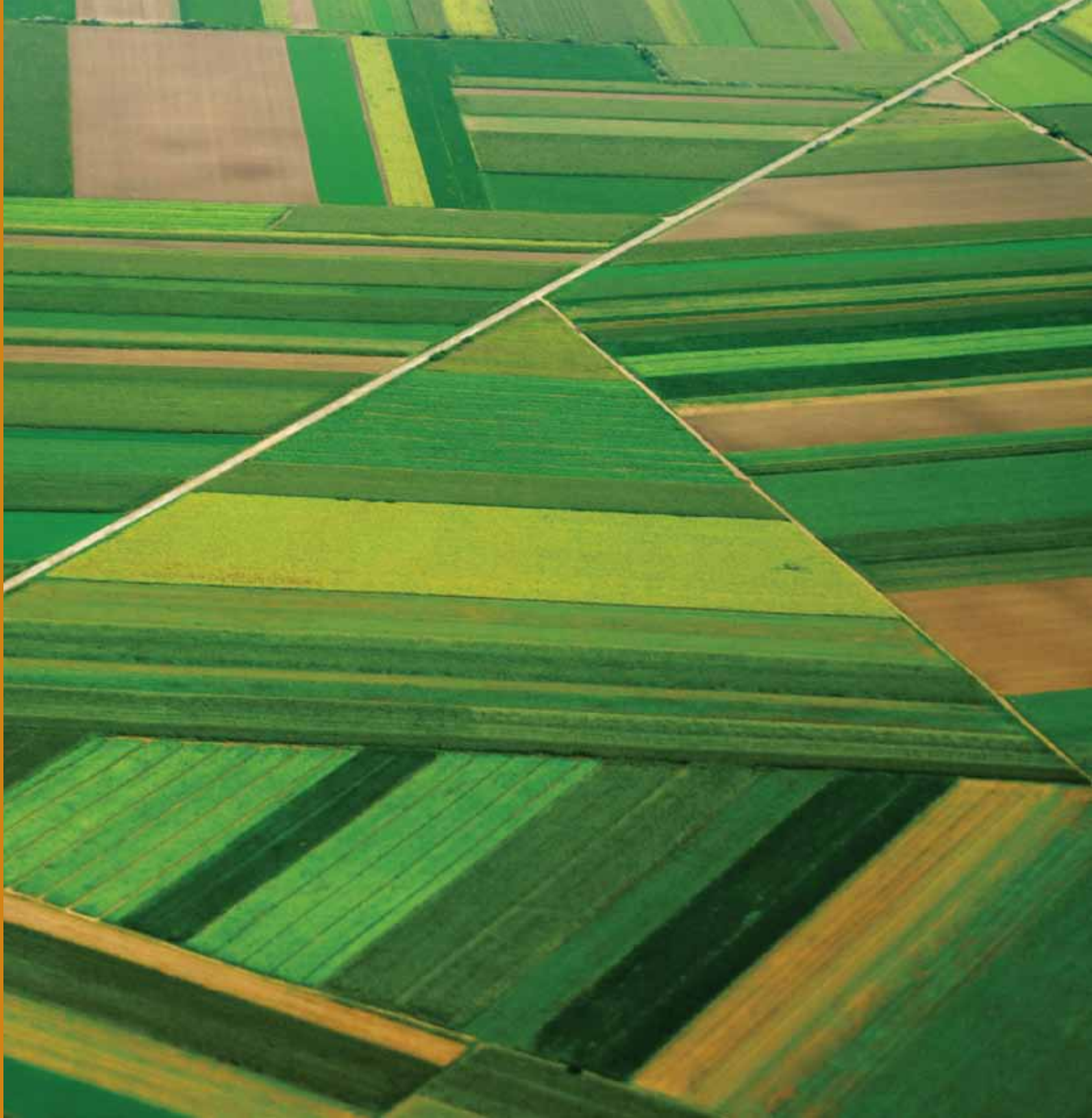
people in the firm support

his memory.

Kristen Palma Poth

President

TargetCancer



Reap & Sow

Bringing Together In-House Counsel with Nonprofits for Greater Pro Bono Impact

Survivors of domestic violence know they have a safe place to go with HarborCOV, a nonprofit in Chelsea, Massachusetts, that helps people affected by violence and abuse rebuild their lives, and provides free safety and support services, along with housing and economic opportunities. Given the organization's dedication to stabilizing individuals who are in dire need, it is indeed a luxury for its executive team to take time to reflect on the nonprofit's own stability by reviewing its governance documents and policies.

Last fall, however, Kourou Pich, HarborCOV's co-executive director, took advantage of such an opportunity at a Clinic in a Box workshop hosted by Mintz Levin. Clinic in a Box workshops were created by Corporate Pro Bono, a national partnership project between the Association of Corporate Counsel and the Pro Bono Institute. At the workshop, Mintz Levin attorneys Allan Caggiano, Geri Haight, Anthony Hubbard, and Martha Zackin trained 43 in-house attorneys to work with nonprofit providers.

"We were able to meet with the leaders of over a dozen deserving nonprofits, many of whom would otherwise have no access to lawyers," says William O'Brien, chair of the Association of Corporate Counsel-Northeast Chapter's Pro Bono Committee. He was pleased that so many in-house attorneys turned out for the event, many more than anticipated.

"By teaching in-house counsel these skills, we broaden our own impact," Martha says. Following the training, the in-house attorneys were paired with small groups of nonprofit executives. The in-house lawyers advised the nonprofit executives by applying what they had learned in the training and reviewing a legal audit checklist designed to help spot potential issues. The four Mintz Levin workshop trainers were ready to step in if needed.

The benefits to nonprofits and their clients are clear. "If we can help a nonprofit access quality legal services, its management can focus on delivering services to people in need," Anthony says.

Kourou agrees that the workshop was time well spent for the domestic violence support services provider. "HarborCOV was so appreciative of the team of in-house counsel who spent time with us to review our organization's governance and policies during the clinic," he says. "We were grateful to have the opportunity to work with such experienced lawyers."

Clinic in a Box gives us an opportunity to teach more people to do pro bono work.

The hope is that training of this type will have ripple effects, eventually resulting in an exponential increase in pro bono legal help for nonprofits.

Geri Haight

Attorney
Mintz Levin



Hope & Justice

Rebuilding the Judicial System in Haiti

It’s been more than two years since the earthquake in Haiti revealed to the world the human cost of its government’s lack of respect for the rule of law. Decades of unenforced building and zoning codes helped exact a death toll of about 200,000, as many people were crushed or buried alive underneath shoddily constructed houses in overbuilt hillside neighborhoods.

Survivors, particularly near the quake’s epicenter in Port-au-Prince, are plagued by disease, including cholera. Roughly the size of Chicago, Port-au-Prince has lacked infrastructure to provide clean water and basic sanitation for decades. Basic necessities, like a sewer system and enough water treatment plants to serve the population, were never built. According to Brian Concannon Jr., a former Mintz Levin attorney who is the founder and current director of the Boston-based Institute for Justice & Democracy in Haiti, a fraction of the public money that was embezzled by former dictator Jean-Claude “Baby Doc” Duvalier could have been used to provide these necessities.

Duvalier’s return to Port-au-Prince a year after the earthquake, and 25 years after living in exile in France, became an opportunity to hold him accountable for financial crimes and crimes against humanity. Brian’s organization and the Bureau des Avocats Internationaux immediately started building the case against Duvalier. “This is an opportunity to build up the justice system in Haiti and be a deterrent of political violence and financial crimes there,” says Brian, who worked on the case with an international team of organizations, law firms including Mintz Levin, and lawyers in Haiti to convict Duvalier.

Mintz Levin attorneys Nick Cramb, Yalonda Howze, and Martha Koster focused on Duvalier’s human rights abuses. With research assistance by Project Analyst Daniel Phillips and French translation help by Assistant Marie Jezequel, the team put together an extensive outline of examination questions for a judge in Haiti to ask Duvalier to bring him to trial.

Under Duvalier’s rule, and his father’s before him, citizens were arrested for their political ideas. “Victims included those who went missing, were confirmed executed, or were tortured, and their accounts are graphic,” says Nick. “This attempt to bring Duvalier to trial shows that there are pathways to justice to prosecute these types of crimes in Haiti,” says Yalonda.

Although a judge dismissed the charges against Duvalier in February, the lawyers are confident the charges will be reinstated. And Brian, Nick, and Yalonda remain hopeful about what was started.

“Victims have organized and mobilized,” says Brian. “There has been a lot of opportunity to improve the justice system. It’s not over yet.”

It’s invaluable to be able to provide the poor people in Haiti the same high-quality representation that prosperous business clients receive from Mintz Levin.

Brian Concannon Jr.

*Founder and Director
Institute for Justice & Democracy in Haiti*



Food & Shelter

Merging Nonprofits to Provide More Housing & Job Training to the Homeless

“Steve” walked into hopeFound’s Shattuck Shelter in Boston looking for a bed for the night. After living on the streets for 32 years, he’d given up on finding a home, but a counselor at hopeFound rekindled his dream.

Homeless individuals need support with problems ranging from addiction to health issues, but the critical factor in improving their lives is housing. That insight motivated hopeFound Executive Director Mary Nee and her nonprofit board to seek a merger with Pine Street Inn, a larger provider with 700 housing units.

“Moving people into housing—our key objective—was an area where we had barriers and Pine Street had strength,” Mary says. Combining Pine Street Inn’s housing and job training programs with hopeFound’s job placement programs would benefit the people who came to both organizations. Together, they could provide a continuum of services—a plus to funders including the city and state.

Attorney Megan Gates, who served on hopeFound’s board, organized Mintz Levin’s pro bono resources to drive the merger. Attorney Anthony Hubbard led the team with assistance from attorneys Katie Weir and J. R. Urbon. Anthony had significant previous experience with for-profit and nonprofit mergers. “There were times when it looked like the merger wasn’t going to happen,” Anthony says. At one crucial point, Pine Street administrators wanted assurances of future funding under a major government contract. “The team got them comfortable that the assurances Pine Street sought simply couldn’t be given,” Anthony says.

Since Pine Street was absorbing nearly every hopeFound employee, attorney Patricia Moran reviewed Pine Street’s benefits to ensure that hopeFound’s staff would be eligible to participate under its plans. Attorneys including Drew Matzkin and Paula Lyons helped resolve the complicated employment and benefits issues. Other participating attorneys included Allan Caggiano, who made sure that hopeFound’s properties were successfully transferred, and Daria Niewenhous, who confirmed compliance with health law regulations.

The merger was announced in January 2012. Today, Pine Street Inn offers all of the services formerly provided by the two entities, and six of hopeFound’s board members, including Megan, sit on its board.

A homeless person walking into Shattuck Shelter today can access a full range of services—including emergency and permanent housing. Had that option been available for Steve, he wouldn’t have waited three years for a public unit. Now living comfortably in an apartment, he can hardly believe how his life has changed.

We could not have achieved this merger without guidance on so many levels from the entire Mintz Levin team. It was a wonderful collaborative effort, and we felt incredibly supported.

Mary Nee
Former Executive Director
hopeFound



Courage & Commitment

Honoring Veterans Around the Country

Many soldiers who have served and sacrificed for their country encounter a different field of battle as they prepare to deploy or attempt to transition back into civilian life. Helping these men and women with their legal needs back home is one way the firm shows its appreciation for their service. Working with nonprofits dedicated to helping military veterans and their families, Mintz Levin attorneys have been there to provide legal representation to these men and women, helping them address issues with their health care, disability benefits, employment, and housing, as well as other legal issues they are facing.

Boots for Vets with Prosthetic Limbs

Advances in the treatment of catastrophic injuries in modern warfare have resulted in a much higher survival rate than was typical in previous conflicts. That corresponds with a significant increase in the number of wounded who have lost one or more limbs or parts of limbs. In our San Diego office, attorney Michael Van Loy has been collaborating with the Warrior Foundation of the San Diego Navy League on the design and patent of a modified combat boot that can be worn over a prosthetic limb in full dress uniform.

“For Marines, wearing a uniform is part of their culture and reflects who they are,” says Michael. “It’s harder to fit in if your footwear isn’t standard. This is another attempt to help these veterans adapt and to learn to live with an injury.”

Transitioning from Soldier to Civilian

Returning home and getting back into civilian life can be daunting, especially for men and women who have been deployed to Iraq and Afghanistan multiple times. Attorneys Jeremy Glaser and Jake Romero reviewed licensing contracts for course materials used to educate and train returning veterans in REBOOT Workshops. Developed by the San Diego–based National Veterans Transition Services, the three-week sessions “reboot” the skills of veterans to prepare them for life after the military. “It’s something important we’re doing for these young men and women,” says Jeremy. “We have a moral obligation to help these people reintegrate.”

Departing and Returning Troops

Attorneys Matt Hurley and Ella Shenhav in our Boston office have participated in the military’s Yellow Ribbon events. Attorneys Paula Lyons and Joel Nolan, with assistance from Project Analyst

The modified boot hides the fact that they are amputees. For a 20 year old to be made whole again—I can’t tell you what that does for their morale, for their military bearing. It gives them back their dignity and their ‘hoorah!’

Sandy Lehmkuhler

Executive Director
Warrior Foundation of the San Diego
Navy League

continued



Natalie Young, helped prepare materials for these informational sessions, held in partnership with the Boston Bar Association and the Army National Guard JAG Corps. The sessions are to address departing and returning troops’ legal needs, including bankruptcy, credit, employment, and housing issues.

A former Navy officer, Matt has managed the Boston office’s pro bono veterans’ projects. He envisions an expanded collaboration moving forward. “The goal,” Matt notes, “is to partner with other Mintz Levin offices and to get attorneys working together with various nonprofit organizations on the greatest legal needs for low-income veterans so that we can maximize the firm’s impact.”

Gifts for Homeless Veterans

For the past 15 years, attorneys and staff have participated in a holiday gift drive to provide homeless vets with clothing and other needed items through the New England Center for Homeless Veterans in Boston. Attorney Michael Gardener and Assistant Linda Champa run the program, and Mintz Levin has become the largest donor of gifts in Massachusetts. “The gift drive allows us to say thank you to veterans who have sacrificed so much for us,” says Michael. “This is especially important at a time when the nation does not do nearly enough to prevent those who have served from falling into homelessness.”

Scholarships for the Children of Those Who Served

Mintz Levin attorneys have offered a wide breadth of pro bono legal assistance over the years in partnership with the Marine Corps Scholarship Foundation. The nation’s oldest and largest needs-based scholarship organization supporting US military families, the foundation has provided over 27,000 scholarships valued at more than \$67 million to the children of Marines and the Navy corpsmen who serve with them. Attorneys from our Boston, New York, and DC offices work with the foundation. Nancy Adams, Kevin Ainsworth, David Barmak, Travis Blais, Joe DiCioccio, Cynthia Larose, Peter Miller, Andy Roth, Allison Whitmore, and Nili Yolin offered legal assistance on various matters, including planned giving, copyright, tax, and insurance issues.

A former Marine, Kevin oversees the firm’s work with the foundation, acts as general counsel, and serves on its board of directors. “We’re enabling Marines who are out there in harm’s way to have the security to know that their children will be able to go to college,” Kevin says. “It’s a great way for America to give back.”

We rely on Mintz Levin to help us navigate through a complex legal environment. With nationwide scope in our fundraising and operations, we have been working to simplify our structure to increase efficiencies while remaining compliant. Mintz Levin brings a wonderful willingness to work with us as a team to meet our goals.

Margaret Davis

President and CEO

Marine Corps Scholarship Foundation

Truth & Consequences

Working Together to Protect Victims of Domestic Violence

A small audio recorder may have saved Crystal Harris's life. Hidden in a drawer and turned on in a hurry one evening, the device picked up Crystal's screams and pleas as her husband brutally attacked her. As a result of this recording being used as evidence in court, Crystal's husband received a four-year sentence. Today, Crystal is free of the violence that may have resulted in her murder. However, because of a provision of California law, neither she, nor her children, are free from her abusive ex-husband. As the breadwinner in their former marriage, Crystal was forced to pay temporary support to her abuser before his prison sentence, and may be ordered to support him again when he's released. She is even liable for the legal bills he incurred during their divorce.

Through a referral from DV Leap, a nonprofit that assists victims of domestic violence, Mintz Levin's San Diego attorneys Ben Wagner, Nate Hamler, and Justin Nahama took Crystal's case and are working to determine her best options for appeal. In the meantime, she's gone public with her story of being forced to support her abuser, and outrage has led to calls for new legislation. A bill introduced by California State Assembly Member Toni Atkins could help ensure that other victims are not obligated to support a convicted spouse and pay an abuser's divorce fees, though the bill as written would not help victims who already have been ordered to support their abusers. When Ben realized the bill didn't explicitly include victims like Crystal, he made a call to Assembly Member Atkins's staff. Before long, Ben had helped draft an amendment to include past victims' rights, and he hopes to see it included in the final bill.

Mintz Levin's Domestic Violence Project was founded over 20 years ago, expanding from representing individuals to representing nonprofits, drafting appeals, and lobbying at the state and national levels. The San Diego office has been an active participant since it opened six years ago. Attorneys including Ben, Nate, Eric Eastham, and Abby O'Brien have helped victims file for temporary restraining orders and have represented clients referred through the San Diego Volunteer Lawyer Program. Our attorneys also step in to manage the clinic at the East County Family Justice Center as needed.

Crystal's ex-husband will be free in 2014, and the judge has ordered instant reunification with the children. Crystal's team of attorneys is filing a brief to prevent the convicted sex offender's immediate reunification with the children without therapy or assessment to evaluate the risks he may pose to them. "It's outrageous that the lower court wouldn't take more steps to protect the children and victim," Justin says. "We're going to do everything we can to ensure they're protected."

With the current state of the economy and the massive budget cuts to the California courts, access to the justice system is becoming increasingly difficult, particularly for low-income individuals. Victims of domestic violence are one of the most vulnerable populations who are in desperate need of legal representation for their safety. The partnership with Mintz Levin is invaluable to SDVLP and to our clients, who would not otherwise be able to afford representation.

Kris Jacobs

Managing Attorney

San Diego Volunteer Lawyer Program

Caring & Sharing

Providing Legal Assistance to Low-Income Cancer Patients

Cancer patients expect there to be side effects to their treatment, things like feeling awful after chemo or recovering from surgery to remove a tumor. They know they can draw upon their doctors, patient support groups, or loved ones to help them through their physical discomfort.

It's the illness's legal side effects that can crop up unexpectedly, and low-income patients don't have the means to find relief. Some need to put together wills; others have to make plans for the care of loved ones who will survive them. Patients without any family in the country to act as caregivers may need a visa for a family member.

It's through the bond with their patients that medical teams learn of their patients' legal worries. Such was the case with "Wendy," a cancer patient in her sixties at Dana-Farber Cancer Institute in Boston, who was being evicted from her apartment after 13 years of living there. It was a no-fault eviction—the owner, her elderly mother, needed to sell the property or risk being evicted from her long-term care facility. Wendy was diagnosed with an incurable form of cancer 11 years ago, and her struggle with her health has left her unable to work. Recovering from a surgery to remove part of her large intestine, Wendy needed more time to find a new place and move into it.

Thankfully, Dana-Farber had a pro bono legal clinic to refer Wendy to for help. The driving force behind the clinic was Richard Boskey, senior vice president and general counsel at Dana-Farber. Through his leadership, the hospital and the Medical-Legal Partnership | Boston, along with several partner law firms and departments, started the clinic in 2011.

"Many years ago, Mintz Levin was the first law firm to work with the Medical-Legal Partnership. When we were approached by Dana-Farber, along with other firms, to start up this clinic, we encouraged them to team up with the Medical-Legal Partnership," says Sue Finegan, Chair of Mintz Levin's Pro Bono Committee. "We then arranged to staff the clinic for a year with one of our deferred Associates, Rebecca Diamond." Attorney Yalonda Howze oversaw the firm's pro bono participation in the clinic in its inaugural year.

Attorney Nick Bentley took Wendy's case and reached a settlement that allowed Wendy to stay in the home for another two months and be reimbursed for moving expenses while also allowing her mom to sell the home. "We were able to find a solution that worked out for everyone," says Nick. "We were incredibly grateful the Medical-Legal Partnership was there."

Rebecca observed first-hand the positive effect the clinic had on patients' quality of life. "I had people tell me, 'Just meeting with you now makes me feel better.'"

*I have seen how receiving
this legal support has lifted
weight off my patients'
and their families' shoulders
and has allowed them to
focus on their treatment
and healing. To have this
resource available to offer
patients during a time
of such hardship has
been invaluable.*

Rachel Allende, LICSW

Clinical Social Worker
Dana-Farber Cancer Institute



News & Noteworthy

Additional Pro Bono Highlights from 2011

Acton Conservation Trust

The Acton Conservation Trust is a nonprofit, nongovernmental organization devoted to the preservation of open space in Acton, Massachusetts. Real Estate attorneys Jonathan Cosco and Jennifer Kiely worked with Acton Conservation Trust to acquire rights to a small but strategically important parcel of land adjacent to the Acton Arboretum. The parcel is intended to be transferred at a future date to the town of Acton using Community Preservation Act funds. The firm also advised the nonprofit on the acquisition of a conservation restriction on a separate parcel in Acton that will be maintained in an undeveloped state for agricultural and conservation purposes.

Anti-Defamation League

In 2011, the Anti-Defamation League requested Mintz Levin's assistance in drafting an amicus brief calling on the US Supreme Court to support the right of American citizens born in Jerusalem to have their place of birth listed as "Israel" on both their birth certificates and US passports. Attorneys Michael Gardener, Jeff Robbins, and Ari Stern prepared the brief, arguing that the law in question was both appropriate for court resolution and constitutional. The Anti-Defamation League and 11 other prominent American-Jewish organizations subsequently filed the brief in support of the petitioner's position in *Zivotofsky v. Clinton*. In March 2012, the Supreme Court adopted the brief's argument and reversed a court of appeals dismissal of the pertinent lawsuit. In its ruling, the Court directed a lower court to review the Zivotofskys' claim on the merits, rejecting the argument that the issue at stake was a "political question" inappropriate for court resolution.

Boys & Girls Club of Middlesex County

The Boys & Girls Club of Middlesex County is an organization whose mission is to inspire and enable all young people

to become productive, responsible, and caring citizens. Mintz Levin attorneys Jennifer Kiely, Ken Gantz, Colin Van Dyke, Dean Atkins, and Eric Freeman and Legal Specialist Courtney Krupinsky assisted the Boys & Girls Club with the negotiation of a purchase and sale agreement to sell its headquarters building, reviewed the related environmental issues, and helped with closing the transaction. Proceeds from the sale are to be used to explore many new opportunities to strengthen and advance the organization's mission.

Brennan Center for Justice

The Brennan Center for Justice at New York University School of Law is a nonpartisan public policy and law institute that focuses on the fundamental issues of democracy and justice. Mintz Levin attorney Josh Zakim and Law Clerk Esther Chan, under the supervision of Jerry Gotkin, researched campaign finance laws in the states of Wisconsin and Washington as part of a larger project to help the Brennan Center develop a better understanding of current campaign finance regulatory schemes throughout the nation. Josh and Esther developed a concise summary of the laws with charts describing the authority, staffing, enforcement powers, and other pertinent information for the Wisconsin Government Accountability Board and the Washington Public Disclosure Commission, those states' respective campaign finance oversight bodies.

Cancellation of Removal: Eva's Case

"Eva" is an undocumented immigrant from Guatemala who has lived in the United States with her family for about 13 years. She and her husband, "David," a lawful permanent resident, are the parents of a seven-year-old child, "Marc," who suffers from a rare but serious multisystem genetic disorder. Marc's condition has caused him to develop a large inoperable tumor on his hip, which has resulted in a significant differential in the length of his legs and requires him to use a wheelchair.

As a result of his condition, Marc also has many more needs than the average seven year old, including experimental treatment offered only in the United States, an individualized education program, and special care and attention from his mother, Eva. Stefanie Abhar, Martha Koster, and Bee Mandell are representing Eva in her application to cancel immigration removal proceedings, initiated in 2009, on the grounds that Marc, a US citizen, would suffer extreme and unusual hardship if Eva, his primary caretaker, was deported, forcing Marc to either remain in the United States without his mother or move to Guatemala, where both medical treatment and education are inadequate to meet the child's special needs. Eva's application for cancellation of removal is not yet final.

Center for Justice and Accountability

The Center for Justice and Accountability is an international human rights organization dedicated to deterring torture and other severe human rights abuses and advancing the rights of survivors to seek truth, justice, and redress. On May 30, 2011, a Spanish judge issued a 77-page indictment and arrest warrants for 20 Salvadoran ex-officers who have been charged with crimes against humanity and state terrorism for their role in the murders of six Jesuit priests, their housekeeper, and her 16-year-old daughter in 1989 in El Salvador. One of those officials resided in the United States and has since been arrested and charged with immigration fraud. Mintz Levin attorneys Michael Gardener, Sue Finegan, Helen Guyton, Ella Shenhav, Julie Babayan, Claudia Torres, McKenzie Webster, and Roy Albert counseled the center on a variety of legal issues, including the extradition process. Project Analysts Colton Heward-Mills and Daniel Phillips also provided valuable assistance with obtaining records on the Jesuit massacre and conducting research.

Center for Legal Aid Education

The Center for Legal Aid Education provides training programs to lawyers to help them address the challenges facing those in need of legal assistance. Peter Demuth first became involved with the organization in its start-up phase in 2005,

assisting the founder with formation and governance issues. Mintz Levin has provided pro bono assistance for the past several years on a variety of legal issues. In 2011, the Center for Legal Aid Education merged with the Sargent Shriver National Center on Poverty Law, which provides national leadership in advancing laws and policies that secure justice to improve the lives of people living in poverty. Mintz Levin attorneys Anthony Hubbard, Tavis Morello, and Quincy Ewell were instrumental in the merger, which enables the Shriver Center to build on its nationally recognized advocacy and communication programs, and expand its national reach.

Citizens' Housing and Planning Association

The Citizens' Housing and Planning Association, a leading housing advocacy group in Massachusetts, was instrumental in the political campaign to save the state's affordable housing law from repeal by voters in 2010. A year later, the same repeal proponents came back with a second proposed petition; rather than repealing the housing law, this proposal would gut it. The group asked Mintz Levin to represent it and several nonprofit housing developers and advocates to prevent this petition from reaching the ballot. The state constitution requires that if the voters reject an initiative petition, six years must pass before that petition, or one "substantially the same," can again be placed on the ballot. Mintz Levin gathered evidence that although the new petition would not repeal the housing law, it would have a devastating impact on the production of affordable housing in Massachusetts, and thus was tantamount to a repeal. With a series of letter-briefs, Paul Wilson, Ben Tymann, and Jonathan Cosco convinced the Massachusetts Attorney General to decline to certify the new petition for placement on the ballot. Although Mintz Levin was prepared to defend the Attorney General's decision if their adversaries had appealed to the Massachusetts Supreme Judicial Court, the repeal proponents did not take that appeal, and may not be heard from again until 2016.

Community Servings

Community Servings is a not-for-profit food and nutrition program providing services throughout Massachusetts to individuals and families living with critical and chronic illnesses. Attorney Christine Baker, with assistance from Taricha Edis, helped Community Servings secure federal service mark registrations for its house mark and logo, and federal registrations for charitable fundraising services, such as an annual gala and annual pie sale.

Congressional Medal of Honor Foundation

The mission of the Congressional Medal of Honor Foundation is to perpetuate the Medal of Honor's legacy through outreach and collaborative efforts, to raise funds for initiatives that promote what the Medal of Honor represents, and to promote American values and the qualities of courage, sacrifice, and patriotism. This past year, Kevin Ainsworth represented the Congressional Medal of Honor Foundation as amicus curiae before the US Supreme Court in the case of *United States v. Alvarez*. The foundation argued to uphold the constitutionality of the Stolen Valor Act in the face of a First Amendment challenge.

Constructive Termination Case Referred by Connecticut Legal Services

Oauafaa Oudini is a single mother of three from Morocco who was constructively terminated from her job with a Connecticut modeling agency. She had taken an approved Family and Medical Leave of Absence to care for her ill mother in Morocco. When she returned from Morocco, she was told her pay would be cut because she had taken an unapproved leave of absence, and she would be treated as a "rehire" and not be eligible for her previous pay. She sought damages for violations of the Connecticut Family and Medical Leave Act. With attorney Jennifer Rubin's assistance, Oauafaa appealed an adverse unemployment determination and won—at two appeal levels.

DC Bar Pro Bono Advice & Referral Clinic

Helen Guyton and Matt Cohen received a case from the DC Bar Pro Bono Advice & Referral Clinic at the end of 2010. The client, a tenant of the same apartment for approximately 20 years, faced eviction from her rental unit after falling behind on the rent due to health issues and the recession. The client had also been battling her landlord for many years over numerous and substantial housing code violations. Helen and Matt worked with the client to successfully stave off the eviction and ensure that the landlord restored the apartment unit to its lawful condition. Helen and Matt also helped the client enter into a settlement agreement whereby the lawsuit was dismissed and her back rent was forgiven as a result of the substandard living conditions. Most importantly, Helen and Matt secured their client residency in another, more modern unit within the same building that met the requirements of DC's housing code.

Domestic Violence Project

The Domestic Violence Project was founded in the firm's Boston office in 1991 by two first-year Mintz Levin Associates. Over the years Mintz Levin attorneys and paraprofessionals have represented hundreds of domestic violence and sexual assault victims who seek protective orders and other legal remedies. In 2011, 18 attorneys represented 28 clients in protective order hearings in various courts across Massachusetts for both restraining orders and harassment prevention orders.

The protection afforded under a harassment-prevention order under Chapter 258E is relatively new; the law was enacted in February 2010. Prior to the new law, there was a gap in the existing law in that sexual assault or stalking victims who were not family members or in a substantial dating relationship could not obtain a criminally enforceable restraining order. On behalf of the Victim Rights Law Center, Boston Area Rape Crisis Center, and Jane Doe, Inc., a team of Mintz Levin attorneys including Sue Finegan, Andy Nathanson, Elissa Flynn-Poppey, Helen Guyton, and Jamie Arterton submitted

an amicus brief urging the Massachusetts Supreme Judicial Court to uphold the constitutionality of G.L. c. 258E. The Mintz Levin team argued that the law is appropriately tailored to protect victims of stalking, sexual assault, and harassment without impinging on constitutionally protected First Amendment rights. Adopting similar reasoning, the Supreme Judicial Court held, among other things, that G.L. c. 258E is not unconstitutionally overbroad because it limits the scope of the prohibited speech to “fighting words” and “true threats.”

Domestic Violence Support Services: Help for Nonprofit Services Providers

In connection with our work on behalf of victims of domestic violence, a team of Mintz Levin attorneys led by Sue Finegan, John Koss, and Jamie Arterton analyzed issues of privacy, information governance, and records management on behalf of rape crisis counseling centers, domestic violence shelters, and legal services providers. Recent work in this area includes researching the status of privilege and disclosure requirements in various jurisdictions and marrying each provider’s records management policies to those legal requirements, and advising centers on compliance with reporting obligations and data management best practices.

Economic Justice Project

The Economic Justice Project provides Mintz Levin’s transactional attorneys with opportunities to use their skills and resources to help low-income entrepreneurs who are starting or expanding small businesses located in underserved communities in Greater Boston. Twice a year, the attorneys involved with the Economic Justice Project conduct pro bono clinics in partnership with Chelsea Neighborhood Developers that focus on the issues facing small businesses. Some of the entrepreneurs with whom the attorneys meet in Chelsea go on to become pro bono clients, whose needs typically include assistance with a range of issues relating to entity formation, employment, real estate, and intellectual property protection.

At one clinic in 2004, Mintz Levin met Patricia Agnello. A classic independent inventor with a passion for coffee, Patricia was convinced her innovation—a durable, travel-friendly, lightweight mug with a ceramic liner that actually keeps the beverage hot and doesn’t pollute the taste—was one of a kind and warranted patent protection. Our pro bono team agreed, and first-year Associates Chris Milliken and Kathy Chelini submitted a patent application to the US Patent and Trademark Office (USPTO). In 2006, attorney Matt Pavao began patent prosecution with assistance from attorney Dan Clarke and Technology Specialist Katherine Miller and submitted numerous written rebuttals to the USPTO rejections. “Five years later,” Matt says, “the final claim language and evidence of the superior properties provided by the invention” allowed the USPTO to grant a patent. Patricia is now busy filling online orders for her CeramaMug™.

Attorney Tavis Morello and Project Analyst Corey Goerdts coordinated the project in 2011. Other participants included attorneys Katherine Weir, Vita Wilson, Charlotte Edelman, Rachel Irving, Jonathan Ursprung, Pam Greene, Poonam Patidar, and Claudia Torres, and Project Analysts Chris Termyn, Anagha Prasad, and Billy Najam.

EdLaw Project

The EdLaw Project, a collaborative initiative of the Children’s Law Center of Massachusetts and the Youth Advocacy Department of the Committee for Public Counsel Services, was created to ensure and enforce every child’s right to a quality education. Under the guidance of the EdLaw Project, attorney Rob Sheridan and Project Analyst Natalie Young have undertaken research to establish the foundation for the right to counsel or education advocacy in school exclusion cases.

Elizabeth Stone House

Mintz Levin has provided pro bono services in a variety of areas to the Elizabeth Stone House for over 25 years, and supported the organization with charitable giving and board service as well. The Elizabeth Stone House provides emergency shelter,

transitional housing, and other nonresidential services to women and children who are victims of domestic violence and who often suffer from trauma and substance abuse issues.

In 2011, Real Estate Practice attorney Fred Armstrong reviewed mortgage documents to determine whether the organization could refinance its two existing mortgages and receive a lower rate. In addition, staff members at Mintz Levin organized and sponsored the successful 16th annual silent auction to benefit the Elizabeth Stone House in June 2011, raising critical funds for the organization.

Full Circle Education

Full Circle Education was established by a group of professional tutors who noticed that many smart and deserving kids in New York City public schools could not apply to four-year colleges due to their low SAT scores. The organization’s program identifies, enrolls, and trains promising New York City public school students in a tutoring program to increase SAT scores. In 2011, Mintz Levin attorney Garrett Johnston worked with Full Circle to finalize its new and improved bylaws and to draft and implement a comprehensive conflict of interest policy. Garrett also provided other guidance along the way, particularly regarding fundraising materials.

Greater Boston Food Bank

In an effort to help end hunger in eastern Massachusetts, the Greater Boston Food Bank distributed almost 35 million pounds of food in 2011, enough to provide healthy meals to as many as 545,000 people at risk of hunger. Overseen by Bob Gault, many Mintz Levin attorneys, including Anthony Hubbard, Maura Pelham, Susan Weller, Nancy Adams, Paula Lyons, Drew Matzkin, Patricia Moran, Joel Nolan, Vita Wilson, Jonathan Cosco, and Will Hill, assisted the Food Bank this past year with numerous legal issues, ranging from employment and benefits to real estate, trademark, construction, insurance, and corporate matters.

Greater Boston Legal Services

Greater Boston Legal Services provides free legal assistance and representation on civil matters to hundreds of the neediest residents in Boston and 31 surrounding cities and towns. Mintz Levin has worked on many cases with the organization over the years, most recently in a co-counseling project initiated by attorneys in the family unit of Greater Boston Legal Services and Mintz Levin attorney Sue Finegan.

Mintz Levin attorneys co-counsel family law and housing cases that provide them with deposition and trial experience, and the organization’s attorneys get the added help they need to better serve their clients. For example, Jenni Mather and Mandy Carozza represented “Lucy,” a survivor of domestic violence who had obtained a restraining order against her abuser and an order of child support. Despite the court order, her abuser did not pay child support and owed Lucy approximately \$7,000 dollars. Lucy was in danger of being evicted and desperately needed the money to pay rent and care for her children. Jenni and Mandy filed multiple motions for contempt and put Lucy’s abuser in jail several times for his failure to pay child support. After a long and arduous fight, Lucy received the support she was due and was able to stay in her home with her children. Additionally, Jenni and Mandy were able to extend Lucy’s restraining order, ensuring her continued protection from her abuser.

Hatzalah Volunteer Ambulance Corps

Hatzalah is the largest volunteer ambulance service in the United States, with 16 local chapters in the New York metropolitan area. Jeff Moerdler is a Hatzalah EMT and goes on 150 to 200 emergency calls per year. He is also co-president of his local chapter and a member of the Executive Board of the city-wide central Hatzalah organization.

Hatzalah’s state-of-the-art private dispatch system currently receives caller identification information from landline

phones, and Russell Fox, Ernie Cooper, Mary Lovejoy, and Jeff are working to expand that program so that Hatzalah receives the same information from cellular phone companies. Jeff is also developing and implementing a template license agreement with the buildings on which it has antennas for its radio network. Cynthia Larose, Bridget Rohde, Geri Haight, and Jeff assisted Hatzalah with information technology and recordkeeping issues related to upgrading the records that Hatzalah keeps. Mike Arnold and Jeff advised Hatzalah on employment issues, while Carrie Kreifels, Mike Lieberman, and Jeff also assisted Hatzalah in an agreement to allow Hatzalah to pay for the training of EMTs who wish to become paramedics. Diane Bourque has also assisted Hatzalah with patient-confidentiality issues.

Henry's Hemophiliacs

Henry's Hemophiliacs is a Miracle Maker fund at Rady's Children's Hospital in San Diego. The fund was created in honor of a boy (Henry) who was diagnosed in March 2011 with hemophilia B, a bleeding disorder. Hemophilia B is a deficiency in factor IX, a clotting factor that is essential for normal blood clotting. Each time Henry has an injury or needs surgery he must receive "factor" medicine to help assist in clotting his blood. Each dose costs \$5,000, a prohibitive amount for anyone without good medical insurance. While Henry's family has the financial resources to provide for his care, they worry about others who don't. They founded Henry's Hemophiliacs to fund research for a cure to the disorder and to aid families who cannot afford the factor medication. Jeremy Glaser and Andrew Skale helped with general corporate and trademark advice for Henry's Hemophiliacs.

Human Rights Campaign

Mintz Levin has served as pro bono counsel to the Human Rights Campaign—the largest civil rights organization working to achieve equality for lesbian, gay, bisexual, and transgender (LGBT) Americans—since 1995. Since 1998, Geri Haight has supervised Mintz Levin's work on behalf of the campaign and has provided the organization with advice

and assistance on a wide range of issues. This past year, she provided trademark and copyright advice, and coordinated a wide variety of state and federal law research projects on topics ranging from immigration to health law. In addition, Christine Baker has assisted the organization with trademark prosecution matters. Mintz Levin Summer Associates also assisted on a variety of research projects.

Iraqi Refugee Assistance Project

The Iraqi Refugee Assistance Project organizes law students and attorneys to provide legal representation to Iraqi refugees seeking resettlement in the United States. During the past year, Mintz Levin partnered with students from its Northeastern University School of Law chapter. Nick Cramb and Jamie Arterton are currently co-representing (with Northeastern students) two Iraqi citizens whose work as interpreters for the US Armed Forces put them and their families at risk. In connection with this representation, Mintz Levin attorneys supervised the law student teams, helped them identify the available relief, and then helped them to prepare and file requests for reconsideration of a denial of refugee status.

Island Creek Oysters Foundation

Based in Duxbury, Massachusetts, the Island Creek Oysters Foundation, the charitable foundation of Island Creek Oysters, endeavors to promote sustainable aquaculture as a solution to world hunger. The foundation established relationships with a group of villages on the island of Zanzibar, Tanzania, helping the community start an oyster hatchery off the coast, thereby adding a sustainable, protein-rich resource to the villagers' diet. Employees from Island Creek Oysters continue to travel to Zanzibar and advise the villagers on operating the hatchery. In addition to its ongoing collaboration with villagers in Zanzibar, the foundation has also made substantial impact in promoting tilapia fish farming in Haiti by working with the Caribbean Harvest Foundation. Attorneys from Mintz Levin, including Joe Messina and Anthony Hubbard,

helped Island Creek Oysters establish the foundation and incorporate it into a 501(c)(3), and continue to provide general counsel to the foundation.

Itismy.org

Itismy.org is a nonprofit organization dedicated to improving access to technology and advancing educational opportunities for children in Africa. The organization was founded by Desktop Analyst Wube Kumsa after he successfully configured a system to turn one personal computer into multiple workstations for students in his home country of Ethiopia. With the assistance of Mintz Levin attorneys, including Anthony Hubbard, Christopher Bird, and Peter Miller, Wube successfully incorporated Itismy.org as a 501(c)(3) organization in 2010. With financial and material donations from several charitable benefactors, including Mintz Levin and many of its attorneys, Wube was able to donate multiple computer workstations to schools in Ethiopia and Gambia in 2011.

Lawyer for the Day at Boston Housing Court

The Lawyer for the Day Program is a joint effort of the Volunteer Lawyers Project and the Real Estate Section of the Boston Bar Association, which recruits Boston attorneys to give advice and provide limited representation to pro se tenants facing eviction. Mintz Levin's participation began as a pilot program in 2010 and became a monthly event in 2011. Under the guidance of attorneys Nick Bentley and Katy Ward, the program's directors, 15 other Mintz Levin attorneys participated in Housing Court in 2011, including Fred Armstrong, Jennifer Sacco Smith, Kaci White, Andy Dean, Eric Blythe, Nate McConarty, Adam Veness, Paula Lyons, Ella Shenhav, Vita Wilson, Jill Collins, Ken Gantz, Manny Vazquez, Stefanie Abhar, and Jonathan Ursprung. Mintz Levin attorneys also began providing full representation to clients from the program.

Lawyers Clearinghouse

The Lawyers Clearinghouse is an organization dedicated to providing pro bono legal services to residents of homeless shelters, and others in need, in the Boston area. Mintz Levin is a proud law firm partner of the Lawyers Clearinghouse and, for over 20 years, many Mintz Levin attorneys, Project Analysts, and Summer Associates, as well as Mintz Levin clients such as Liberty Mutual, have contributed to the Lawyers Clearinghouse's efforts by representing its clients in a wide variety of housing, immigration, social security, and other matters. Jehanne Bjornebye, Samantha Kingsbury, and Colin Van Dyke coordinate Mintz Levin's participation in the Lawyers Clearinghouse legal clinics.

Lawyers' Committee for Civil Rights Under Law

Formed to involve the private bar in providing legal services to address racial discrimination, the Lawyers' Committee for Civil Rights Under Law requested Mintz Levin's assistance in representing a Haitian family subjected to several years of harassment by their neighbors. Colin Van Dyke and Project Analyst Natalie Young assisted the client in extending harassment prevention orders and pursuing criminal prosecution by the District Attorney for repeated violations of those orders.

Massachusetts Association of Criminal Defense Lawyers

On behalf of the Massachusetts Association of Criminal Defense Lawyers, Mintz Levin drafted an amicus brief in *Commonwealth v. Allissa Pugh*, a case that involved questions surrounding the right of a woman to choose to have an unattended birth. The defendant, Allissa, was convicted of involuntary manslaughter (and sentenced to three years in prison) for the death of her fetus because she failed to summon medical attention during the birth, which, because of unanticipated complications, resulted in the death of the

fetus. The case was argued in front of the Supreme Judicial Court in November 2011, and in June 2012, the court ruled in favor of the defendant and amici. In a unanimous ruling, the court reversed the defendant's involuntary manslaughter conviction and reaffirmed a woman's right to give birth unassisted. McKenzie Webster drafted the successful amicus brief concerning women's reproductive rights, with assistance from Andy Nathanson.

Medical Care in the United States: Ivy's Case

Mintz Levin began representing "Ivy" in 2010. At the age of 14, she suffered an epileptic seizure while cooking for her family over an open boiling pot in her rural Nigerian village. Discovered by her parents, Ivy was taken to a local clinic where she remained covered in bandages for over a year. Doctors were unsure of what to do with her traumatic injuries, including the severe burning and loss of her eyes, scalp, much of her nose and face, one ear, and part of her hand. In 2005, an American traveling through Nigeria saw Ivy languishing in the clinic and arranged for her to be brought to the United States. She has since received successive complex surgeries and specialized education services here.

As her temporary status permitting her to remain in the United States to receive medical care was about to expire, attorneys Bee Mandell and Molly Carey, with assistance from Assistant Ellen Wilkins, assembled a comprehensive request for "deferred action status," which would allow Ivy and her mother to stay in the United States so she could continue to receive essential medical and human services. Bee was successful in obtaining a two-year permit for the two women.

Mintz Levin is currently in the process of preparing a second application for renewal of their unique immigration status so Ivy can continue receiving reconstructive services, as she is in the process of having a nose and lips created that will enable her to breathe and eat more effectively.

Medical-Legal Partnership | Boston

Medical-Legal Partnership | Boston integrates legal assistance into the medical setting as a vital component of patient care and ensures that low-income patients are able to meet their basic needs. "Fred," a native of Trinidad, moved to Boston after his wife's untimely death to live with and take care of his daughter, a US citizen who has autism and epilepsy. His visa status originally made it impossible for him to stay and provide "Danielle" with the care she needed in a stable home environment. He asked immigration attorney Marisa Howe to assist him in obtaining his green card. With Marisa's help, after living in the Boston area for eight years, Fred finally became a lawful permanent resident in December 2011.

Melanoma Education Foundation

The Melanoma Education Foundation is a nonprofit organization devoted to saving lives from melanoma, a common skin cancer that is often deadly unless detected early. Mintz Levin has provided pro bono legal services to the Melanoma Education Foundation since its inception in 2000, including assistance by Larry Schoen. During the past year, Christine Baker of the New York office worked with the foundation on various trademark issues relating to the organization's educational literature and materials.

Metropolitan Council on Jewish Poverty

One of New York's largest human services agencies, the Metropolitan Council on Jewish Poverty (MetCouncil) provides 100,000 New Yorkers with critical services in their fight against poverty each year. Jeff Moerdler, Will Hill, and Amy Williams have continued to assist MetCouncil in an eight-year-long effort to establish a moderate-income assisted living facility in Staten Island on land that was purchased from the City of New York. Peter Chavkin, Bridget Rohde, and Jeff, with the assistance of Project Analyst Lelia Ledain, represented MetCouncil as a witness in a government investigation concerning the alleged bribery of a government official. Mike Lieberman, Ken Gantz, and Jeff handled an effort

by MetCouncil to acquire an outdated nursing home to be renovated into a moderate-income assisted living facility. Sarah Lowe and Jeff have worked with MetCouncil and its affiliated local Jewish Community Councils to formalize their relationship and to arrange for payment of funds due to MetCouncil. Andy Roth, Nili Yolin, and Jeff assisted MetCouncil in an effort to establish a long-term managed care program with several other nonprofits. Jeff has assisted MetCouncil on resolving a dispute with the owner of a property adjoining one of MetCouncil's low-income housing projects.

Millennium Campus Network

The Millennium Campus Network is a nonprofit network of university student organizations working to end extreme poverty and achieve the United Nations Millennium Development Goals. The network's Student Action Grants program seeks to expand and improve these efforts by awarding grants to students with the best overseas development projects and domestic advocacy events and has awarded more than \$40,000 to date. In 2011, attorneys Steve Cardente, Anthony Hubbard, Kate Beattie, and Maura Pelham and Law Clerk Esther Chan assisted the Millennium Campus Network with employment issues, matters related to the organization's tax-exempt status, and best practices for its annual grant program.

National Center for Medical-Legal Partnership

In an effort to improve the health and well-being of vulnerable populations, the National Center for Medical-Legal Partnership promotes the expansion, advancement, and integration of the medical-legal partnership model in hundreds of hospitals and health centers across America. ML Strategies Senior Vice President Tom Koutsoumpas and Manager of Government Relations Kevin Kappel offered counsel and advice to the organization as it spun off from its home as a non-incorporated division of Boston Medical Center into its own national, independent not-for-profit

entity. They continue to aid the national organization in devising public affairs strategies that increase its impact on national health policy as the organization moves its home to Washington, DC, within the George Washington University School of Health Policy. Tom also serves as chairman of the Transitional Board of Directors for the National Center for Medical-Legal Partnership that has been advising the organization, its leaders, its stakeholders, and its primary supporters throughout this process.

National Network to End Domestic Violence

In 2011, Mintz Levin continued its long-standing relationship with the National Network to End Domestic Violence, an organization dedicated to creating a social, political, and economic environment in which violence against women no longer exists. Helen Guyton continued her role as outside legal counsel to the organization and assisted it on a variety of legal matters. Attorneys Drew Matzkin, Tyrone Thomas, David Lagasse, Cynthia Larose, Susan Weller, Anthony Hubbard, Travis Blais, Maura Pelham, Patricia Moran, Joel Nolan, Paula Lyons, Chris Lhulier, Jason Georgitis, Carrie Kreifels, and Quincy Ewell, as well as paralegal Jennifer Friedman, also assisted the organization with governance, real estate, and employment matters.

Nature Conservancy

The Nature Conservancy is the world's leading conservation organization protecting ecologically important lands and waters in all 50 states and over 30 countries. In 2011, the Nature Conservancy asked Mintz Levin for assistance when the sensitive habitat under its protection in the Berkshires was disturbed by a neighbor. Jeff Porter, Colin Van Dyke, and Marilyn Newman assisted the Nature Conservancy in its effort to restore and protect this habitat.

New York Legal Assistance Group

The New York Legal Assistance Group provides free legal services to low-income New Yorkers. This year, Peter Zlotnick, Noah Shaw, and Krishna Patel represented a disabled client with a crippling back injury in an appeal of an administrative decision that denied him all disability benefits. After an evidentiary hearing, Peter, Noah, and Krishna were successful in obtaining retroactive benefits for their client.

Painted Rock Foundation

Painted Rock Foundation is a nonprofit organization dedicated to raising funds for a public elementary school. Andrew Skale assisted with contract review and provided legal advice regarding the foundation's yearly auction fundraiser.

Political Asylum/Immigration Representation Project

The Political Asylum/Immigration Representation Project (PAIR) is the primary provider of legal services to low-income asylum seekers and immigration detainees in Massachusetts. PAIR has provided direct legal services and consultations to more than 8,000 clients, and has trained and mentored over 1,500 volunteer attorneys in the state to assist clients from all over the world. Mintz Levin regularly represents asylum seekers referred by PAIR, and this year we successfully represented asylum seekers from many countries. Additionally, in 2011, Mintz Levin attorneys Nate McConarty, Bret Leone-Quick, Anthony Hubbard, and Cynthia Larose assisted PAIR in reviewing its updated governance policies and ensuring compliance with IRS regulations for nonprofit organizations.

RESPOND, Inc.

Mintz Levin attorneys provided day-to-day legal advice to RESPOND, Inc.—New England's first domestic violence agency and the second oldest in the nation—on matters involving employment, real estate, intellectual property, and corporate governance. In particular, Noah Shaw,

Meryl Epstein, Anthony Hubbard, Drew Matzkin, Maura Pelham, and Stefanie Abhar have contributed significant amounts of time to various different issues for RESPOND.

Right Question Institute

The Right Question Institute is a nonprofit educational organization offering what many people consider to be the simplest, most powerful strategy available for helping people in low- and moderate-income communities learn to advocate for themselves, participate in decisions that affect them, and partner with service providers and public officials. Mintz Levin and the institute worked together on a number of intellectual property issues relating to its Question Formulation Technique. Geri Haight and Joe DiCioccio provided the Right Question Institute with guidance and advice on intellectual property issues, ranging from trademarks and copyrights to publication agreements and licensing.

San Diego Better Business Bureau

The San Diego Better Business Bureau is a nonprofit organization, supported by local businesses, that seeks to foster an ethical marketplace where buyers and sellers can trust each other. Andrew Skale serves as a certified and trained arbitrator for the organization, helping to resolve disputes by listening to both sides, weighing the evidence, and issuing a decision.

Seaside Giving

Seaside Giving is a nonprofit organization committed to improving lives in the San Diego community by donating medical, surgical, and obstetrical services to underprivileged, underinsured, or uninsured women. In return for receiving medical services, these women are asked to give back to their communities by donating their time to community service-based projects. Jake Romero, Edye Bauer, and Fred Hernandez provide corporate and intellectual property advice to the client.

Self Help Africa

Self Help Africa works with rural communities in nine African countries to help them improve their farms and their livelihoods. Self Help Africa is currently expanding its US presence, particularly in the Boston area. Mintz Levin attorneys Ben Hincks, Quincy Ewell, and Anthony Hubbard helped the organization incorporate in Massachusetts and obtained approval for the organization to raise funds as a nonprofit from the Massachusetts Attorney General.

Sex Trafficking: Sarah's Case

For most college seniors, the tough job market is the greatest challenge associated with graduating. "Sarah," a college senior in her early twenties, had the additional challenge of moving forward after being a victim of sex trafficking. Forced into a life of prostitution when she was only 17 years old, Sarah was trafficked throughout the country by a group of pimps, who brutalized and beat her, preventing her from leaving. Eventually, she escaped from her tormentors and cooperated with their prosecution, but then she lived with the fear of retaliation. Her criminal record from this period also has posed an obstacle to her success. Attorney Alec Zadek, who specialized in prosecuting sex offenders for failure to register while working for the Suffolk County District Attorney's Office through Mintz Levin's Fellowship Program, has been assisting Sarah to withdraw her prior pleas and obtain a new trial on the charges levied against her while she was the victim of this prostitution ring. With a new trial, Alec will work to get the prior charges dismissed so that Sarah's past will not be an impediment to her bright future.

Sports Legacy Institute

The Sports Legacy Institute is dedicated to advancing the study, treatment, and prevention of the effects of brain trauma in athletes and other at-risk groups, including members of the military. Through its efforts, the institute aims to keep athletes safe and promote awareness of the risks of concussions. Mintz Levin and the Sports Legacy Institute

have worked together as it has grown and increased widely the awareness of concussion risks. Attorneys Joe DiCioccio, Brian Dunphy, Quincy Ewell, Geri Haight, Anthony Hubbard, Cynthia Larose, Kate Stewart, and Steve Weiner and Paralegal Manager Anne Leland have provided the Sports Legacy Institute with guidance and advice on a range of health law, corporate, contract, and intellectual property issues.

SpringBlossom Capital

SpringBlossom Capital is a social investment fund that plans to make loans and arrange business partnerships to strengthen and scale the businesses of low-income women entrepreneurs in developing countries who have historically been unable to access markets or obtain capital. Julia Siripurapu, Katy Ward, Project Analyst Amarynth Sichel, and Legal Assistant Kevin Johnson assisted the organization with its incorporation as a Massachusetts nonprofit and helped the founder adopt its bylaws and other initial corporate documents. Mintz Levin will continue to assist the organization in drafting its 501(c)(3) application and advise the founder on forming the organization's board of directors.

Tahirih Justice Center

The Tahirih Justice Center is a nonprofit organization that works to protect immigrant women and girls from gender-based violence through legal services, advocacy, and public education programs. In 2008, Tahirih referred "Amy," a survivor of domestic violence, to attorney Farrah Short for assistance with the client's U-Visa application. While Amy's application for a U-Visa was approved in 2009, Farrah continued to work with Amy to obtain derivative status visas for her two children, who remained in El Salvador. In 2011, the children's U-Visas were approved and the family was reunited.

Also in 2011, Andy Nathanson, Helen Guyton, and Ella Shenhav, with the assistance of Projects Analysts Anagha Prasad, Amarynth Sichel, and Colton Heward-Mills, Librarians

Christopher Pfefferle and Jessica Bumpous, and Law Clerk Esther Chan, provided pro bono legal research assistance for Tahiri's Forced Marriage Initiative. This initiative aims to develop a national response to the problem of forced marriage in immigrant communities in the United States that will enable women and girls to safely resist or escape forced marriages.

US-Georgia Friendship Association

US-Georgia Friendship Association is an organization founded to strengthen the friendship and deepen the cultural and professional ties between the people of the United States and the country of Georgia and to assist the poor and distressed in Georgia. Anthony Hubbard, Eddie Rodriguez, and Katy Ward assisted the organization with its incorporation as a California nonprofit and helped the founder adopt its bylaws, constitute its board, and apply for 501(c)(3) status.

Volunteer Lawyers Project: Chapter 7 Initiative

To help the rapidly increasing number of low-income individuals who need a fresh start in the wake of the recent recession, Mintz Levin has been working with the Volunteer Lawyers Project to provide pro bono representation to clients seeking consumer debt relief through Chapter 7 bankruptcy. Numerous individuals—including attorneys Ella Shenhav, Adrienne Walker, Kevin Walsh, Legal Specialist Jackie Cannata, and numerous Summer Associates—have helped lead many low-income clients toward financial independence. In one recent case, a client had accumulated significant credit-card debt after a cancer diagnosis and treatment left her unable to work. With Adrienne's help, she was able to obtain bankruptcy relief.

West Roxbury Main Streets

West Roxbury Main Streets is a nonprofit organization created under the Boston Main Streets program that promotes and

enhances the West Roxbury business district. For the past couple of years, Andy Dean has served on the board of directors and acted as general counsel for West Roxbury Main Streets. Andy's responsibilities as general counsel included drafting amended bylaws, maintaining regulatory compliance with various governmental agencies, negotiating the lease of new office space, and serving as a panelist for local businesses to discuss commercial leasing considerations.

Wildlands Trust

Wildlands Trust is a 501(c)(3) land trust whose mission is to permanently protect and steward important habitats and rural landscapes in southeastern Massachusetts. Mintz Levin attorneys including Peter Demuth, Garrett Winslow, and Tavis Morello, Legal Specialist Courtney Krupinsky, and current board member Allan Caggiano have worked closely with the Wildlands Trust for years, most recently providing general corporate and real estate advice as well as counsel on tax and related legal issues.

Young Men's & Young Women's Hebrew Association of the Bronx Riverdale

The mission of the Young Men's & Young Women's Hebrew Association of the Bronx Riverdale (Riverdale Y) is to offer social, cultural, educational, health, and wellness programs to members of all ages in the local community, including services to low-income individuals. In 2011, Andy Roth, Sarah Lowe, and Jeff Moerdler assisted the organization in establishing a formal legal relationship with the Jewish Community Relations Council of Riverdale. Peter Miller assisted with issues relating to its endowment funds. Stephen Friedberg prepared a construction contract for work to be done at the Riverdale Y. Jack Marsh and Jeff prepared updated forms of liability waivers. Jennifer DiMarco and Jeff advised the organization on employment issues.



Help & Support

2011 Pro Bono Committee

Susan Cohen
John Delehanty
Charlotte Edelman
Susan Finegan (Chair)
Hope Foster
Helen Guyton
Yalonda Howze
Anthony Hubbard
Narges Kakalia
Martha Koster
Jeffrey Moerdler
Gabriel Schnitzler
Colin Van Dyke
Benjamin Wagner
Adrienne Walker

Ex-Officio Members:

John Markey
John Regier

We particularly want to recognize those members whose terms ended in 2011. We thank them for their long-standing commitment to the pro bono efforts of the firm:

Michael Day
Julie Korostoff
Andrew Skale

We also wish to thank Assistants Marie Jezequel, Emily Paone, and Jennifer Nelson, along with Project Analysts Adrienne Darrow, Anagha Prasad, Steven Rafferty, Amarynth Sichel, and Natalie Young for their assistance with the pro bono program.



Above & Beyond

2011 Award Winners

The **Supreme Judicial Court Standing Committee on Pro Bono Legal Services** selected **Mintz Levin** as a recipient of the **2011 Adams Pro Bono Publico Award**. With special recognition to a team of attorneys including **Larry Schoen, Martha Koster, Noah Shaw, Andy Nathanson, Mandy Carozza**, and **Yalonda Howze**, the firm was honored for its work on behalf of low-income residents of Mississippi after Hurricane Katrina, most notably its contribution to obtaining a \$132 million financial settlement for victims whose homes had been destroyed by the storm.

The **Massachusetts Supreme Judicial Court** presented **Mintz Levin** with a **Pro Bono Certificate of Recognition** for the firm's 2010 pro bono hours and pro bono policies.

The **Boston Business Journal** awarded **Mintz Levin** the **Corporate Charitable Contributor** award in recognition of the firm's exemplary corporate citizenship.

The **Connecticut Bar Association** named **Mintz Levin** to the organization's **2010 Pro Bono Honor Roll**.

The **Legal Aid Society** honored **Christophe Difo** with the society's **2011 Pro Bono Publico Award** in recognition of outstanding service to the Legal Aid Society of New York and its clients.

Boston College Law School awarded **Sue Finegan** the **Curtin Center for Public Interest Pro Bono Service Award** in recognition of her extensive work with victims of domestic violence and sexual assault.

Dartmouth College awarded **Sue Finegan** the **Dartmouth College Alumni Award**, given annually to a handful of alumni who have demonstrated extraordinary service to Dartmouth and civic organizations in addition to career accomplishment.

The **Lawyers' Committee for Civil Rights** presented **Katy Ward** with the **Civil Rights Pro Bono Recognition Award**, citing her extensive and wide-ranging pro bono and community service work.

The **Massachusetts Women's Political Caucus** presented **Steve Weiner** with a **Good Guys Award** in recognition of his ongoing commitment and partnership in achieving equality for women.

Mintz Levin awarded **Marisa Howe** the **2011 Mintz Levin/Richard Mintz Annual Pro Bono Award** for her exceptional pro bono work over the past seven years in successfully obtaining political asylum for a Guinean woman who had been subjected to gender-based violence in her home country.

This journal would be incomplete without mentioning the key role Sue Finegan, Chair of the firm's Pro Bono Committee, has assumed in mobilizing the Massachusetts legal community around the staggering need for free legal services among the poor. This past year, the Justices of the Supreme Judicial Court of Massachusetts appointed Sue to chair its Standing Committee on Pro Bono Legal Services, which is charged with encouraging pro bono throughout the state. These efforts include overseeing recognition of pro bono attorneys and expanding pro bono participation by groups who are generally not active in pro bono, such as government attorneys, in-house counsel, and stay-at-home parents.

Also in 2011, Sue was also appointed to the Massachusetts Access to Justice Commission, where she is overseeing its pro bono initiatives. One of her accomplishments was organizing an In-House Counsel Pro Bono Forum at the Supreme Judicial Court, convening in-house counsel to discuss the best strategies for initiating and sustaining pro bono initiatives in corporate legal departments. In addition, she and a group of attorneys, including Martha Koster, are working on a new program for lawyers transitioning to retirement. The Access to Justice Fellows program is a pilot project that encourages such lawyers to commit to a year of pro bono service in partnership with legal services providers and nonprofits.



2011 Service on Nonprofit Boards of Directors

Nancy Adams was on the Advisory Council for the Boston Debate League. She is also a trustee of the Insurance Library Association of Boston.

Gina Addis is on the Board of the M. Patricia Cronin Foundation.

Kevin Ainsworth is president of the New York Leatherneck Scholarship Ball Committee of the Marine Corps Scholarship Foundation. He also serves as a director and general counsel of the Marine Corps Scholarship Foundation.

David Alin is on the Board of Kids B.A.S.E./The Little School.

Fred Armstrong is vice president and on the Board of the Mansfield Music & Arts Society.

Jonathan Ballan is chair of the Municipal Assistance Corporation for the City of New York and chair of the New York State Public Asset Fund.

Edye Bauer is on the Board of Women of Color in Law and the Board of the Hispanic National Bar Association Legal Education Fund.

Ingrid Beattie is on the Town of Milton Board of Conservation Commission.

Linda Bentley is on the Board of MedTech IGNITE.

Peter Biagetti is on the Board of the Schwartz Center for Compassionate Healthcare.

Alden Bianchi is the Executive Committee chair and on the Board of the Eagle Hill School in Hardwick, Massachusetts.

Scott Biel is on the Board of the Downtown YMCA of San Diego and the Board of BIOCUM.

Evan Bienstock is on the Legal Committee of the Board of US Sailing.

Yael Biran is on the Board of the New England-Israel Business Council and the Board of the Israel Venture Network.

Travis Blais is on the Board of the Windham Endowment for Community Advancement.

Richard Block is the chair of the Board of International Cinema Education. He is also on the Board of the Princeton Club of New York and the Board of the Financial Policy Council.

Joe Blute is vice chair of the Board of the New England Legal Foundation and is on the Board of the George Washington University Law Alumni Association.

Meghan Burke is on the Board of Trustees of the Tower School, Marblehead, Massachusetts.

Betsy Burnett is on the Board of the Greater Boston YMCA, the Board of the Brown University Sports Foundation, and the Board of the Brown University Women's Leadership Council.

Tom Burton III is a member of the Board of the Doug Flutie Jr. Foundation for Autism. He is also on the Board of the Boston College Law Alumni Association and the Board of Overseers of the New England Aquarium.

Allan Caggiano is on the Board of the Wildlands Trust.

Keith Carroll is on the Board and Executive Committee of the Robert F. Kennedy Children's Action Corps. He is also on the Peter Gammons Scholarship Committee for the Foundation to Be Named Later.

Jessica Catlow is the secretary of the Board of Community Access, Inc.

Peter Chavkin is on the Board of ProCure Cancer Foundation and the Board of American Friends of Hebrew University.

Ralph Child is on the Board of the Environmental Business Association of New England, Inc.

Maryann Civitello is the president of the Board of the Elizabeth Stone House. She is also on the Board of the Friends of St. Bernard's Parish and the Advisory Board of the Ivy Street School.

Sallye Clark is on the Board of the Society of Satellite Professionals International, Mid-Atlantic Chapter.

Tania Cleary is on the Board of Peer Health Exchange.

Bret Cohen is the ex-officio president of the Board of the Riverbend School.

Susan Cohen is the president of the Board of the Political Asylum/Immigration Representation Project and is on the Board of the Vilna Shul.

John Condon is the chair of the Church Council of the Sudbury United Methodist Church.

Mike Connolly is a former chair and current member of the Board of the Robert F. Kennedy Children's Action Corps.

Julie Cox is on the Board of the Dorchester House Multi-Service Center and is the chair of its Compliance Committee.

Nick Cramb is on the Board of Directors for the Massachusetts Reinsurance Bar Association.

Tom Crane is on the Board and the Executive Committee of the Marine Biological Laboratory, Woods Hole, Massachusetts, and he is the chair of its Audit Committee. He is also on the Board of the Friendship Fund, Inc.

Sara Crasson is on the Steering Committee of the Arts and Business Council of New York.

Julian Crump is the secretary general of the Fédération Internationale des Conseils en Propriété Intellectuelle.

Steve Curley is on the Finance Committee of the Board of the Girl Scouts of Greater New York.

Joe Curtin is on the Board of Wellesley Youth Football.

Deborah Daccord is on the Board of Fenway Community Health and the Board of the Big Sister Association of Greater Boston.

Mitch Danzig is on the Board of Teaching and Education About the Middle East (T.E.A.M.), the Board of the Tel-Aviv Foundation, and the ADL Inter-Agency Security and Safety Committee. He is also the chair of the Temple Solel Legal Committee.

Sam Davenport is on the Board of the Duxbury Rural and Historical Society and the Board of TargetCancer, Inc.

Andy Dean is the general counsel and on the Board of West Roxbury Main Streets.

John Delehanty is a past president and current member of the Board of the American Intellectual Property Law Education Foundation. He is the chair and on the Board of the Northeast Development Council of the Polycystic Kidney Disease Foundation. He is also a trustee of the John J. and Virginia M. Delehanty Scholarship Foundation.

Joe DiCioccio is on the New Lawyers Committee of the American Intellectual Property Law Association.

Rob Duggan was the director of the German-American Business Council of Boston, Inc. until June 2011.

Joe Dunn is the president and a member of the Board of the San Diego Bankruptcy Forum. He is also on the Board of the California Bankruptcy Forum.

Frank Earley is on the Board of the Mount Pleasant Education Foundation.

Charlie Ferris is the vice chairman of the Maureen and Mike Mansfield Foundation and a trustee associate of Boston College.

Greg Fine is on the Board of the Providence Children's Museum.

Sue Finegan is the chair of the Supreme Judicial Court Standing Committee on Pro Bono Legal Services. She is on the Massachusetts Judicial Nominating Commission, the Massachusetts Access to Justice Commission, the Massachusetts Commission on Judicial Conduct, and the Boston Bar Association Council. Sue is the chair of the Committee on Trustees for Dartmouth College and serves on the Board of Visitors of the Nelson A. Rockefeller Center at Dartmouth College.

Elissa Flynn-Poppey is on the Board of Friends for Children, the Advisory Council for the New England Legal Foundation, the Board of Overseers

for the Massachusetts Society for the Prevention of Cruelty to Animals, and the Rappaport Center for Law and Public Service Advisory Board. She is also the associate editor of the Massachusetts Bar Association's *Massachusetts Law Review* and is on the Diversity Committee for the Middlesex County District Attorney's Office. Elissa was recently a trustee of Bridgewater State University.

Scott Ford is on the Hingham Government Study Commission and is on the Board of the Hingham Historical Society.

Russell Fox is on the Board of the Washington, DC Regional Office of the Anti-Defamation League.

Jennifer Friedman is on the Board of Potomac Harmony Chorus.

Michael Gardener is the treasurer and on the Board of the Massachusetts Coalition for the Homeless. He is on the Board of DEAF, Inc. and the Board of Temple Emanuel in Newton, Massachusetts.

Megan Gates is on the Board of Casa Myrna Vazquez, Inc. and the Board of hopeFound, Inc. (and effective with merger in April 2012, the Pine Street Inn). She is the co-chair of the Boston Bar Association Securities Law Committee.

Bob Gault is on the Board of the Greater Boston Food Bank and is on its Nominating and Governance Committee.

Richard Gervase Jr. is on the Finance Committee of the Board of Mad River Glen Cooperative and the Board of the New Canaan Soccer Association.

Jeremy Glaser is on the Board of the San Diego Venture Group.

Alison Glover is on the Boys & Girls Clubs of Boston Friends Council.

Bob Glovsky is on the Board of Trustees of the B'nai B'rith Sports Lodge, the Fidelity Institutional Wealth Services Advisor Council, and the Boston University Metropolitan College Dean's Advisory Board.

Ford Goldman Jr. is a trustee of the Provincetown Art Association and Museum.

Helen Guyton is the treasurer and on the Board of the Center for Survivor Agency and Justice. She is also the assistant secretary of the Board of the National Network to End Domestic Violence.

Doug Hauer is on the Board of the American Immigration Council and the Board of the German-American Business Council of Boston, Inc.

Irwin Heller is on the Board of the Commonwealth Shakespeare Company, the Board of Temple Beth Elohim,

the Board of the Wellesley Education Foundation, the Board of Overseers of the Tufts Friedman School of Nutrition Science and Policy, the Board of Overseers of Beth Israel Deaconess Medical Center, and the Board of Affiliated Physicians Group. He is also an emeritus trustee of Tufts University.

Fred Hernandez is on the Board of the Southern Caregiver Resource Center.

Will Hill is the co-chair of the Appalachian Mountain Club Board of Advisors and the chair of its Nominating Committee. He was elected to the Governing Committee of the American Bar Association Forum on the Construction Industry.

Ben Hincks is on the Board of Newton Youth Lacrosse, the Advisory Board of Self Help Africa, and the Board of Pine Island Camp.

Stuart Hirshfield is on the Board of Overseers of the Boston Symphony Orchestra. He is also on the Board of Trustees of the Berkshire Theatre Group and serves as its vice president.

Ann-Ellen Hornidge is on the Board of Trustees of the St. Mary's Center for Women and Children and of the Huntington Theatre Company and is the chair of the Board of MassINC.

Yalonda Howze is on the Board of the Lawyers' Committee for Civil Rights.

Anthony Hubbard is on the Board and Executive Committee of Community Servings, Inc., and is director, secretary, and chair of its Governance and Nominating Committee. He is also a director of the Boston Municipal Research Bureau.

Matt Hurley is chair of the Southborough Zoning Board of Appeals.

Ellen Janos is on the Board of Wediko Children’s Services, Inc.

Kevin Johnson is on the Board of the Massachusetts Paralegal Association.

Narges Kakalia is on the Board of the New York Asian Women’s Center and on the Pro Bono Advisory Council of New York Lawyers for the Public Interest.

Bill Kannel is on the Board of the David Project.

Heather Kelly is on the Advisory Board of Friends of Titus Sparrow Park.

Tom Kelly is a trustee of Wheelock College and is on the Finance and Executive Committees. He is also the chair of its Audit Committee.

John Koss is on the Board of Directors, Board of Visitors, and the Steering Committee of the Young Leaders Council at Fenway Health. He is also on a Massachusetts Bar Association task force to analyze potential solutions to the underemployment of recent law

school graduates in Massachusetts. He was previously on the Board of the Massachusetts LGBTQ Bar Association.

Martha Koster is on the Board of the Massachusetts Legal Assistance Corporation.

Tom Koutsoumpas is on the Board of the National Coalition for Cancer Survivorship, the Board of Capital Caring, the Board of the Medical-Legal Partnership, and the Board of the Coalition to Transform Advanced Care.

Jon Kravetz is on the Board and the Audit & Finance Committee of the National Consumer Law Center, Inc.

David Laney was a member of the Board of the La Jolla Shores Association.

Tim Langella is on the Town of Southborough’s Advisory Committee.

Wynter Lavier is on the Board of the International Institute of New England.

Travis Leach is on the Colgate University Alumni Council.

Bret Leone-Quick is on the Board of Central Square Theater and is co-chair of the United Way Associates Advisory Council.

Joe Lipchitz is on the Board of Trustees for Beth Israel Deaconess Hospital–Needham and serves on its Corporate Governance Committee as well as its Community Affairs Committee.

Jill Madeo is on the First Step Advisory Board for Coalition for the Homeless.

John Markey is the chair of the Board of Advisors and on the Board of Project Hope.

Kim Marrkand is the president of the Board of the American Civil Liberties Union of Massachusetts.

Jim McKnight is the chair of the Advisory Board of the *Georgetown Journal of Legal Ethics*.

Joe Messina is chair of the Conservation Commission for the Town of Duxbury, Massachusetts, and is on the Duxbury Bay Management Commission. He is also a director and secretary of the Island Creek Oysters Foundation, Inc.

Tracy Miner is on the Board of the Massachusetts Association of Criminal Defense Lawyers and on the Board of the National Association of Criminal Defense Lawyers.

Jeff Moerdler is a commissioner of the Port Authority of New York and New Jersey. He is an emergency medical technician on Hatzalah Volunteer Ambulance, co-president of his local chapter of Hatzalah, and on the Executive Board of the parent entity of Hatzalah. Jeff is also on the President’s Advisory Council of the Young Men’s & Young Women’s Hebrew Association of the Bronx, a past president and honorary chair of its Board of Trustees,

and a past member of the Board of Trustees for 28 years.

Patricia Moran is on the Board of Passim and the chair of its Governance Committee.

Tavis Morello is the clerk of the Board of Trustees of the Learning Center for the Deaf, Inc.

Colleen Murphy is on the Board of the Churchill American Little League.

Marilyn Newman is on the Town of Brookline Economic Development Advisory Board.

Daria Niewenhous is on the Advisory Board of the Community Legal Services and Counseling Center and on the Membership Committee of the Boston Bar Association Health Law Section. She is also on the Accountable Care Organization Task Force of the American Health Lawyers Association and is the leader of its State Regulatory Issues Committee.

Ken Novack is trustee emeritus and former vice chair of Tufts Medical Center and Boston’s Museum of Science, and a trustee of the Novack Family Foundation.

Kristen Nugent is on the Board of the Brian MacIsaac Sarcoma Foundation.

David O’Connor is on the Governing Board of SeaPlan, Inc. and is on the Board of the Environmental Business Council of New England.

Joel Papernik is the director and secretary of the New York Biotechnology Association and is on its Executive Committee. He is also on the Board of 11 East 86 Street Corp.

Daniel Pascucci served on the Board of Volunteers of America, Southwest California.

Susan Phillips is on the Board of the Elizabeth Stone House.

Chip Phinney III is the clerk and on the Executive Committee for the Board of the New Repertory Theatre. He is also on the Massachusetts State Advisory Committee to the US Commission on Civil Rights.

R. Robert Popeo was on the Board of the National Conference of Christians and Jews, the Board of the Massachusetts Mental Health Research Corporation, the Board of the Catholic Charitable Bureau, the Board of Glover Memorial Hospital, the Board of the American Cancer Society, and the Board of the United Fund of Massachusetts Bay. He is also on the Board of Overseers of Northeastern University, the Board of Advisors of Birmingham Business School, and the Board of Advisors of the Carroll School of Management. He is a trustee associate of Boston College, a former trustee of Newton Country Day School, and a former trustee of Belmont Hill School, and he is currently on the Executive Committee of the Massachusetts Business Roundtable. He is also president of the National

Association of Corporate Directors, New England Chapter.

Jeff Porter is the chair of the Board of Trustees of the Massachusetts Chapter of the Nature Conservancy. He is also on the board and the Executive Committee of the Boston Harbor Island Alliance, and he is on the Massachusetts Department of Environmental Protection Bureau of Waste Site Cleanup Advisory Committee.

John Regier is on the Board of the United Methodist Foundation of New England (vice chair, member of the Executive Committee, and co-chair of the Investment Committee), the Board of the Massachusetts Taxpayers Foundation, the Board of the Yale Law School Fund, the Board of the Boston Lawyers’ Committee for Civil Rights, the Board of Christians for Fair Witness on the Middle East (secretary-treasurer), and the Board of Harvard-Epworth United Methodist Church in Cambridge. He is also on the Commercial Policies Committee and the Overseers Advisory Board of the WGBH Educational Foundation.

Paul Ricotta is on the Board of Trustees of Massachusetts Continuing Legal Education, Inc. He is also on the Board of the Association of Commercial Finance Attorneys.

Jeff Robbins is on the Board of the Vilna Shul.

Eddie Rodriguez is on the Board of CommNexus San Diego and the Board of the University of California, San Diego's School of International Relations and Pacific Studies. He is also on the Board of Advisors of the San Diego Asian Film Foundation.

Jake Romero is on the Board of the San Diego La Raza Lawyers Association Scholarship Fund.

Jennifer Sacco Smith is the president of the Cushing Pond Preservation Group, Inc.

Harvey Saferstein is the vice president and on the Board of the Disability Rights Legal Center in Los Angeles.

David Salisbury is on the Board of the Center for Community Solutions, the Board of the University of San Diego Business School Alumni Council, and the Board of the Corporate Directors Forum.

Paul Scapicchio is on the Board of the Greater Boston YMCA and the Rappaport Institute for Greater Boston at the Harvard Kennedy School.

Larry Schoen is on the Board of the Melanoma Education Foundation, Inc.

Don Schroeder is on the Board of Trustees at St. Peter's Preparatory School and is a special legal advisor to Domestic Violence Ended (DOVE, Inc.).

Noah Shaw is on the Board of RESPOND, Inc. and the Board of Playworks Metro Boston. He is the chair of the Steering Committee of the Boston Chapter of the American Constitution Society.

Farrah Short is the vice chair of the Board of Community Bridges.

Ben Sigel is on the Board of the Jewish Community Relations Council of Greater Boston, the Board of the Boston Chapter of the American Jewish Committee, the Board of Gann Academy, and the Board of Northeastern University School of Public Policy and Urban Studies.

Steve Silveira is an appointee to the Metropolitan Area Planning Council and is on its Executive Committee. He is on the Massachusetts Department of Transportation Advisory Committee (MassTAC) and is the chair of its Finance Subcommittee.

Adam Sisitsky is on the Board of Jewish Family Service of Metrowest, the Board of TargetCancer, Inc., and the Board of Greater Boston Legal Services.

Andrew Skale is on the Board of the US-Georgia Friendship Association of San Diego, California. He is also the parliamentarian of the Republican Party of San Diego County and is on its Executive Committee.

Mike Solet is on the Board of Trustees of the Cambridge Health Alliance and is on its Finance Committee, Strategic Planning Committee, and Nominating and Governance Committee. He is also on the Board of Advisors of the Cambridge Historical Society.

Jerry Spector is on the Board of the Princeton Jewish Center and is on its Human Resources Committee. He is also on the Nominating Committee of the American Bar Association Tax Section.

Tony Starr is on the Board of the Schwartz Center for Compassionate Healthcare and is co-chair of its Development Committee and the Schwartz Center Leadership Council.

Kurt Steinkrauss is on the Board of the Boston Estate Planning Council and the Board of the Catholic Foundation.

Nancy Sterling is on the Board of the Massachusetts Appleseed Center for Law and Justice and the Board of the Public Relations Society of America Boston Chapter. She is the president and on the Board of the Community Center of Needham. She is on the Alumni Board of the Boston University College of Communication, the American Ireland Fund Boston Dinner Committee, and the Local Advisory Board for BUILD Boston.

Pedro Suarez is on the Board of STC.UNM.

Sa Surmeli is on the Board of the Vision Collective for Education, Art, Literature and Culture, Ltd. and is on the Innovation Task Force of the New England Clean Energy Council.

Reena Thadhani is on the Board of the Immigrant Learning Center.

Tyrone Thomas is on the Board of the Metropolitan Kappa Youth Foundation.

Steve Tocco is on the University of Massachusetts Building Authority Board and the Board of Jobs for Massachusetts.

Andy Urban is an overseer of the Newton-Wellesley Hospital. He is a trustee of the Strategic Issues Committee and on the Conflicts Committee of Hebrew Senior Life. He is the co-founder of the Boston Lawyers Group and is on its Executive Committee. He was formerly co-president and director of the Newton Schools Foundation, chair of the Cardozo Society, and co-chair of the Lawyers Group of the Combined Jewish Philanthropies.

Colin Van Dyke is the chair of the Board of the Massachusetts Environmental Voters Education Fund. He is also

co-chair of the Air Quality and Climate Change Committee of the Boston Bar Association Environmental Law Section.

Michael Van Loy is the chapter vice chair and on the Board of MIT Enterprise Forum San Diego.

Adam Veness served on the Boston Bar Foundation Steering Committee for the Casino Night event.

Matthew Vittiglio is a trustee and the secretary of Nativity Preparatory School in Jamaica Plain, Massachusetts.

Katy Ward is on the Board of the New England Women in Energy and the Environment.

McKenzie Webster is on the Board of the Women's Bar Foundation. She is also on the Board of the Massachusetts Association of Criminal Defense Lawyers.

Steve Weiner is chair of the Board of HealthWell Foundation, secretary and member of the Board of the American Lyric Theater, on the Board of Jacob's Pillow, and on the Board of the New England Conservatory Lab Charter School Foundation.

Sara Wells is on the Board of the Boston Estate Planning Council and is a co-chair of the Boston Bar Association Tax Law Update Committee of the Trusts and Estates Section.

Jeff Wiesen is on the Board of the Biomedical Science Careers Program.

Paul Wilson is a member of the Board of Advisors of the Appalachian Mountain Club, is on the board and the Executive Committee of the Lawyers' Committee for Civil Rights, and is the secretary and a member of the Executive Committee of the Princeton Association of New England. He is also land use chair and a member of the Nominating Committee of the American Bar Association Section of State and Local Government Law.

Martha Zackin is co-chair of the Legal and Legislative Policy Committee of the Northeast Human Resources Association.

Josh Zakim is the secretary of the Board of the Lenny Zakim Fund and is on its Executive Committee.

2011 Pro Bono Participants

Stefanie Abhar • Nancy Adams • Lauren Addesa • Pooja Agarwal • Priya Agrawal • Kevin Ainsworth • Roy Albert • David Alin
Beatriz Alviz • Frederick Armstrong • Michael Arnold • Jamison Arterton • George Atanasov • Dean Atkins • Julie Babayan
Christine Baker • David Barmak • Brian Bartlett • Miosoty Batista • Edith Bauer • Ingrid Beattie • Eoin Beirne • Nicholas Bentley
Brady Berg • Donna Bergamo • Peter Biagetti • Alden Bianchi • Scott Biel • Jehanne Bjornebye • Travis Blais • Richard Block
Welton Blount Jr. • Joseph Blute • Dianne Bourque • Reza Breakstone • Jessica Bumpous • Elizabeth Burnett • Thomas Burton III
Allan Caggiano • Devon Cain • Anne Campbell • Jacquelyn Cannata • Stephen Cardente • Susan Carlson • Amanda Carozza
Keith Carroll • Jessica Catlow • Robert Mark Chamberlin • Esther Chan • Peter Chavkin • Ralph Child • Maryann Civitello • Adam Coffin
William Coffman • Bret Cohen • Matthew Cohen • Susan Cohen • John Condon • Michael Connolly • Ernest Cooper • Jonathan Cosco
Sean Coughlin • Nicholas Cramb • Thomas Crane • Sara Crasson • Stephen Curley • Deborah Daccord • Amin Danai • Micha “Mitch” Danzig
Adrienne Darrow • Samuel Davenport • Jesse David • Michael Day • Andrew Dean • Robert Delahunt Jr. • John Delehanty
Peter Demuth • Jacobo Dib • Joseph DiCioccio • Christophe Difo • Jennifer DiMarco • Susan Drennan • Brian Dunphy
Katherine Durham • Francis Earley • Eric Eastham • Robert “Stu” Eaton • Charlotte Edelman • Meryl Epstein • C. Quincy Ewell
Susan Fernandois • Charles Ferris • Susan Finegan • Michele Floyd • Elissa Flynn-Poppey • Scott Ford • Hope Foster • Russell Fox
Eric Freeman • Kelly Frey • Stephen Friedberg • Jennifer Friedman • Caroline Gammill • Michael Gardener • Megan Gates
Robert Gault • Rebecca Geller • Jason Georgitis • Lisa Glahn • Corey Goerdt • Jeffrey Goldman • Stanford N. Goldman Jr.
Margo Gomez • Jerome Gotkin • Kelly Graf • Pamela Greene • Thomas Greene • Helen Guyton • Geri Haight • Kelley Haley
Nathan Hamler • Danielle Head • Irwin Heller • Leslie Henry • Colton Heward-Mills • Caitlin Hill • William Hill • Benjamin Hincks
Stuart Hirshfield • Ann-Ellen Hornidge • Erin Horton • Marisa Howe • Yalonda Howze • Anthony Hubbard • Matthew Hurley
Rachel Irving • Paul Johns • Kevin Johnson • Garrett Johnston • Narges Kakalia • Kevin Kappel • Susan Kealy • Haydon Keitner
Thomas Kelly • Jennifer Kiely • Helen Kim • Samantha Kingsbury • Maryanne Kline • Julie Korostoff • John Koss • Martha Koster
Tom Koutsoumpas • Jonathan Kravetz • Carrie Kreifels • Courtney Krupinsky • David Lagasse • Timothy Langella
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