

2015 Employment Law Issues Tournament Bracket

March 19-20 First Round	March 21-22 Second Round	March 26-27 Sweet Sixteen	March 28-29 Elite Eight	April 4 Final Four	April 6 Championship	April 4 Final Four	March 28-29 Elite Eight	March 26-27 Sweet Sixteen	March 21-22 Second Round	March 19-20 First Round
(Pleadings)	(Discovery)	(Summary Judgment)	(Jury Trial)	(Verdict)	(Final Judgment)	(Verdict)	(Jury Trial)	(Summary Judgment)	(Discovery)	(Pleadings)
IC Misclassification 1			What is the Most Important Employment Law Issue of 2015? A Tournament to Determine What Issue Employers Need to Pay the Most Attention to This Year Sponsored by MINTZ LEVIN Mintz Levin Cohn Ferris Glovsky and Popeo PC Employment Matters Blog							Wage & Hour Collective Actions 1
Posting Requirements 16										
Non-Solicitation Covenants 8									Age Discrimination 8	
Non-Recruitment Covenants 9									Religious Discrimination 9	
Wage Deductions 5									Reasonable Accommodations 5	
Background Check Disputes 12									Non-Disclosure Agreements 12	
Minimum wage 4									NLRB in White Collar Workplace 4	
Accrued but Unused PTO 13									Off-the-Clock Work 13	
At-Will Employment 6									Gender Discrimination 6	
Wage Theft Acts 11									Automatic Meal Deductions 11	
Social Media Policies 3									Exemption Misclassification 3	
Unemployment Discrimination 14									Employee Handbooks 14	
Written Job Descriptions 7									OSHA Whistleblowers 7	
QPO Sexual Harassment 10									Parental Leave 10	
Hostile Work Environment 2									FMLA Leave 2	
Payment of final wages 15									Severance Pay 15	
Overtime Pay 1									Disability Discrimination 1	
Short Term Disability 16									Exit Interviews 16	
Unpaid Interns 8									Wellness Programs 8	
Performance Evaluations 9									Genetic Information Discrimination 9	
Joint employers 5									OWBPA Waivers 5	
BYOD Policies 12									Anti-Discrimination/ Harassment Training 12	
Pregnancy Accommodations 4									Non-Competition Covenants 4	
Contractually-Shortened SOL 13									Unemployment Benefits 13	
Arbitration Agreements 6									Trade Secrets 6	
Interactive Process 11									Ban the Box 11	
Mental Disabilities 3									Collective/Class Action Waivers 3	
Associational Discrimination 14									Post/Pre-liminary Activities 14	
Paid Sick Leave 7									Intermittent Leave 7	
WARN Liability 10									Reductions in Force 10	
Retaliation Claims 2									Wage & Hour Class Actions 2	
Employee Drug Testing 15									Anti-Bullying Laws 15	

Wage and Hour Region

Restrictive Covenants Region

National Champion

Discrimination Region

Leave Management Region

Tournament selection committee:

- Michael Arnold
- Jennifer Rubin
- Brent Douglas
- Frank Hupfl
- Jillian Collins
- George Patterson
- Tyrone Thomas
- David Katz