





Focused on What Matters

As we pause to look back on the rewards of the firm's pro bono efforts over the last year, a sense of hope and renewal emerges. We have seen an upsurge in participation, with generations of lawyers redirecting more energy to giving back. We are proud to have a program that assists individuals and organizations that otherwise would likely receive no legal support from an underfunded and overburdened legal system.

At its essence, pro bono work is a byproduct of the innate human desire to do what's right. Those whom we are privileged to serve are often challenged to overcome circumstances that threaten their safety and limit their opportunities. It is a testament to our pro bono clients that they are able to move forward in spite of the forces working against them. Our attorneys, pro bono partners, and clients have amazing stories to tell, each one a singular reminder of what we can achieve when we work together.

The events of any given day can seem overwhelming and tumultuous. It is the ability to stop long enough to pay attention to the important things—to truly focus on what matters—that rejuvenates our spirits and reaffirms our sense of purpose.

R. Robert Popeo
Chairman

Andrew R. Urban
Vice Chairman

Robert I. Bodian
Managing Member

Susan M. Finegan
Chair, Pro Bono Committee

MINTZ LEVIN
Mintz Levin Cohn Ferris Glovsky and Popeo PC



Contents

Brain Trust Preventing Head Injuries Among Athletes

Making the Case for Asylum

- A Reformer Escapes Drug Traffickers
- Coming Out and Breaking Through
- A Jewish Community Leader Flees Alexandria

Taking Care of Our Own Addressing the Needs of First-Generation Americans

Shining a Light on Truth Securing Justice for Crimes Against Humanity

Education for All Protecting the Rights of Disabled Children

Still There to Help Senior Attorneys Serve Those Who Would Go Without

Combatting Domestic Violence

- Standing Up to a Monster
- Protecting a Daughter from Harm

A Little Time Goes a Long Way Providing Legal Advice on Family Matters

Game Changer Helping Low-Income Children with Sickle Cell Disease

Success Is Sweet Free Legal Services Help Small Entrepreneurs Pursue Their Dreams

Family Reunion A Former Lost Boy Brings His Family Home

A Fresh Start Erasing Reminders of a Painful Past

Keeping Justice in Balance

Additional Pro Bono Highlights from 2012

Pro Bono All-Stars

2012 Award Winners

2012 Pro Bono Committee

2012 Pro Bono Participants

Hope and Renewal



Brain Trust

Preventing Head Injuries Among Athletes

Ted Johnson, a former middle linebacker for the New England Patriots and three-time Super Bowl champion, experienced nearly 100 concussions before retiring from his NFL career in 2005. In 2006, he was diagnosed with post-concussion syndrome and discovered he was at risk for chronic traumatic encephalopathy, a neurodegenerative disease linked to repeated brain injury. The disease can cause memory loss, confusion, impaired judgment, paranoia, impulse control problems, aggression, depression, and dementia.

Until we understand concussions and change the way contact sports are played, many athletes will continue to experience excessive head trauma, as Ted did, and suffer disabilities. The Sports Legacy Institute is addressing this crisis by promoting research, treatment, education, and prevention.

To advance research, the nonprofit's co-founder, Chris Nowinski, a former Harvard University football player and professional wrestler, and the author of *Head Games*, partnered with Boston University to establish the Center for the Study of Traumatic Encephalopathy. When the center set up a brain donation registry, Ted was the first to sign up. The registry now includes over 400 current and former athletes and military personnel who plan to donate their brains for research when they die. Currently, researchers at the center are studying 150 brains donated after death from families of deceased athletes and military veterans.

Mintz Levin's partnership with the Sports Legacy Institute goes back to 2007, when the firm's attorneys helped the organization incorporate and register as a 501(c)(3) nonprofit. "Years before the public began to appreciate the connection between sports-related brain injuries and long-term cognitive problems, we made a commitment to support the institute's efforts to address this important issue," says Brian Dunphy, the nonprofit's point person at the firm. That commitment has grown with expanding needs. In the past year, 18 attorneys, most significantly Anthony Hubbard, Kate Stewart, Joe DiCioccio, Cynthia Larose, Quincy Ewell, and Steve Weiner, have contributed legal services.

Joe and former Mintz Levin attorney Geri Haight recently helped prepare and file applications for five trademarks related to the organization's innovative Hit Count initiative, an effort devoted to promoting and developing guidelines that will limit the number of head blows young athletes can receive. The trademarks will enable the institute to roll out or license Hit Count guidelines, programs, and equipment. With Kate's assistance, the firm is also drafting an affiliation agreement with a Canadian entity that will help the organization extend its reach and life-saving efforts beyond US borders. Thanks in large part to the institute's leadership, public awareness is growing, and the movement to help athletes play safer and better is gaining momentum worldwide.

From the beginning, Mintz Levin's attorneys have worked with us to help translate our vision into reality. Their work on behalf of our Hit Count initiative is a prime example: with the firm's help and guidance, we're poised to drive changes that will protect young athletes.

Chris Nowinski

Co-founder and Executive Director
Sports Legacy Institute



Making the Case for Asylum

A Reformer Escapes Drug Traffickers

“Julio” was appointed by Colombia’s president to serve in its highest internal security position. With a mandate to act aggressively, Julio used his power to revoke the licenses of private security companies hired by drug-trafficking cartels to protect their operations.

He pursued his mission with unprecedented vigor—shutting down the heavily armed fronts for two of Colombia’s most notorious drug lords—and soon began to receive threats from both the traffickers and corrupt government officials. “We’ll cut off your head,” promised one drug lord. “We know your wife’s schedule,” said another, “and we know where your son goes to school.” Convinced he’d be killed if he stayed, and frightened for the safety of his wife and young son, Julio fled with his family to the United States.

In Boston, Mintz Levin attorney Joel Bloom learned of Julio’s asylum application, and the firm assembled a team to partner with the Political Asylum/Immigration Representation Project (PAIR) to help. With only a week to meet Julio’s filing deadline, attorneys Wynter Lavier and Manny Vazquez, working under the guidance of attorney Peter Biagetti, prepared Julio’s asylum application.

“Julio spoke very little English,” notes Manny, who immigrated with his family from Mexico. Sharing his own experiences of starting over in the United States, all in Julio’s first language, helped Manny establish a rapport with Julio, and made it easier for Julio to share his terrifying story.

“Julio faced a daunting burden of proof,” Peter recalls. “He had not been harmed or physically threatened, so his testimony had to bring to life, with detail that earned credibility, the verbal threats against him. His life was clearly in danger.”

Attorney Jess Sergi helped Manny prepare the asylum package, including affidavits from Julio and his wife, a supporting legal brief, a pivotal report on violence and corruption in Colombia, and testimony from two experts—an investigative reporter and a former State Department official—establishing that Julio would likely be assassinated if he returned to Colombia. Michele Frangella, an immigration attorney, briefed the team on what to expect in court, and Legal Assistant Ken Nee helped assemble supporting documentation.

Julio caught a break at the hearing, drawing the court’s most experienced judge, who had benefited from the team’s written submissions. Peter conducted the direct examination, and the judge actively inquired, but it was Julio who carried the day. Thanks to his careful preparation and his resolve to protect his family, Julio was pointed, poignant, and persuasive. The government attorney declined cross-examination, the judge ruled from the bench, and Julio’s family finally had a safe place to call home.

(continued)

Thank you kindly for all of your support and help. We are so happy to have the great opportunity to stay in the United States of America safely and with a better future for our little boy. God bless America! You all have saved our life!

“Julio”



Making the Case for Asylum *(continued)*

Julio recently completed a graduate degree in international law, and gives tours of historic Boston sites to Spanish-speaking visitors. His wife works as a financial advisor, and his son proudly attends elementary school wearing a Patriots jersey—a gift from his dad’s legal team. At the post-hearing celebration, Julio had one last request: “Peter,” he asked, “may we pray?” All present joined hands, and Julio thanked God for Mintz Levin.

Coming Out and Breaking Through

“Niki” didn’t come to the United States seeking asylum. As a high school student in Iran, she wanted to study at the Massachusetts Institute of Technology and then go back to be with her family. But in the freedom of a US college environment, Niki found a political voice and embraced her sexual orientation. By senior year, she knew she’d become someone the Iranian regime would never tolerate: an outspoken lesbian, an atheist, and a critic of Iran’s repressive policies.

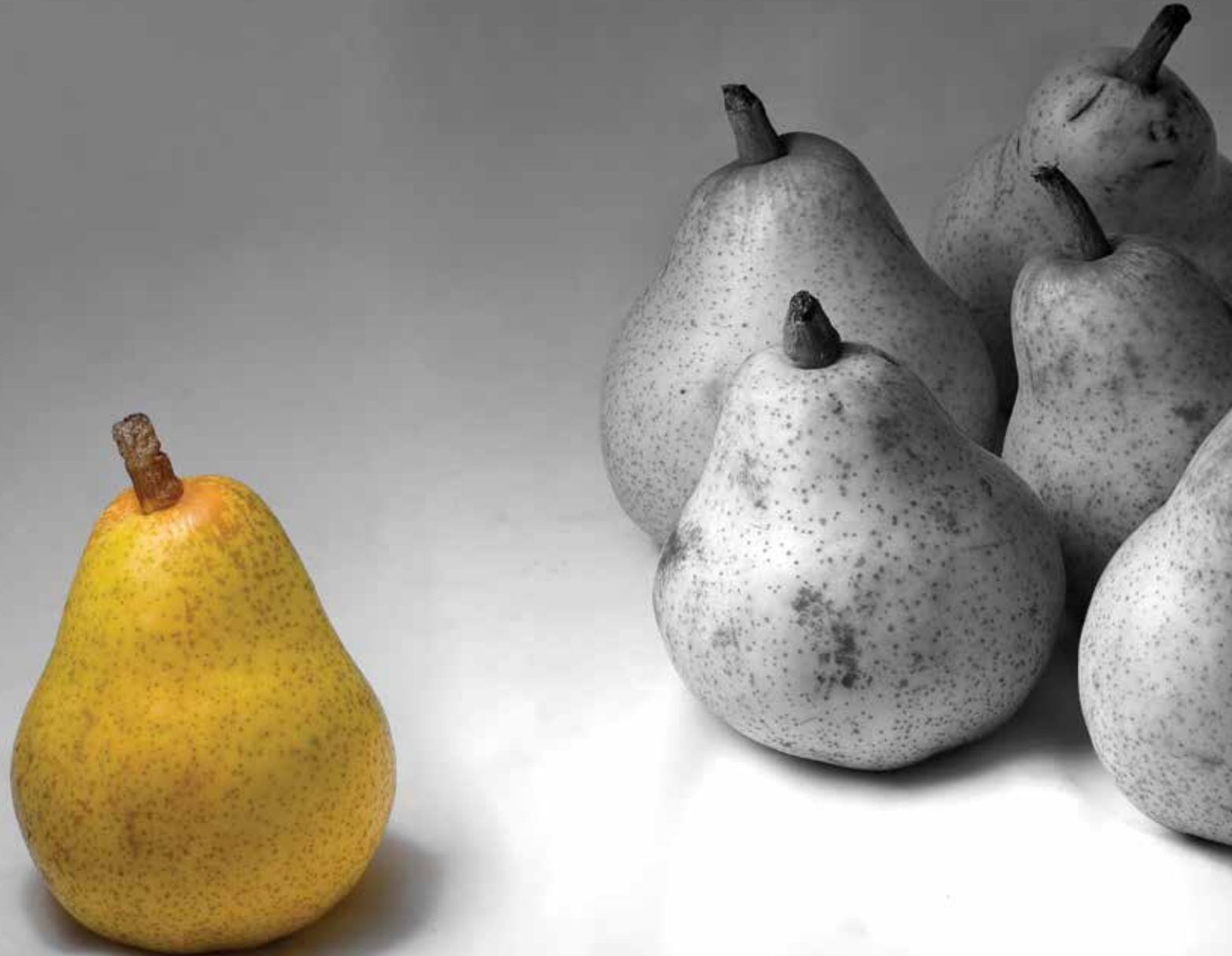
Given the Iranian government’s strict enforcement of political, sexual, and religious restrictions, Niki appeared to have a strong case for asylum. If she returned she could be arrested and tortured—or disappear, never to be heard from again. Only two factors complicated what might have been a simple asylum process: Niki had never been persecuted in Iran, and she hadn’t filed her asylum application by the statutory deadline of a year after entering the United States.

Referred to the firm in 2011 by Immigration Equality, an organization dedicated to helping LGBT immigrants, Niki worked with attorneys Narges Kakalia and Chris Lhulier, Project Analyst Adrienne Darrow, and former Mintz Levin attorney Thomas Williams to build a case that would explain why she should be allowed to remain. They argued that Niki’s need for asylum sprang from life changes that she couldn’t have foreseen years earlier. Since she’d left Iran, Niki had matured physically and emotionally. The teenager who came to Boston had grown into a self-assured woman.

In preparation for Niki’s asylum interview, Adrienne researched conditions in Iran, while attorney Matt Hurley and former Mintz Levin attorney Jonathan Ursprung led Niki through mock interviews. “It was really a team effort,” Adrienne says. “We worked together to compile substantive evidence for Niki’s case.” That evidence included affidavits from Niki’s friends and family as well as an expert opinion, written by an LGBT Iranian human rights activist, on conditions in Iran.

At the interview, Niki impressed her asylum officer with her sincere and articulate answers. “Niki was a great advocate for herself—incredibly smart, passionate, and outspoken,” Narges says. The officer quickly approved Niki’s application. Now living in Rhode Island, she’s free to be who she is and to speak out for those who can’t speak for themselves.

(continued)



Making the Case for Asylum *(continued)*

A Jewish Community Leader Flees Alexandria

“David” is a proud Jew who was born in the late 1930s in Alexandria, Egypt. During his childhood, the greater Egyptian public became suspicious of the Egyptian-Jewish community because they believed that Jews were loyal to the new State of Israel.

Despite being targeted during his youth for being Jewish, interned in an Egyptian concentration camp during the 1967 Six Day War, and persecuted in other ways, David decided to remain in Alexandria in order to care for the Jewish community. His courageous efforts, however, meant that he, his wife “Nicole,” and his children would be subject to government surveillance, threats, and even violence on account of their identity.

Right before the turn of the 21st century, David’s children decided to flee Egypt. David and Nicole, nonetheless, chose to remain. David felt a personal responsibility to assist the aging Jewish residents and safeguard the community’s synagogue and artifacts.

In 2008, Egyptian authorities started to take over the Jewish community. They appointed a Muslim convert as the community’s president, and began seizing communal assets. When David spoke up about what was taking place, authorities warned him to be quiet.

Facing continued persecution and recognizing that the number of Jews in all of Egypt had dwindled to about 100, David and Nicole concluded that they could no longer be of service in Alexandria, and decided to apply for asylum on a previously planned trip to the United States. They expected a smooth process, but that would not be the case. US officials questioned whether David and Nicole would be subject to future persecution if returned to Egypt, and their case was referred to immigration court for adjudication.

With strategic direction from attorney Susan Cohen and guidance from former Mintz Levin attorneys Jeffrey Goldman and Marisa Howe, attorneys Bram Shapiro and Ari Stern worked to defend the couple in immigration court. As part of establishing that David and Nicole had a well-founded fear of future persecution, Bram and Ari collected supporting materials, including affidavits from experts. Attorney Christophe Difo provided key research and drafted important documents, and Assistant Diane Sandonato ensured the accuracy of the voluminous filings.

After a two-day hearing, the immigration court granted asylum to David and Nicole, who can now live out their golden years with a sense of peace and security in the United States.

We are very lucky being in the United States of America. We stayed in hiding for all our life in Egypt, and being accepted finally in a place where we no longer have to risk our life every day is a major change in our view of life. Home here is a true home.

“David”



Taking Care of Our Own

Addressing the Needs of First-Generation Americans

“José” is a charmer. As a baby, he was so adorable one doctor couldn’t help slipping the word “cute” into his medical records. Now eight, José has neurofibromatosis 1, a genetic disease that causes tumor growth. Even with exceptional medical care, he has severe challenges. So when his mother, “Maria,” received a deportation notice, she faced an impossible choice: take José with her to Guatemala, away from the services he needed, or leave him in the United States with his father, who worked and couldn’t care for him full time.

Distraught and desperate for a solution, Maria turned to Project Hope, an agency serving low-income women and their children. Two weeks before Maria’s deportation hearing, Project Hope’s executive director contacted Mintz Levin’s John Markey, an attorney who serves on the Board of Project Hope and chairs its Board of Advisors. Attorneys Stefanie Giuliano Abbar and Martha Koster, and former Mintz Levin attorney Bee Mandell, stepped in and filed for a continuance, delaying Maria’s hearing for 18 months.

With a new date set, the team built a solid case on the basis of cancellation of removal, which required demonstrating that Maria’s deportation would cause exceptional and extremely unusual harm to a US citizen or a lawful-permanent-resident parent, spouse, or child. “The argument rarely succeeds, but it was the only basis for fighting Maria’s deportation,” Martha says. Born in this country and a US citizen, José, who uses a wheelchair, relies on his mother to help him bathe, eat, and use the toilet. An inoperable tumor on one leg has left it shorter than the other, and Maria takes José to frequent medical appointments for treatments that may slow the tumor’s growth. He also has severe asthma and a learning disability.

Maria’s lawyers documented José’s medical history and gathered affidavits establishing that he couldn’t receive adequate care in Guatemala or the special education he requires. The team also had to establish that when Maria received the notice of deportation, she’d been living in this country continuously for 10 years. Project Hope helped collect pharmacy prescriptions, wire transfers, and other supporting data.

Stefanie represented Maria at her deportation hearing, with Bee assisting with immigration court procedures. The team worked together to prepare the briefs. The judge said she’d seen few cases as compelling, and took the very unusual step of immediately ordering a visa number for a green card. Maria beamed when the judge said, “Welcome to America,” adding, “You have a hard road ahead of you, but I’m confident that you will continue to take good care of your family.”

When I called and asked for pro bono help for this hard-working family, Mintz Levin came through.

Your attorneys were just terrific.

Thank you to all of you, from the bottom of our hearts.

Sr. Margaret A. Leonard
Executive Director
Project Hope



Shining a Light on Truth

Securing Justice for Crimes Against Humanity

One night in mid-November 1989, during El Salvador's civil war, soldiers entered the campus of the Jesuit university in the capital and brutally executed six priests, their housekeeper, and her teenage daughter. The Jesuits, including the university's rector, Ignacio Ellacuria, had been outspoken in condemning the government's human rights abuses; nonetheless, government officials claimed the Salvadoran military wasn't responsible and publicly blamed the FMLN rebels for the massacre.

Facing international pressure and increased scrutiny by the United States, which had been providing it with military support for a decade, the Salvadoran government was forced to investigate. At the trial, two military men were convicted, but the direct perpetrators, who had confessed, were acquitted. High-level officers who plotted the massacre remained free. When the country's civil war ended, the ruling party passed an amnesty law; the convicted men were released.

The Center for Justice and Accountability has been working to bring those who ordered the murders to justice. In 2008, it filed a criminal case in the Spanish National Court against former Salvadoran President Burkard and 14 former military officers and soldiers. Because several of the priests were Spanish citizens, the court has jurisdiction to prosecute their murderers under Spanish law. In 2011, the accused were indicted and charged with crimes against humanity and state terrorism. The court later charged six additional individuals and issued international arrest warrants.

In 2009, Mintz Levin began helping the Center for Justice and Accountability with relevant archival research; soon after, Mintz Levin began work on the case of Colonel Inocente Orlando Montano, one of the top military commanders responsible for ordering the massacre. The center's search for the defendants in the case led to the discovery that Colonel Montano had moved to Everett, Massachusetts more than 10 years earlier. The Department of Homeland Security uncovered that he'd falsified his immigration application and indicted him.

In September 2012, Montano pled guilty to six counts of immigration fraud and perjury, and he is now awaiting sentencing. Because he allegedly committed the fraud to escape justice for the Salvadoran atrocities, the judge may consider an "upward departure" from federal sentencing guidelines. Mintz Levin attorney Helen Gerostathos Guyton worked with attorneys Michael Gardener, Ella Shenhav, and Eric Blythe, as well as Project Analyst Colton Heward-Mills and others at the firm, to advise the center on its role in the sentencing process and to collect and submit witness impact statements.

The firm is also providing the organization with advice on the extradition process. Colonel Montano may eventually be extradited to Spain to face trial for his alleged involvement in the massacre—a development that may help the victims and their relatives find the justice they've been denied.

Mintz Levin helped us understand the extradition process and bring information about Colonel Montano's human rights record to the court's attention. Working with this dedicated team of attorneys has been a dream.

Carolyn Patty Blum

Senior Legal Advisor
Center for Justice and Accountability



Education for All

Protecting the Rights of Disabled Children

When the parents of T.B., a boy who is autistic and has a metabolic disorder, wanted him to attend a public school in the San Diego Unified School District, they knew he'd need a school nurse to administer his meals through his gastrointestinal tube. The school wouldn't provide a nurse, and instead offered the family a monetary settlement to keep educating T.B. at home. When his parents rejected that offer, the case went to an administrative hearing, and T.B.'s parents prevailed. On appeal, the district court upheld that decision.

T.B.'s parents then sought recovery of their attorneys' fees, but the court said they were entitled to only 5% of the attorneys' fees they owed. Under the federal Individuals with Disabilities Education Act, also known as the IDEA, public schools must provide disabled children with free, appropriate public education, and parents who go to court to defend that right must be reimbursed for attorneys' fees if they prevail.

When Paula Pearlman, executive director of the nonprofit Disability Rights Legal Center, heard that T.B.'s parents were appealing the fee decision to the Ninth Circuit Court of Appeals, she asked attorney Harvey Saferstein if Mintz Levin would write an amicus brief. "The case was an important one for the disability community," says Harvey, a long-time member of the center's board. "At issue was whether parents of a child with disabilities could be forced to take an accommodation solution that prevented the child from being mainstreamed with other school children."

Harvey worked with attorneys Abby O'Brient and Nada Shamonki to draft the brief on behalf of the Disability Rights Legal Center and the Learning Rights Law Center, and their brief was submitted in November 2012.

"If the decision to deny full recovery of fees is allowed to stand, the court will essentially be saying, 'you should have taken the money instead of fighting for a public school education,'" Nada says, and that attitude contradicts the intent of the IDEA.

A decision to only partially reimburse attorneys' fees would certainly discourage parents from fighting for their disabled children, Abby adds, saying, "There are families who can't pursue their legal rights if they can't afford the attorneys' fees."

Though a decision has not yet been issued, T.B.'s story does have a happy ending. His family eventually moved from California to Minnesota, where the local public school district readily provided all the accommodations the boy's parents sought, including a school nurse to feed him through his gastrointestinal tube. T.B. is now in college.

There's no good reason, either pedagogically or legally, to segregate kids with disabilities. This case was particularly offensive for that reason. Mintz Levin's amicus brief uses Brown v. Board of Education as the analogy, and the brief cites substantial research that shows that all students benefit from inclusion.

Paula Pearlman
Executive Director
Disability Rights Legal Center



Still There to Help

Senior Attorneys Serve Those Who Would Go Without

“Miguel” caught his mother’s boyfriend raping his sister, and when he tried to intervene, the man had him beaten and threatened to kill him. Although he was only a teenager and had never left his small town in El Salvador, Miguel fled to the United States. In Texas he was picked up by the border patrol, but he convinced his immigration officer that he had good reason to fear going home and was released on bond to live with Massachusetts relatives.

More than a year later, facing deportation, Miguel sought help from the Political Asylum/Immigration Representation Project (PAIR) and met Martha Koster, a Mintz Levin attorney working with the organization through a pilot project called the Access to Justice Fellows Program. With Martha’s help, Miguel is now on track to become a permanent US resident.

Sponsored by the Massachusetts Access to Justice Commission and created and supported by Martha and Sue Finegan, one of the organization’s commissioners and Chair of the firm’s Pro Bono Committee, the Access to Justice Fellows Program helps to address the state’s significant need for legal representation for low-income residents by matching program fellows, all senior or retired attorneys, with area legal services organizations and nonprofits—groups stretched to the breaking point by a decline in funding post-2008.

Among the program’s first participants are seven accomplished members of the Massachusetts Bar who have worked in law firms, the judiciary, solo practice, and legal services. Chief Justice Margaret Marshall is an honorary fellow.

Each fellowship runs from September to June and involves a commitment of 10 to 20 hours a week. Fellows meet monthly to exchange ideas, and dedicate themselves to projects such as establishing a lawyer-for-the-day program, mentoring younger lawyers taking pro bono cases, working with nonprofits on corporate governance, representing indigent clients in family law cases, and tackling issues involving bankruptcy, immigration law, environmental law, land conservation, and community agriculture. Together, this year’s fellows will contribute about 4,200 hours to these important causes.

Some attorneys work within their specialties; others enjoy learning new areas. To help Miguel and other immigrants, Martha, whose practice focuses on environmental and insurance issues, has been learning immigration law.

Next year Martha and Sue hope to increase the number of fellows and secure funding for administrative support. “Our vision is one of cultural change. We want to encourage lawyers on the verge of retiring to consider giving back through the program,” Martha says. “What a difference that would make to low-income individuals!” With assistance from seasoned attorneys, more people like Miguel can get legal help.

It’s a challenge to find legal help for our clients. Through the Access to Justice Fellows Program, senior attorneys like Martha Koster bring a depth of experience and can easily connect with us and help deserving individuals transform their lives.

Sarah Ignatius

*Executive Director
Political Asylum/Immigration
Representation Project (PAIR)*



Combating Domestic Violence

Standing Up to a Monster

When “Jenny” was 15 years old, she started seeing “Leonard,” a man at least 10 years her senior. He wasn’t exactly honest with her about his age, nor was he an ideal boyfriend. At one point, he kidnapped Jenny, and while her parents and the police were looking for her, he repeatedly raped her.

After this incident, Leonard continued to pursue Jenny, and they briefly got together again. When Jenny found out she was pregnant, he decided he wanted nothing to do with her—nothing, that is, until their son “David” was born. The monster, as Jenny refers to him, would resurface around David’s birthday, first calling Jenny to yell at her and get verbally abusive, and later showing up in person to threaten her.

Through the Legal Advocacy and Resource Center, which operates a free legal hotline for low-income Massachusetts residents, Jenny’s case was referred to Mintz Levin. Assisted by Project Analyst Amarynth Sichel, attorney Ella Shenhav was able to obtain a restraining order against Leonard.

Helping Jenny and her son achieve safety and begin a happier chapter in their lives has been very rewarding for Ella. “Jenny is the kind of person you really want to help. She’s been through so much at such a young age,” she says.

Since Mintz Levin’s Domestic Violence Project was founded in 1989, the firm has made helping victims like Jenny a priority. Through the years, more than 600 attorneys, paraprofessionals, and staff members have worked on behalf of individual survivors in several of our offices. Beyond helping victims directly, attorneys have served as legal counsel for more than 25 nonprofits dedicated to combatting domestic violence and sexual assault, and have partnered with these organizations to advocate for legislative reforms and to write amicus and appellate briefs for cases at the state and federal levels.

Jane Doe Inc., the Massachusetts coalition against sexual assault and domestic violence, recently recognized the firm’s attorneys for their exceptional leadership, both in Massachusetts and nationally. “They do not leave any stone unturned in the pursuit of justice when a sexual or domestic violence program or victim is in need of help,” says Jane Doe Executive Director Mary Lauby. “Their contributions individually and collectively have literally saved thousands of lives.”

(continued)

Your kindness has lifted some of the tremendous burden of worrying about that monster.

“Jenny”



Combating Domestic Violence *(continued)*

Protecting a Daughter from Harm

“Sandra” was at work one day when she received a frantic phone call from her preteen daughter, “Paula.” Sandra’s boyfriend, “Alexander,” who lived with them, was drinking and watching porn while Paula was getting ready for school. He approached Paula, suggesting she dress sexy like the women in the film, and he touched her inappropriately. She told him to stop, but he didn’t.

Paula eventually got away. She headed to the bathroom, locked the door, and called her mom for help. Sandra called the police, but by the time they arrived, Alexander had disappeared. The police tried to track him down so they could charge him criminally, but couldn’t find him.

Sandra and her daughter haven’t seen or heard from Alexander since the police were called, and that’s how they want to keep it. Their case was referred to Mintz Levin through inMotion, an organization that provides free legal assistance to low-income women in New York City on immigration and family law matters. Attorney Andowah Newton, with guidance from attorney John Delehanty and assistance from former Mintz Levin Project Analyst Carly Newhouse, worked with Sandra to gather evidence, prepare an affidavit on her behalf, and prepare her to give credible testimony at her hearing. All their hard work paid off when the judge issued a five-year order of protection against Alexander.

“Typically, judges are reluctant to grant orders of protection for periods longer than two years, especially when the respondent has not appeared in the action. So when the judge granted Sandra and her daughter an order of protection for five years, we were satisfied with the result of the application for relief,” Andowah says. “Our client told us that she felt so much more comfortable and confident going into court and seeking the appropriate relief with her attorneys by her side.”



A Little Time Goes a Long Way

Providing Legal Advice on Family Matters

Thirty minutes might not seem like a lot of time, but to the people who come to the New York City Family Court for free consultations with volunteer attorneys, it can mean overcoming challenges that seemed insurmountable just a half hour earlier. A father of five who doesn't know where to find his wife and three of his children leaves the court with a plan for where to start looking for them. A mother, terrified for the safety of her children and herself, leaves reassured that she can take legal action to keep her children, and stay safe.

"Sometimes the whole day is heartbreaking," says attorney Kim Gold, who has participated in the New York City Family Court Volunteer Attorney Program since 2010 and has coordinated Mintz Levin's involvement since joining the firm in April 2012. "But you're seeing the direct benefits of your legal advice right then and there. It's great to be able to use my experience to help people."

Every month, attorneys from Mintz Levin volunteer at Family Court, rotating between the Bronx, Brooklyn, and Manhattan and taking anywhere from 10 to 20 cases per session. Mintz Levin is one of the 35 law firms and corporations that participate in the program. In addition to Kim, the firm's volunteer attorneys include Christophe Difo, Liz Kurpis, Terry McMahon, Rob Rosen, Todd Rosenbaum, and John Sefick.

The New York City Family Court Volunteer Attorney Program started in 2006 and provides free consultations to low-income individuals on matters involving child support, paternity, visitation, custody, family offense, and guardianship. Since the downturn in the economy in 2009, the demand for free consultations has risen.

"Most people can be helped within 30 minutes," Kim says. "People come in after receiving a notice about a court appearance or child support, for example, and they don't know what to say or do. We guide them or tell them how to best present the case in court," she says.

"It's nice to give people reassurance in very difficult circumstances and on very private matters," Rob adds. "They might not know how to address a legal problem they're facing. Giving them advice can give them peace of mind."

Although the time commitment of each individual attorney is modest, the impact is great.

Angela Britton

*Court Attorney
New York City Family Court Volunteer
Attorney Program*



Game Changer

Helping Low-Income Children with Sickle Cell Disease

As an undergraduate, Rajan Sonik didn't know a lot about sickle cell disease or what it was like to be a child from a poor family living with this chronic illness. It wasn't until he volunteered as a mentor and got to know kids with the disease that he began to think of helping them.

When Rajan went to his students' homes and met their parents and teachers, he started to understand that poor children who have sickle cell disease face particular challenges. For example, while a healthy child who becomes homeless or whose family can't afford to pay for heat may face increased health risks, a child with sickle cell disease who is exposed to the cold is much more likely to need hospitalization, and could even die.

Rajan soon learned there were very few resources dedicated to helping disadvantaged kids with sickle cell disease, and decided to focus his studies on meeting their needs. "Soon I realized I was somebody who now knew more about sickle cell disease than most," he explains, "and if I didn't do something about these kids, not many people would."

One year he was mentoring a girl who was at risk for dropping out of high school, and he succeeded in convincing her to stay. Going to the student's graduation was one of the proudest moments of Rajan's life. "Then that summer all of it almost fell apart when her Social Security benefits were going to be wrongfully terminated," he says. "Her family was actually going to be homeless."

Rajan found a lawyer through the Medical-Legal Partnership who quickly got the girl's benefits reinstated, and she was able to go to college. That's when he knew he wanted to be a lawyer.

While in law school, Rajan applied for an Equal Justice Works fellowship, co-sponsored by Mintz Levin and Biogen Idec, that would allow him to work directly with kids with sickle cell disease at the Medical-Legal Partnership | Boston. Attorneys Sue Finegan, John Koss, and Yalonda Howze along with two in-house counsel from Biogen Idec selected Rajan from among 360 applicants.

Attorney Rebecca Diamond coordinates the firm's pro bono services at the Medical Legal Partnership | Boston and works closely with Rajan, who began his two-year fellowship in the fall of 2012. "Having an Equal Justice Works fellowship has allowed me to take the ideas I've developed over eight years of working with these students with sickle cell disease and put them all together into a unique project that will hopefully improve health outcomes," Rajan says.

I'm pleased that Mintz Levin agreed to co-sponsor this work, which is really an extension of Biogen's mission to make a meaningful difference in patients' lives. Collaborating with the firm's attorneys is a pleasure. It's a great partnership.

Susan Alexander

*Executive Vice President, General Counsel, and Corporate Secretary
Biogen Idec*

We're honored to partner with our client, Biogen Idec, to sponsor a young attorney with a passion for helping underserved children with sickle cell disease overcome their challenges and lead healthy lives.

Bob Bodian

*Managing Member
Mintz Levin*



Success Is Sweet

Free Legal Services Help Small Entrepreneurs Pursue Their Dreams

It takes more than a brilliant idea and hard work to build a successful business. Legal challenges can put the dream of owning and running a business out of reach, particularly for someone who can't afford a lawyer.

Since 2003, low- and middle-income micro-entrepreneurs pursuing their dreams in and around New York City have turned to the Neighborhood Entrepreneur Law Project for free legal services. Launched by the City Bar Justice Center, the nonprofit organization operates monthly legal clinics around the city. In addition, it refers entrepreneurs to pro bono lawyers who can give them ongoing, individualized help to move forward with their business ideas.

To help budding entrepreneurs build their businesses on a sound footing, volunteers guide them through legal matters such as incorporation and tax issues, commercial lease negotiations, copyrights, trademarks and patents, and license and permit applications. Last year, attorneys Michael Brown, Ilan Goldbard, and Alexandra Mishkin volunteered their services at the organization's clinics in Manhattan, while attorney Christine Baker provided pro bono legal assistance to one micro-entrepreneur, Debbie Miller, on an ongoing basis.

Debbie, an English teacher from Brooklyn, has a small business making organic soy candles, skin-care products, perfume oils, sachets, and vegan lip balm, and sells her products online via Etsy and her own website, www.annaspotionsandlotions.com. A longtime client of the Neighborhood Entrepreneur Law Project, Debbie knew she needed to protect her intellectual property to continue to build her business. Getting pro bono help from Christine, who does intellectual property work for clients that sell skin-care products, perfumes, and cosmetics, was perfect.

Christine analyzed Debbie's house mark and slogan, and developed an intellectual property strategy for her business. She also filed an application to register Anna's Potions and Lotions' business slogan, "Honest Products from Nature," with the US Patent and Trademark Office. That application was recently approved.

"Although I help clients of all sizes, I generally work with established companies," Christine says. "It's nice to work with a client with a business that's just getting on its feet, especially one that doesn't have the resources a big client does. The enthusiasm that new entrepreneurs have makes you feel like you're really helping them and their appreciation for your assistance makes you feel great."

Working with attorneys at the program's legal clinics or through its referrals often gives micro-entrepreneurs the momentum to get their businesses going or keep them on track, says Akira Arroyo, director of the Neighborhood Entrepreneur Law Project. "Every entrepreneur who has come to our clinics has felt better prepared to move forward," she says.

The work the attorneys do has a big impact. The help the entrepreneurs receive takes a huge burden off them. They can focus on the creative side of their businesses.

Akira Arroyo

*Director
Neighborhood Entrepreneur Law Project*



Family Reunion

A Former Lost Boy Brings His Family Home

William, one of the “Lost Boys” who escaped genocide by fleeing Sudan, spent more than a decade in a refugee camp in Kenya before settling in Boston in 2001 and becoming an American citizen. In 2010, he filed for family reunification to bring his wife and child from Kenya to the United States; but when he checked the status of his application, William learned his DNA certification had been lost, and he had to take the DNA test again.

By March 2012, it appeared William’s luck had improved. The US Embassy in Kenya issued a passport to his son and told his wife to return in a week for her visa. Later, however, the embassy confiscated the child’s passport and turned William’s wife away. William had already been married, they said, and had to submit proof that he’d divorced the other woman.

It was a simple case of mistaken identity. Though William and the other man shared first and last names and were both Sudanese refugees who had resettled in the United States, it wasn’t difficult to see they were different individuals; but to officials at the embassy in Kenya, several thousand miles and multiple time zones away, the truth wasn’t as clear.

From the United States, David Chanoff, who’d worked with both Williams as an advisor to the Sudanese Education Fund, did his best to convey the facts to the embassy’s staff. Later, two US congressmen wrote letters on William’s behalf, and William traveled to Kenya to communicate in person. When William’s application was nevertheless denied, David referred the case to Mintz Levin.

Attorney Ella Shenhav, Legal Specialist Lucy Walsh, and Assistant Ellen Wilkins, with guidance from immigration attorney Susan Cohen, represented William in his appeal. Working with separate but interlinked government agencies was challenging. “We went back and forth with US Citizenship and Immigration Services in the United States and the embassy in Kenya,” Ella explains. “We were on the phone with the US consulate there three or four times a week, and since they’re seven hours ahead and close at three o’clock, we had to call very early in the morning.”

Whenever it seemed the team was making headway, William would get another letter demanding a divorce certificate. Eventually, however, the facts won out. “We assembled reams of evidence to show that our William wasn’t the other William, and provided many affidavits establishing that the two just shared a name,” Ella says.

In April 2013, William and his family were reunited in Boston, where they’re happy to be building a stable, new life.

This case caused emotional and financial suffering for a young genocide survivor and his family. Normal channels of appeal proved ineffectual, including efforts by Senator Kerry and Congressmen Markey and McGovern. It took the commitment, perseverance, and skill of Mintz Levin’s pro bono attorneys to bring about a successful conclusion. William’s family was welcomed last week by the entire South Sudanese refugee community in an outpouring of happiness. I wish I’d had the presence of mind to videotape it so that your lawyers could see and feel the very human consequences of their work.

David Chanoff

Advisor
Sudanese Education Fund



A Fresh Start

Erasing Reminders of a Painful Past

“Sarah” is barely 20 and has a bright smile. When she was about 14, she became a victim of child sex trafficking, and was exploited for years until she was beaten with a pipe and left for dead.

Sarah survived but still has three pimps’ names “branded” on her body. The last pimp who bought and sold her tattooed his name in big letters on her face. A tattoo lets other pimps know who “owns” a girl and tells potential johns she’s for sale.

After she was beaten, Sarah went to a recovery house for victims of sex trafficking and met Ronda McEwen, founder of Change in Action, a Del Mar, California–based nonprofit that provides tattoo and scar removal and other medical and dental services to survivors. Ronda hopes that with Change in Action’s help, Sarah will soon be able to look in the mirror without recalling bad memories.

Ronda founded Change in Action in July 2012 after attending a seminar on human trafficking at the San Diego Family Justice Center. “When I heard that human trafficking was happening in my backyard, I found my true calling,” she says.

Victims of human trafficking, domestic violence, and sex crimes who can’t afford cosmetic procedures must often carry visible reminders of their abuse. Through her job running a medical spa, Ronda has connections with doctors, nurses, and medical facilities and can get the cosmetic services survivors need.

“The kind of qualities you see in a successful CEO, you see in Ronda,” says Melanie Ruthrauff, an attorney in our San Diego office. “If she sees something that needs to be done, she’ll take the initiative, and she uses that determined attitude when advocating for human trafficking survivors.”

Melanie worked on Change in Action’s articles of incorporation and filed the organization’s application to receive 501(c)(3) nonprofit status. That application has now been approved. With the 501(c)(3) IRS designation, Change in Action can raise money through tax-exempt donations.

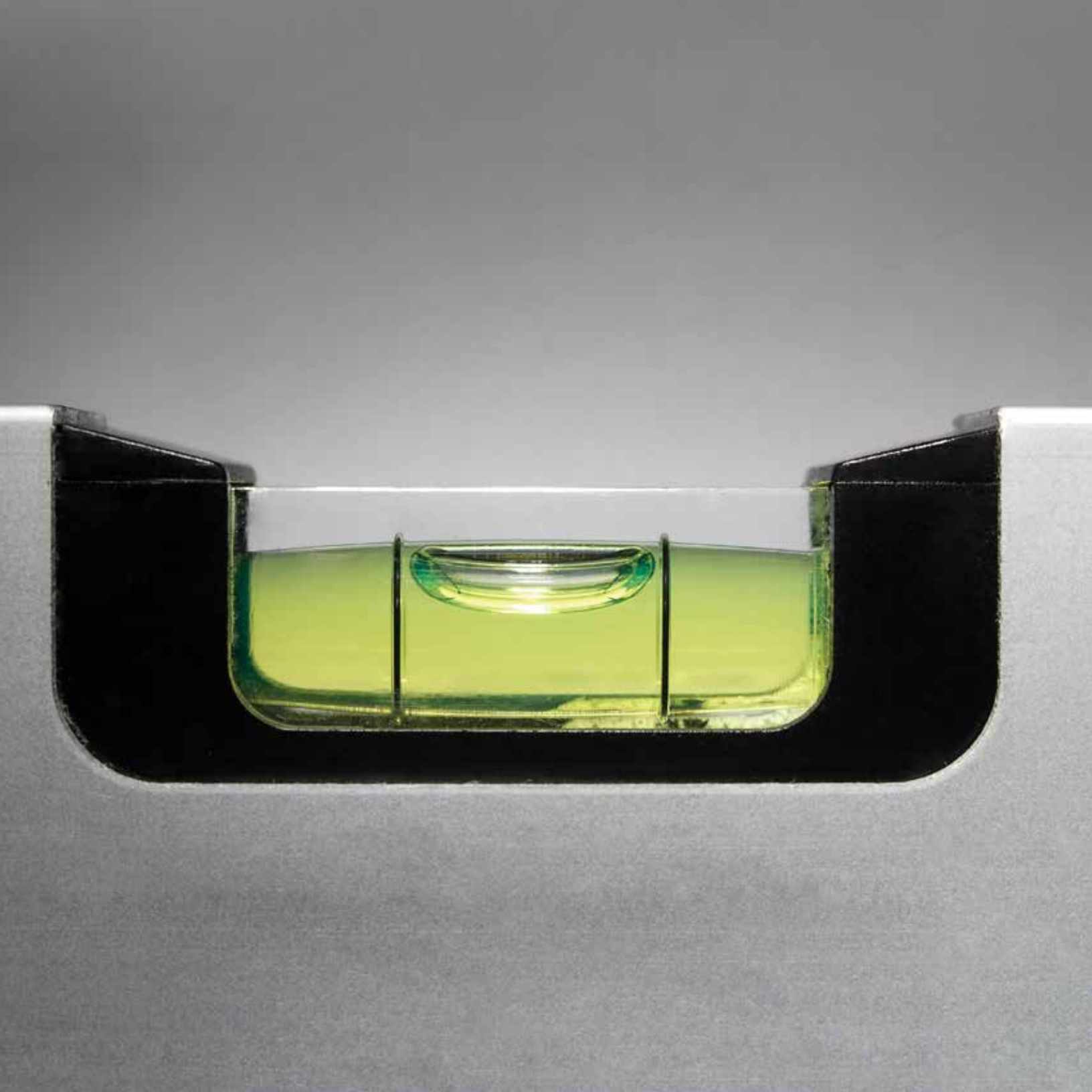
Change in Action holds tattoo- and scar-removal clinics every six weeks. So far, law enforcement and government agencies and nongovernmental organizations have referred 70 survivors. Most are female victims of sex trafficking, though Change in Action also assists men and victims of domestic violence and other violent crimes.

“We are removing the daily reminder of victimization and exploitation,” says Ronda, “so the victim doesn’t have to explain to a new boyfriend or anyone else why she has that tattoo or that scar.”

I always thought human trafficking happened in other countries. People say, “Well, it’s because San Diego is on the border,” but that’s not it. These are American girls.

Ronda McEwen

*Founder
Change in Action*



Keeping Justice in Balance *Additional Pro Bono Highlights from 2012*

African Insect Science for Food and Health

African Insect Science for Food and Health is based in Kenya and aims to help alleviate poverty, ensure food security, and improve the overall health status of peoples of the tropics by developing and extending management tools and strategies for harmful and useful arthropods, while preserving the natural resource base through research and capacity building. The firm has filed a European patent application for the organization relating to a chemical attractant that traps large numbers of mosquitoes and other blood-feeding insects, thereby helping to reduce the spread of insect-borne diseases such as malaria and ultimately reduce poverty. Attorney Alison Haile is representing the organization before the European Patent Office.

Anti-Defamation League

Mintz Levin was asked by the Anti-Defamation League and other prominent organizations to prepare and file an amicus brief with the US Court of Appeals for the DC Circuit as part of the ongoing litigation in *Zivotofsky v. Clinton*. The case, which has garnered international attention, concerns the right of American citizens born in Jerusalem to have their place of birth listed as "Israel" on both their birth certificates and US passports. The Supreme Court directed the lower court to decide whether the law in question infringes on the Executive's power of recognition. Attorneys Jeff Robbins, Michael Gardener, Rob Kidwell, and Ari Stern prepared the brief on behalf of the organization and its coalition.

CampInteractive

Through a unique year-round program, CampInteractive introduces the creative power of technology and the inspiration of the outdoors to underprivileged inner-city youth. The organization's vision is to use positive experiences

to broaden horizons and empower young people to believe in themselves and their futures. Using both technology and the environment as educational tools, CampInteractive addresses two problems that an underfunded American public educational system faces: providing kids with technology skills for the 21st century and instilling a sense of community where teamwork and self-confidence can flourish. In addition to assisting with general, day-to-day legal work, Mintz Levin provides general corporate governance advice to the organization and its board. Alexandra Mishkin is the organization's main counsel and attorney Scott Rader has worked on its employee handbook.

Chelsea's Light Foundation

Chelsea's Light Foundation is a nonprofit in California organized by the parents of Chelsea King, a teenager who was brutally raped and killed by a repeat sex offender. In September 2010, the King family and Chelsea's Light Foundation drafted, advocated for, and ultimately saw signed into law Chelsea's Law, a California statute that increased penalties, parole provisions, and oversight for sex offenders. In 2012, attorneys Tali Tuchin and Katy Ward, former Mintz Levin attorney Charles Jagolinzer, Legal Specialist Jacobo Dib, and attorney Andrew Skale, a member of the organization's board, assisted with contract and license review as well as trademark work. Assistant Cecilia Tobin was the team captain for 15 Mintz Levin participants in the annual "Finish Chelsea's Run" 5K, which raised \$120,000 and provided 11 Sunflower Scholarships.

Community Legal Services and Counseling Center

Community Legal Services and Counseling Center provides free civil legal aid and affordable psychological counseling to low-income people. The center, founded in the 1970s, counsels victims of domestic violence and abuse, the mentally ill, individuals at risk of homelessness, people with disabilities,

and refugee and immigrant victims of torture, violence, and human trafficking. In 2012, attorneys Meredith Leary and Mary Adams assisted in researching cutting-edge evidentiary questions that arose during a recent asylum hearing in which the center represented a political torture survivor from Uganda who was seeking asylum in the United States.

Connecticut Federal Court Pro Bono Assignment

Over the past two years, attorneys Keith Carroll, Jessica Sergi, and Stefanie Giuliano Abbar have assisted “Kyle,” an inmate in the Connecticut Department of Corrections, in prosecuting civil rights and medical malpractice claims against the state of Connecticut, its doctors, and various prison personnel for their failure to provide adequate medical care to Kyle while he was incarcerated. Mintz Levin assisted Kyle in drafting and filing an amended complaint and later in opposing the state’s motion to dismiss his amended claims. After the court ruled that most of Kyle’s claims could proceed, the firm assisted Kyle in initial settlement negotiations with the state.

Economic Justice Project

The Economic Justice Project provides Mintz Levin’s transactional attorneys with opportunities to use their skills and resources to help low-income entrepreneurs who are starting or expanding small businesses located in underserved communities in Greater Boston. Attorneys staffed pro bono clinics in Chelsea to advise small businesses on legal issues including entity formation, employment, real estate, and intellectual property protection. Attorney Tavis Morello and Project Analyst Raj Dhaliwal coordinated the projects in 2012. Attorneys Jillian Collins, Caroline Gammill, Kenneth Gantz, Anthony Hubbard, Nathan McConarty, Katherine Miller, Matthew Pavao, Jennifer Sacco Smith, Christina Stock, Adam Veness, Katy Ward, Katherine Weir, Vita Wilson, and Martha Zackin contributed, assisted by Summer Associates Esther Cho and Lavinia Weizel, and Project Analysts Adrienne Darrow, Corey Goerdt, Camille Framroze, William Najam, Amarynth Sichel, and Christian Termyn.

EdLaw

The EdLaw Project, a collaborative initiative of the Children’s Law Center of Massachusetts and the Youth Advocacy Department of the Committee for Public Counsel Services, was created to ensure and enforce every child’s right to a quality education. Through legal representation, technical assistance, and training to families, youth-serving professionals, and attorneys, the EdLaw Project advocates for indigent and low-income children in danger of not receiving appropriate education services. Attorney Rob Sheridan and former Mintz Levin Project Analyst Natalie Young have undertaken important research, under the guidance of the EdLaw Project, to establish the foundation for the right to counsel or education advocacy in school exclusion cases.

Elizabeth Stone House

The Elizabeth Stone House, located in Roxbury, Massachusetts, provides emergency shelter, transitional housing, and additional nonresidential services to women and children who are homeless and the victims of domestic violence. Mintz Levin has for over 25 years provided pro bono services in a variety of areas to the Elizabeth Stone House and has supported the organization with charitable giving and board service by a number of attorneys. Each year the firm’s staff members raise critical operating funds for the Elizabeth Stone House by organizing and sponsoring a silent auction.

In the summer of 2012, two Mintz Levin attorneys—Maryann Civitello, President of the Elizabeth Stone House Board of Directors, and Susan Phillips, a board member—organized a team including attorneys Allan Caggiano, Jennifer Sulla, and Ray Estes as well as Legal Specialists Katherine Durham and Michelle Morgan to help the Elizabeth Stone House acquire a new site that will enable the organization to expand its programs and the number of people it can serve. The team negotiated a purchase and sale agreement, pre-development and acquisition loans with two lenders, and environmental insurance for the new site. The purchase was completed in early April 2013.

Greater Boston Interfaith Organization

The Greater Boston Interfaith Organization is a broad-based, nonprofit organization working to coalesce, train, and organize the communities of Greater Boston across all religious, racial, ethnic, class, and neighborhood lines for the public good. Attorneys Anthony Hubbard and Katy Ward worked with the organization to create a separate nonprofit for its “Moving from Debt to Assets,” a financial education program for low-income individuals. Anthony and Katy assisted the new organization with its incorporation as a Massachusetts nonprofit and helped the founders adopt by-laws, constitute the board, and apply for 501(c)(3) status. Greater Boston Interfaith Organization recognized Mintz Levin at a recent delegates’ assembly and thanked the firm on behalf of those who will benefit from the Moving from Debt to Assets program.

Haitian Relief Efforts

The firm continued its efforts to help Haitians living in the United States deal with the devastating impact of the January 2010 earthquake. The US government extended the Temporary Protected Status designation, allowing eligible Haitians to remain in the United States and obtain employment authorization. Mintz Levin staff filed and obtained extensions of Temporary Protected Status, employment authorization, and fee waivers for many Haitian clients. Attorney Bill Coffman and former Mintz Levin attorneys Bee Mandell and Marisa Howe, along with Project Analysts Kyle Crawford and Amarynth Sichel, contributed to these successful applications.

Hatzalah Volunteer Ambulance Corps

Hatzalah is the largest volunteer ambulance service in the United States, with 14 local chapters in the New York metropolitan area. Hatzalah’s state-of-the-art private dispatch system currently receives caller identification information only from landline phones that don’t block caller identification information. Until now, if someone called Hatzalah for assistance in a medical emergency from either a landline

that has caller identification blocked or from any cell phone, Hatzalah would not get any calling party number information. Thanks to Mintz Levin’s efforts, the FCC now permits Hatzalah to access this information, meaning that Hatzalah can now know a disconnected caller’s address, and call him or her back. Mintz Levin’s extraordinary work in this field—with Hatzalah being the first nongovernmental agency to achieve this distinction—was led by attorney Jeff Moerdler, a Hatzalah volunteer EMT and board member. Attorneys Russell Fox, Ernie Cooper, and Mary Lovejoy worked with Jeff on this matter.

Attorneys Cynthia Larose, Bridget Rohde, and Sarah Hogan, former Mintz Levin attorney Geri Haight, and Jeff assisted Hatzalah with information technology and recordkeeping issues related to upgrading the records that Hatzalah keeps in connection with its call dispatch system, a contract to upgrade its web portal, as well as domain name and trademark issues. Attorney Dom Picca assisted Hatzalah with its response to a subpoena in a litigation between a property owner and a Hatzalah patient. Attorneys Elyn Sternfield and Andy Roth assisted Hatzalah with health care regulatory issues.

Human Rights Campaign

As the largest civil rights organization working to achieve equality for lesbian, gay, bisexual, and transgender Americans, the Human Rights Campaign represents a grassroots force of over 750,000 members and supporters nationwide—all committed to making the Human Rights Campaign’s vision a reality. Founded in 1980, the Human Rights Campaign advocates on behalf of LGBT Americans, mobilizes grassroots actions in diverse communities, invests strategically to elect fair-minded individuals to office, and educates the public about LGBT issues.

Mintz Levin has served as pro bono counsel to the Human Rights Campaign since 1995 and has provided the organization with advice and assistance on a wide range of issues. This past year, attorney Christine Baker provided trademark and copyright advice and assisted the organization

with trademark prosecution. John Koss worked with Mintz Levin summer associates on a variety of research projects for the organization. Robert Falk, General Counsel of the Human Rights Campaign, said, "As we move the frontiers of equality forward, Mintz Levin has been a steady partner, providing whatever support we need. The creativity the firm's attorneys bring to their work allows us to expand our outreach to all Americans."

Indigenous Education Foundation of Tanzania

The Indigenous Education Foundation of Tanzania builds and operates community-based secondary schools serving families who live in extreme poverty in rural Tanzania. Through its schools, the organization proactively creates a learning environment that values creativity, enhances critical thinking, and builds leadership among its students. The organization was originally incorporated in Oregon, and Mintz Levin worked with it to reincorporate in Massachusetts. Attorneys Adam Veness, Nate McConarty, and Anthony Hubbard assisted the organization in this process by forming a new entity in Massachusetts and merging the Oregon entity into the newly created Massachusetts entity.

Iraqi Refugee Assistance Project

The Iraqi Refugee Assistance Project organizes law students and attorneys to provide legal representation to Iraqi refugees seeking resettlement in the United States. During the past year, Mintz Levin continued its partnership with students from the chapter at Northeastern University School of Law. Attorneys Nick Cramb and Jamie Arterton and Project Analyst Adrienne Darrow are currently working with Northeastern students to co-counsel an Iraqi citizen whose work as an interpreter for the United States Armed Forces put him and his family at risk. In connection with this representation, attorneys supervised the law student teams, helped them identify available relief, and worked closely with them to prepare and file requests for reconsideration of the denial of the client's refugee status and special immigrant visa.

Island Creek Oysters Foundation

Based in Duxbury, Massachusetts, the Island Creek Oysters Foundation, the charitable foundation of Island Creek Oysters, endeavors to promote sustainable aquaculture as a solution to world hunger. The foundation has long contributed to a variety of organizations, striving to give locally and globally. The foundation established relationships with a group of villages on the island of Zanzibar, Tanzania, helping the community start an oyster hatchery off the coast and thereby adding a sustainable, protein-rich resource to the villagers' diet. In addition to its ongoing collaboration with villagers in Zanzibar, the organization has made a substantial impact in promoting tilapia fish farming in Haiti by working with the Caribbean Harvest Foundation. Former Mintz Levin attorney Joseph Messina and attorneys Anthony Hubbard and Sam Davenport provided general counsel to the Island Creek Oysters Foundation.

Jericho Road Lawrence

Jericho Road Lawrence was born out of the passionate desire of a small group of individuals wishing to address dramatic socioeconomic disparities in Greater Lawrence, Massachusetts. In 2012, Mintz Levin was approached by one of our Boston-based referral agencies, the Lawyers Clearinghouse, regarding our involvement in Jericho Road's pilot program on culturally inclusive boards. Although Lawrence's population is over 70% Latino, the representation of Latinos/Latinas on nonprofit boards is poor. In partnership with the YWCA of Greater Lawrence, this pilot program provided a three-part training series to approximately 10 carefully selected Latino/Latina professionals in the community who were interested in serving on local nonprofits' boards. Attorneys Anthony Hubbard and Manny Vazquez designed and presented two interactive workshops; each participant was then matched with one of 10 preselected nonprofits, whose board members also participated in the training.

Kids in Need of Defense (KIND)

Kids in Need of Defense (KIND) is an organization devoted to providing representation for unaccompanied children who enter the US immigration system alone.

Earlier this year, KIND referred "Isabella," a 17-year-old victim of sex trafficking, to Mintz Levin for representation in deportation proceedings. Isabella endured a very difficult childhood, during which she was abandoned by one parent and severely abused and neglected by the other. In search of a better life for herself, Isabella accepted an offer from a stranger to live and work in the United States. Only 16 years old at the time, Isabella didn't know that the person who offered to take her to the United States was affiliated with sex traffickers. Isabella suffered extreme and traumatic abuse by the traffickers before being abandoned in a desert on the US-Mexican border, where she was found by US Immigration and Customs Enforcement officials. Isabella is now thriving in the United States, where she lives with a nurturing foster family, enjoys school, and is working with attorney Alec Zadek and Project Analysts Kyle Crawford and Adrienne Darrow to become a lawful permanent resident of the United States.

Mintz Levin also represented "Alejandro," a 17 year old from El Salvador who came to the United States to reunite with his mother when he was 15. Alejandro was abandoned by his father at age 3, and his mother moved to the United States a few years later so that she could earn money to send home for Alejandro's care. The boy was apprehended while crossing the border and the government initiated removal proceedings against him. He was referred to Mintz Levin through KIND in order to help him secure Special Immigrant Juvenile Status, which will allow him to become a lawful permanent resident in the United States. The firm provided representation in New York Family Court to help Alejandro's mother obtain sole legal custody of him in the United States. That custody has been obtained, as has a special findings order that will allow Alejandro to petition to remain in the country lawfully and apply for a green card. Attorneys Jerry Gotkin and Todd Rosenbaum represented Alejandro, assisted by Project Analysts Lelia Ledain and Anthony Arias. Assistant Elaine Freire helped with translation and interpretation, and Richard Mintz Diversity Scholar Rachel Gholston contributed to research.

Know Your Rights! Pilot Program

Massachusetts nonprofits that serve low-income women and their families now have somewhere to go when they want to learn about legal issues that impact their clients, and what resources are available to assist them. Know Your Rights!, launched in February 2012, brings together seasoned legal faculty with leaders of nonprofits for monthly classes on legal issues related to housing, family law, employment, education, and criminal law.

Created with support from Mintz Levin by the Women's Bar Association and the Women's Bar Foundation of Massachusetts in conjunction with One Family, Inc., the program ran for nine months as a pilot project. After receiving a very enthusiastic response from nonprofit participants and the program's faculty, it has been scheduled to continue, with a new session of classes planned for the fall of 2013.

"The primary goal is to provide participants with the tools they need to serve their clients more effectively," says Sue Finegan, Chair of Mintz Levin's Pro Bono Committee. Sue and attorneys Jenni Mather McCarthy and Katy Ward, along with Project Analyst Devon Cain and former Mintz Levin Project Analyst Natalie Young, coordinated the firm's support of the program. The program's classes also serve as a forum for nonprofits to share knowledge about their organizations.

Know Your Rights! nonprofit participants include the Boston Center for Independent Living, CityLife/Vida Urbana, Compass Working Capital, Crittenton Women's Union, FamilyAid Boston, HarborCOV, Heading Home, HomeStart, Horizons for Homeless Children, Housing Families, One Family, and Project Hope. Mintz Levin hosted the first Know Your Rights! graduation ceremony in Boston in November 2012.

The program has recently been honored with a 2013 Public Service Award from the National Conference of Women's Bar Associations. "It is very exciting," says Pattiye Comfort, executive director of the Women's Bar Association and Women's Bar Foundation of Massachusetts, "because this program can serve as a replicable model for other women's bar associations around the country so that they can launch their own Know Your Rights! programs."

Lawyers Clearinghouse

The Lawyers Clearinghouse is an organization dedicated to providing pro bono legal services to residents of homeless shelters and others in need in the Boston area. Mintz Levin is a partner of the Lawyers Clearinghouse, and for more than 20 years many Mintz Levin attorneys, project analysts, and summer associates, as well as Mintz Levin in-house clients, have contributed to the organization's efforts by representing its clients in a wide variety of housing, immigration, social security, and other matters. Attorneys Jehanne Bjornebye, Samantha Kingsbury, and Colin Van Dyke coordinate Mintz Levin's participation in the Lawyers Clearinghouse legal clinics, and dozens of attorneys, paraprofessionals, and summer associates participated this past year.

Legal Aid Society

The Legal Aid Society in New York City is the oldest and largest provider of legal services to the indigent in the United States. Mintz Levin has worked on many cases with the organization over the years. In 2012, attorneys John Delehanty, Avisheh Avini, and John Sefick represented "Juan," a 2½ year old whose mother had applied for Supplemental Security Income on his behalf and was denied. With translation assistance from Project Analyst Anthony Arias and Receptionist Roxane DeJesus, the attorneys met with Juan and his mother and learned that Juan suffered from asthma, demonstrated complete hearing loss in one ear, and exhibited delayed language and motor skills. The team filed a brief that detailed Juan's condition, and after multiple hearings, Juan and his mother were able to obtain the benefits they needed.

Marine Corps Scholarship Foundation

For more than 50 years the Marine Corps Scholarship Foundation has honored marines by providing education for their children. As a privately funded, 501(c)(3) nonprofit organization, the Scholarship Foundation provides need-based scholarships for post-high school education to sons and daughters of marines. Particular attention is given to children who have a parent who has been killed or wounded in action. In 2012 the Scholarship Foundation celebrated 50 years of "Honoring Marines by Educating Their Children," and attorney Kevin Ainsworth, a director and general counsel of the Scholarship Foundation, chaired the organization's 50th Annual New York Leatherneck Scholarship Ball. In addition, under Kevin's direction, a team including attorneys Nancy Adams, Travis Blais, Adam Gale, Cynthia Larose, Amy Malone, Peter Miller, and Justin Nahama provided legal services in a variety of areas, including tax, trademark, copyright, data security, information privacy, insurance, trust and estate, and investment-advisor relationships.

Medical Legal Partnership | Boston

Medical Legal Partnership | Boston brings health care providers and legal advocates together to improve the lives of vulnerable populations. In 2012 the organization asked Mintz Levin to represent a young Haitian woman, "Sylvia," with her immigration case. Sylvia came to the United States in 2010 in order to marry her fiancé, a US citizen. Not long after she married her husband, he began to physically and verbally abuse her. He controlled Sylvia's movements and prevented her from talking to her family, meeting people in the community, and learning to speak English. Sylvia and her husband then had twins together, two boys, who were born in early 2011. After a particularly severe episode of abuse, Sylvia was able to contact a neighbor and ask for help. The police arrived and arrested her husband. Sylvia and her children were moved to a shelter.

Attorneys Jennifer Mather McCarthy and Emily Kanstroom, with assistance from Project Analysts Anagha Prasad and Adrienne Darrow and translation support from Assistant

Marie Jezequel, are representing Sylvia in her efforts to obtain legal immigration status through a Violence Against Women Act petition. When approved, Sylvia's petition will enable her to apply for lawful permanent residence. The Mintz Levin team worked with Sylvia to prepare the appropriate documents and evidence of abuse, and they are currently waiting for a decision from US Citizenship and Immigration Services. In the meantime, the firm has helped Sylvia to obtain employment authorization and maintain her legal status in the country under Haitian Temporary Protected Status requirements.

Metropolitan Council on Jewish Poverty

One of New York's largest human services agencies, the Metropolitan Council on Jewish Poverty provides 100,000 New Yorkers with critical services in their fight against poverty each year. For more than 35 years, the organization has been a defender and advocate for New Yorkers in need, has raised awareness around the growing problem of Jewish poverty, and has offered services ranging from kosher food pantries to domestic violence counseling and career training.

Attorneys Jeff Moerdler, Will Hill, Amy Williams, and Mark Nemes and Project Analyst Anthony Arias recently concluded a decades-long effort by the MetCouncil to establish a moderate-income assisted living facility in Staten Island on land which was purchased from the City of New York for \$1. Attorneys Peter Chavkin, Bridget Rohde, and Jeff Moerdler, with the assistance of Project Analyst Lelia Ledain, represented the MetCouncil as a witness in a government investigation concerning the alleged bribery of a government official. Attorneys Sarah Lowe and Jeff have worked with the MetCouncil and its affiliated local Jewish Community Councils to formalize their relationship and to arrange for payment of funds due to the MetCouncil. Jeff and attorneys Andy Roth and Nili Yolin assisted the organization in an effort to establish a long-term managed care program with several other nonprofits. Jeff and attorneys Mike Lieberman and Ken Gantz assisted MetCouncil in an effort to purchase a nursing home in Brooklyn and convert it to a moderate-income senior residence.

Millennium Campus Network

The Millennium Campus Network is a nonprofit network of university student organizations working to end extreme poverty and achieve the United Nations Millennium Development Goals. The organization's Student Action Grants program seeks to expand and improve these efforts by awarding grants to the best overseas development projects and domestic advocacy events presented. In 2012, attorney Kate Beattie assisted Millennium Campus Network with employment issues.

NAACP Legal Defense and Educational Fund

The NAACP Legal Defense and Educational Fund approached attorneys Jerry Gotkin and Bridget Rohde to write an amicus brief to the United States District Court for the Eastern District of Louisiana in support of an action brought by Bernette Joshua Johnson, an African American woman who was then an Associate Justice of the Louisiana Supreme Court. Justice Johnson sought a declaration from the District Court that she was next in line to be the Chief Justice of the Louisiana Supreme Court. Justice Johnson was opposed by all of the other judges of the Supreme Court and by the governor of Louisiana, among others. The Louisiana Constitution provides that the "judge oldest in point of service shall be chief justice." Justice Johnson's opponents argued that she was still ineligible to be Chief Justice because she initially had been assigned to the bench pursuant to a Consent Judgment that required the judiciary to provide a seat for an African American on the court, and that she did not actually become an Associate Justice of the court until after some of the other current judges were appointed. Mintz Levin submitted an amicus brief on behalf of the NAACP, arguing that Justice Johnson was the "judge oldest in point of service" and should be appointed Chief Justice. The District Court agreed, holding that "any tenure accrued by Justice Johnson between Nov. 16, 1994 and October 7, 2000, is to be credited to her for all purposes under Louisiana law," making her the "[associate] judge [then] oldest in point of service." As a result, Justice Johnson became the Chief Justice of the Louisiana Supreme Court.

National Domestic Workers Alliance

Founded in 2007, the National Domestic Workers Alliance is the nation's leading voice for the millions of domestic workers in the United States, most of whom are women. The organization is powered by 39 local, membership-based affiliate organizations of more than 10,000 nannies, housekeepers, and caregivers for the elderly located in 14 states plus the District of Columbia. Attorneys David Katz and Dick Block provided employment advice by reviewing and drafting employment policies and independent contractor agreements, and conducting a wage and hour audit.

Nature Conservancy

The Nature Conservancy is the world's leading conservation organization protecting ecologically important lands and waters in all 50 states and over 30 countries. In 2012, Mintz Levin assisted the Nature Conservancy in appealing a Superior Court decision about protecting disputed land to the Massachusetts Appeals Court. Attorneys Colin Van Dyke, Matt Levitt, and Katy Ward helped to draft and file the brief, which is pending oral argument in the Massachusetts Appeals Court.

Navy Seal Foundation New England

Navy Seal Foundation New England is an organization that serves and supports US Navy SEALs and other crewmen and support personnel. Attorneys Anthony Hubbard, Tom Burton, and Katy Ward incorporated the organization as a Massachusetts nonprofit and helped the founders adopt bylaws, constitute the board, and apply for 501(c)(3) status. The organization has received its nonprofit status, which will be instrumental to its growth and success.

Partners for Youth with Disabilities

Partners for Youth with Disabilities is a tax-exempt organization that empowers youth with disabilities to reach their full potential by providing transformative mentoring programs, youth development opportunities, and inclusion expertise. Attorneys Anthony Hubbard and Katy Ward are

helping the organization update its bylaws. The changes will help it better utilize its board and run more efficiently.

Project Redwood

Project Redwood is a nonprofit partnership that provides funding, expertise, and networking to social entrepreneurs who address the challenge of global poverty. Former Mintz Levin attorney Geri Haight and attorneys Anthony Hubbard and Katy Ward designed and implemented an online seminar to educate Project Redwood's grantees about various nonprofit corporate and intellectual property issues. Project Redwood reports that the seminar has been widely distributed and extremely helpful to its nonprofit grantees.

Rare Genomics Institute

Rare Genomics Institute is a nonprofit organization that gives families afflicted by rare genetic disorders access to genome sequencing and expert analysis by bringing together scientists and patients and leveraging the crowdfunding capabilities of the Internet. Attorneys Andy Roth, Carrie Roll, and Anthony Hubbard, assisted by Project Analyst Kyle Crawford, have been instrumental in providing Rare Genomics Institute with guidance and advice to help the organization register as a federal 501(c)(3) nonprofit and meet state filing requirements.

RESPOND, Inc.

New England's first domestic violence agency and the second oldest in the nation, RESPOND, Inc. is a pioneer in the movement to end domestic violence. For over 35 years, RESPOND has provided life-saving shelter, support services, training, and education to more than 75,000 members of the community. Mintz Levin attorneys provide day-to-day legal advice on matters involving employment, real estate, intellectual property, and corporate governance. Former Mintz Levin attorney Noah Shaw and attorneys Anthony Hubbard, Meryl Epstein, Andrew Dean, Kate Beattie, Drew Matzkin, and Stefanie Giuliano Abhar are among those who have contributed significant amounts of time to various issues for RESPOND.

Right Question Institute

The Right Question Institute is a nonprofit organization whose main objective is to help people develop effective tools for participating in the decision-making processes that affect them. Through a carefully designed protocol, the Right Question Institute has created a method for thinking about, researching, and formulating questions and actively engaging in the day-to-day processes that affect all of our lives. Mintz Levin has been in the fortunate position to be involved with the Right Question Institute from its beginning, helping the organization to obtain a US trademark registration for its Right Question trademark and to develop and implement a licensing program to make sure it receives appropriate credit when allowing others to use its intellectual property. Former Mintz Levin attorney Geri Haight and attorneys Joseph DiCioccio and Christine Baker have contributed.

San Diego Better Business Bureau

The Better Business Bureau of San Diego is a nonprofit organization, supported by local businesses, that seeks to foster an ethical marketplace where buyers and sellers can trust each other. The organization provides free and accessible educational information and expert advice to consumers and businesses alike. Attorney Andrew Skale has served as an arbitrator on multiple matters in front of the Better Business Bureau and has written opinions that serve as a final judgment on a variety of cases.

San Diego Half Marathon

Attorneys Eddie Rodriguez and Brandon Willenberg provide legal counsel to the San Diego Half Marathon, a nonprofit 501(c)(3) with all net proceeds going towards community service projects and select charitable causes in San Diego. In 2012, over 8,000 runners participated in the race, which is organized and run completely by volunteers. The San Diego Half Marathon also benefits additional charities by enabling runners to raise money for any or all of the select causes that are important to them.

The Schwartz Center for Compassionate Healthcare

As Ken Schwartz, a Mintz Levin attorney, battled cancer, he recognized how the human kindness he received from his caregivers made his plight a little more bearable. Before he died in 1995, he envisioned what would become the Schwartz Center for Compassionate Healthcare, a nonprofit organization dedicated to strengthening relationships between patients and caregivers with the goal of promoting compassionate care.

The firm provided pro bono legal work to establish the Schwartz Center and has contributed thousands of hours of support, helping the organization write and update its bylaws, address governance concerns, draft and review contracts, and handle intellectual property, trademark, and government relations issues. Attorney Steve Weiner serves as the organization's general counsel, and attorneys Peter Biagetti and Tony Starr serve on its board. In 2012, attorneys Dianne Bourque, Samantha Kingsbury, Kim Gold, Rachel Irving, Susan Neuberger Weller, Quincy Ewell, Sue Finegan, and Elissa Flynn-Poppey lent additional pro bono support.

One area of focus has been the Schwartz Center Rounds program. Adopted by hundreds of hospitals across the United States and in the United Kingdom, the program allows caregivers from different disciplines to come together on a regular basis to discuss the most challenging emotional and social issues that arise in caring for patients. Samantha has reviewed the program's contracts, while Dianne has provided advice on HIPAA compliance and Susan has attended to intellectual property matters. Kim recently reviewed the program's standard agreement.

A commitment to honoring the memory of Ken Schwartz helps sustain the firm's dedication to the organization that bears his name. Peter captures the firm's contributions most eloquently: "Timeless work, in timeless memory of a magnificent man."

We are deeply grateful to Mintz Levin for its extraordinary work on behalf of the Schwartz Center. The firm's attorneys not only provide us with superb legal advice, but also critical strategic and business counsel. And they have been instrumental in our organization's growth and success.

Julie Rosen

Executive Director
Schwartz Center for Compassionate Healthcare

Team IMPACT

Team IMPACT is a nonprofit that was chartered to improve the quality of life for children facing life-threatening and chronic illnesses. Core to the organization's model is harnessing the power of teamwork by matching courageous children with college athletic teams. Team IMPACT children are "drafted" onto local college teams and, to the greatest extent possible, become official members of the teams for the duration of their treatment and beyond. Mintz Levin has assisted Team IMPACT since its inception, providing advice related to corporate structure, reviewing releases used in the course of the organization's mission, and assisting in the hiring of a new executive director, among other projects. A number of attorneys have been instrumental in the representation, including Martha Zackin and Scott Ford.

United Teen Equality Center

Founded in the late 1990s, the United Teen Equality Center is a "by teens, for teens" youth center in Lowell, Massachusetts. Today, it is a vibrant youth-led agency that uniquely blends a drop-in, safe-haven center with structured violence prevention, youth development, and job-training activities. In 2005, the center found a permanent home and started a campaign to renovate and expand its space. Mintz Levin previously assisted the organization in creating a 501(c)(3) entity to make use of New Market Tax Credits for financing and renovation. In 2012, attorneys Colin McNiece and Jennifer Sacco Smith continued to help the United Teen Equality Center with additional matters raised during the renovation process. Those matters included determining building rights and establishing an agreement with an abutting property owner.

Veterans of Operation Iraqi/Enduring Freedom

Headquartered in San Diego, Veterans of Operation Iraqi/Enduring Freedom is a national outreach organization dedicated to helping veterans of Operations Desert Storm,

Iraqi Freedom, and Enduring Freedom and their families recognize undiagnosed and treatable medical conditions associated with service-related post-traumatic stress disorder, PTSD. The organization reaches out to veterans at or below the poverty level, many of whom are unemployed or unable to hold long-term employment positions due to their treatable medical conditions, and makes them aware of the availability of benefits, assists them in seeking treatment and benefits, advocates for treatment, and provides basic support to their families during their medical treatment. Attorneys Sebastian Lucier and Melanie Ruthrauff and Legal Assistant Joan Raulston helped relocate the organization's 501(c)(3) registration from Missouri to California, and continue to provide corporate advice. Attorneys Justin Nahama and Scott Biel provide guidance and advice to the organization on a variety of legal issues relating to its operations and services.

Volunteer Lawyers Project: Chapter 7 Initiative

To help the rapidly increasing number of low-income individuals who need a fresh start in the wake of the recession, Mintz Levin has been working with the Volunteer Lawyers Project to provide pro bono representation to clients seeking consumer debt relief through Chapter 7 bankruptcy. Attorneys Ella Shenhav, Adrienne Walker, Rick Mikels, Kevin Walsh, Jill Collins, Manny Vazquez, Eric Blythe, Abby O'Brien, Pat Sharkey, Allison Whitmore, and Caroline Gammill, former Mintz Levin attorney Travis Blais, and Legal Specialists Jackie Cannata and Donna Bergamo have helped lead numerous low-income clients toward financial independence.

Young Men's and Young Women's Hebrew Association

The Young Men's and Young Women's Hebrew Association of the Bronx, also known as the Riverdale Y, is a large Jewish community center. Attorneys Andy Roth, Sarah Lowe, and Jeff Moerdler, a member of the organization's board, assisted the Riverdale Y in an affiliation with the Riverdale Jewish Community Relations Council.

The Walker School

The Walker School provides state-of-the-art special education and world-class mental health services to children and adolescents, ages 3 to 22, in multidisciplinary programs at Walker and at Beacon High School, and at public school systems through Walker Partnerships. Mintz Levin evaluated certain real estate issues relating to the municipal demolition delay ordinance and the proposed demolition of a building on Beacon High School's Watertown campus. Attorneys Mary Lee Moore, Jennifer Sacco Smith, and Adam Coffin, along with Senior Vice President, Strategic Communications at ML Strategies, Nancy Sterling, provided guidance and advice.

West Roxbury Main Streets

West Roxbury Main Streets in Massachusetts promotes West Roxbury's business district by enhancing the physical appearance of the commercial district, improving its economic stability, marketing its features and benefits, and promoting community involvement. Attorney Andy Dean served as a board member and general counsel in 2012.

Chronicling Domestic Violence and Sexual Assault Law

Working with victims of domestic violence and sexual assault is something the firm is known for. This past year, Pro Bono Committee Chair Sue Finegan was asked by Massachusetts Continuing Legal Education, Inc. (MCLE) to contribute chapters on the history of domestic violence and sexual assault law to *Breaking Barriers: The Unfinished Story of Women Lawyers and Judges in Massachusetts*, published in October 2012 (co-editors Hon. Patti Saris, Hon. Margot Botsford, and Barbara Berenson). Sue wrote the domestic violence chapter with Mintz Levin attorney Jenni Mather McCarthy and the chapter on sexual assault with former Mintz Levin attorney Christine Gannon. The chapters chronicle the history of domestic violence and sexual assault advocacy through the eyes of the lawyers who helped shape the law in Massachusetts today.



Pro Bono All-Stars

2012 Award Winners

The *Boston Business Journal* named Mintz Levin one of the **Top Charitable Contributors** for the firm's exemplary charitable giving in Massachusetts.

The **Center for Legal Aid Education/Sargent Shriver National Center** awarded Mintz Levin a **Pro Bono Award** for the firm's longstanding pro bono assistance and its work on the merger of the two nonprofit entities.

The **City of Boston** awarded Mintz Levin the **Corporate Courage Award** in recognition of the firm's efforts to promote diversity and its ongoing support for Boston's immigrant community through its Pro Bono and Immigration practices.

DC City Year recognized attorney **Quincy Ewell** with the **2012 City Year Idealist of the Year Award**, given to volunteers who seek to improve their community, nation, or world through acts of service and volunteerism.

The **International Trademark Association** honored former Mintz Levin attorney **Geri Haight** with the **INTA Volunteer Service Award for Pro Bono Legal Services for an Individual**, based on her long-term pro bono representation of our client, the Human Rights Campaign, the largest gay, lesbian, transsexual, and transgender civil rights organization in the United States.

The **Lawyers Committee for Civil Rights Under Law** awarded attorney **Tavis Morello** the **Civil Rights Recognition Award** as one of five associates in Boston who, through their pro bono work, demonstrated a commitment to civil rights and social justice.

The **Massachusetts Supreme Judicial Court** presented Mintz Levin with a **Pro Bono Certificate of Recognition** for the firm's 2011 pro bono hours and pro bono policies.

Massachusetts Lawyers Weekly and the **Massachusetts Bar Association** honored **John Koss** and former Mintz Levin

attorney **Noah Shaw** with the **Up and Coming Award** and honored **Sue Finegan** with the **Excellence in Pro Bono Award** as part of their Excellence in the Law Event.

At the firm's annual Pro Bono Award Reception, Mintz Levin presented attorney **Anthony Hubbard** with the **2012 Richard Mintz Pro Bono Award** for being an exceptional leader of the firm's pro bono nonprofit practice for many years and honored former Mintz Levin attorney **Paul Wilson** with the **Lifetime Achievement Award** for his distinguished service and significant contributions to the Mintz Levin Pro Bono Program.

The **National LGBT Bar Association** named attorney **John Koss** one of the **Best LGBT Lawyers Under 40**, recognizing him among outstanding lesbian, gay, bisexual, and transgender legal professionals under the age of 40 who have distinguished themselves in their field and demonstrated a profound commitment to LGBT equality.

The **New York City Family Court Volunteer Attorney Program** honored attorney **Kim Gold** with the **Pro Bono Service Award**, presented "in recognition and appreciation of outstanding pro bono legal services provided to aid the children and families of New York City." The award is presented to volunteers who have shown exceptional service and dedication across all volunteer programs.

The **Political Asylum/Immigration Representation Project (PAIR)** awarded former Mintz Levin attorney **Marisa Howe** its **Mentor of the Year Award** for her mentorship of numerous attorneys throughout the firm on political asylum cases.

West Roxbury Main Streets honored its board member and general counsel, **Andy Dean**, with the **2012 Volunteer of the Year Award**.



2012 Pro Bono Committee

Susan Cohen
John Delehanty
Quincy Ewell
Susan Finegan (Chair)
Hope Foster
Helen Gerostathos Guyton
Yolanda Howze
Anthony Hubbard
Narges Kakalia
Martha Koster
Tavis Morello
Gabriel Schnitzler
Benjamin Wagner
Adrienne Walker
Katy Ward
Stephen Weiner

Ex-Officio Members:

John Markey
John Regier

We particularly want to recognize those members whose terms ended in 2012. We thank them for their long-standing commitment to the pro bono efforts of the firm:

Charlotte Edelman
Jeffrey Moerdler
Colin Van Dyke

We also wish to thank Assistants **Marie Jezequel** and **Emily Paone**, Project Analysts **Amarynth Sichel**, **Adrienne Darrow**, **Kyle Crawford**, **Devon Cain**, and **Emma Nitzberg**, and former Mintz Levin Project Analysts **Natalie Young** and **Anagha Prasad** for their assistance with the pro bono program.

Service on Nonprofit Boards of Directors

In 2012, more than 150 Mintz Levin attorneys and staff members volunteered their time by serving on the boards of directors of nonprofit organizations in their communities.

To view a list of these board members and the organizations they served, please visit the Community Service page on our website at

www.mintz.com/community-service-volunteers

2012 Pro Bono Participants

Darren Abernethy • Stefanie Giuliano Abhar • Mary Adams • Nancy Adams • Kevin Ainsworth • Ani Ajemian • David Alin
 P. Anthony Arias • Frederick Armstrong • Michael Arnold • Jamison Arterton • Avisheh Avini • Christine Baker • David Barmak
 Brian Bartlett • Edye Bauer • Ingrid Beattie • Katharine Beattie • Eoin Beirne • Nicholas Bentley • Donna Bergamo • Peter Biagetti
 Alden Bianchi • Scott Biel • Jehanne Bjernebye • Travis Blais • Daniel Bleck • Richard Block • Joel Bloom • Joseph Blute • Eric Blythe
 Dianne Bourque • Reza Breakstone • Michael Brown • Erin Bruynell • Mahiri Buffong • Jessica Bumpous • Elizabeth Burnett
 Thomas Burton III • Allan Caggiano • Devon Cain • Jonathan Cain • Jacquelyn Cannata • Stephen Cardente • Amanda Carozza
 Keith Carroll • Jessica Catlow • Esther Chan • Peter Chavkin • Ralph Child • Amy Chmielewski • Esther Cho • Maryann Civitello
 Carol Cleary • Adam Coffin • William Coffman • Bret Cohen • Matthew Cohen • Susan Cohen • Stephen Cole • Jillian Collins
 Hannah Coman • John Condon • Michael Connolly • Ernest Cooper • Nicholas Cramb • Thomas Crane • Sara Crasson
 Kyle Crawford • Stephen Curley • Deborah Daccord • Micha “Mitch” Danzig • Adrienne Darrow • Samuel Davenport • Jesse David
 Jeffry Davis • William Davis • Michael Day • Andrew Dean • Roxane DeJesus • Robert Delahunt • John Delehanty • John Dellapa
 Peter Demuth • Rajdeep Dhaliwal • Rebecca Diamond • Jacobo Dib • Joseph DiCioccio • Christophe Difo • Susan Drennan • Joseph Dunn
 Brian Dunphy • Katherine Durham • Ann Margaret Eagleston • Eric Eastham • Charlotte Edelman • Meryl Epstein • Raymond Estes
 C. Quincy Ewell • Susan Finegan • Noam Fischman • Elissa Flynn-Poppey • Scott Ford • Hope Foster • Russell Fox • Camille Framroze
 Michele Frangella • Eric Freeman • Elaine Freire • Kelly Frey • Stephen Friedberg • Jennifer Friedman • Adam Gale • Caroline Gammill
 Kenneth Gantz • Daniel Gaquin • Michael Gardener • Megan Gates • Robert Gault • Jason Georgitis • Laurie Gerner • Richard Gervase
 Rachel Gholston • Mark Giardina • Jeremy Glaser • Corey Goerdt • Kimberly Gold • Ilan Goldbard • Jeffrey Goldman • Joseph Goodwin
 Jerome Gotkin • Kelly Graf • Sean Grammel • Stephen Gulotta • Helen Gerostathos Guyton • Geri Haight • Alison Haile • Nathan Hamler
 Danielle Head • Irwin Heller • Leslie Henry • Colton Heward-Mills • Bethany Anne Hickey • Caitie Hill • William Hill • Benjamin Hincks
 Stuart Hirshfield • Sarah Hogan • Ann-Ellen Hornidge • Erin Cornell Horton • Marisa Howe • Yalonda Howze • Anthony Hubbard
 Matthew Hurley • Rachel Irving • Charles Jagolinzer • Marie Jezequel • Kevin Johnson • Narges Kakalia • Emily Kanstroom • Eleanor Kapustin
 David Katz • Susan Kealy • Thomas Kelly • Jennifer Kiely • Robert Kidwell • Helen Kim • Samantha Kingsbury • John Koss • Martha Koster
 Jonathan Kravetz • Courtney Krupinsky • Carl Kukkonen • Angela Kung • Elizabeth Kurpis • David Lagasse • Timothy Langella • Julie Lappas
 Cynthia Larose • Mitchell Lathrop • Wynter Lavier • Travis Leach • Meredith Leary • Lelia Ledain • Anne Leland • Lindsay Leone

Breton Leone-Quick • Stephanie Leopold • Matthew Levitt • Christopher Lhulier • Muriel Liberto • Michael Lieberman
 Joseph Lipchitz • Mary Lovejoy • Sarah Lowe • Sebastian Lucier • Paula Lyons • Ann Maas • Jill Madeo • Gregory Mahoney
 Rachel Malley • Amy Malone • Bethany Mandell • John Markey • Kim Marrkand • Jack Marsh • Jennifer Mather McCarthy
 H. Andrew Matzkin • Peter McCarthy • Nathan McConarty • Jeffrey McCourt • Myles McDonagh • James McKnight • John McMahan
 Colin McNiece • Joseph Messina • Richard Mikels • Katherine Miller • Peter Miller • Tracy Miner • Alexandra Mishkin • Linyu Mitra
 Rashi Mittal • Jeffrey Moerdler • Mary Lee Moore • Patricia Moran • Tavis Morello • Michelle Morgan • Laura Nadal • Justin Nahama
 William Najam • Andrew Nathanson • Kenneth Nee • Mark Nemes • Carly Newhouse • Marilyn Newman • Andowah Newton
 M. Daria Niewenhaus • Emma Nitzberg • Joel Nolan • Kristen Nugent • Abigail O’Brien • Lynn Orfe • Emily Paone • Joel Papernik
 Kimberly Parr • Krishna Patel • Poonam Patidar • Matthew Pavao • Carla Perez • Christopher Pfefferle • Susan Phillips • A. W. “Chip” Phinney III
 Dominic Picca • R. Robert Popeo • Jeffrey Porter • Anagha Prasad • Adelita Press • Scott Rader • Joan Raulston • John Regier • Amalia Reiss
 Paul Ricotta • Jeffrey Robbins • Eddie Rodriguez • Bridget Rohde • Carrie Roll • Jake Romero • Robert Rosen • Todd Rosenbaum
 Andrew Roth • Melanie Ruthrauff • Jennifer Sacco Smith • Harvey Saferstein • Gilbert Samberg • James Sasso • Dawn Saunders
 Brad Scheller • Gabriel Schnitzler • Laurence Schoen • Donald Schroeder • John Sefick • Jessica Sergi • Nyisha Shakur
 Nada Shamonki • Bram Shapiro • Patrick Sharkey • Noah Shaw • Ella Shenhav • Robert Sheridan • Farrah Short • Amarynth Sichel
 Benjamin Sigel • Julia Siripurapu • Adam Sisitsky • Andrew Skale • Cathy Smith • Wagner Soto • Shoshana Speiser
 Samuel “Tony” Starr • Nancy Sterling • Ari Stern • Elyn Sternfield • Kate Stewart • Christina Stock • Jennifer Sulla • Henry Sullivan
 John Sullivan • Kenneth Sullivan • Marbree Sullivan • Tara Swenson • Raj Tanden • Lori Tarpinian • Christian Termyn • Reena Thadhani
 Tyrone Thomas • Michael Ticcioni • Steven Torres • Tali Tuchin • Benjamin Tymann • Jonathan Urbon • Jonathan Ursprung
 Paula Valencia-Galbraith • Colin Van Dyke • Michael Van Loy • Manuel Vazquez • Adam Veness • Matthew Vittiglio • Ben Wagner
 Adrienne Walker • Kevin Walsh • Lucy Walsh • Mary Walsh • Katy Ward • McKenzie Webster • Sarah Weidlein • Stephen Weiner
 Katherine Weir • Lavinia Weizel • Susan Neuberger Weller • Kaci White • Allison Whitmore • Ellen Wilkins • Brandon Willenberg
 Amy Williams • Thomas Williams • Stephanie Willis • Adisty Wilson • Paul Wilson • Garrett Winslow • Daniel Woofter • Stephen Wright
 Nili Yolin • Susie Yoo • Luke Youmell • Natalie Young • Martha Zackin • Alec Zadek • Joshua Zakim • L. Monette Zamudio

Information contained herein may be considered attorney advertising. Prior results do not guarantee a similar outcome. 2632

Hope and Renewal

There is nothing like working with people who truly need our help to remind us that each of us can make a difference. For our pro bono clients, the legal services we provide aren't a luxury. Learning about their struggles and dreams, our attorneys and staff come to realize that the health and happiness of these individuals and their families can hinge on the success of our efforts to marshal the power of the law on their behalf.

If it weren't for the firm's commitment to pro bono work and the dedication of so many Mintz Levin professionals, it is likely that the real people featured in this journal's stories would have gone without vital legal support. We are proud to have done what we could to help them thrive, and hope that their stories inspire all of us to focus on what matters.

For more information about our pro bono efforts, please contact

Sue Finegan

Chair of Mintz Levin's Pro Bono Committee

SFinegan@mintz.com



The events of any given day can seem overwhelming and tumultuous. It is the ability to stop long enough to pay attention to the important things—to truly focus on what matters—that rejuvenates our spirits and reaffirms our sense of purpose.

MINTZ LEVIN
Mintz Levin Cohn Ferris Glovsky and Popeo PC