

2015 Employment Law Issues Tournament Bracket

March 19-20 First Round	March 21-22 Second Round	March 26-27 Sweet Sixteen	March 28-29 Elite Eight	April 4 Final Four	April 6 Championship	April 4 Final Four	March 28-29 Elite Eight	March 26-27 Sweet Sixteen	March 21-22 Second Round	March 19-20 First Round	
(Pleadings)	(Discovery)	(Summary Judgment)	(Jury Trial)	(Verdict)	(Final Judgment)	(Verdict)	(Jury Trial)	(Summary Judgment)	(Discovery)	(Pleadings)	
IC Misclassification 1	IC Misclassification 1	<p>What is the Most Important Employment Law Issue of 2015?</p> <p>A Tournament to Determine What Issue Employers Need to Pay the Most Attention to This Year</p> <p>Sponsored by</p> <p>MINTZ LEVIN Mintz Levin Cohn Ferris Glovsky and Popeo PC</p> <p>Employment Matters Blog</p>				<p>Wage and Hour Region</p> <p>Restrictive Covenants Region</p> <p>National Champion</p> <p>Discrimination Region</p> <p>Leave Management Region</p>				Wage & Hour Collective Actions 1	Wage & Hour Collective Actions 1
Posting Requirements 16	Posting Requirements 16									Workers' Compensation 16	Workers' Compensation 16
Non-Solicitation Covenants 8	Non-Solicitation Covenants 8									Age Discrimination 8	Age Discrimination 8
Non-Recruitment Covenants 9	Non-Recruitment Covenants 9									Religious Discrimination 9	Religious Discrimination 9
Wage Deductions 5	Wage Deductions 5									Reasonable Accommodations 5	Reasonable Accommodations 5
Background Check Disputes 12	Background Check Disputes 12									Non-Disclosure Agreements 12	Non-Disclosure Agreements 12
Minimum wage 4	Minimum Wage 4									NLRB in White Collar Workplace 4	NLRB in White Collar Workplace 4
Accrued but Unused PTO 13	Accrued but Unused PTO 13									Off-the-Clock Work 13	Off-the-Clock Work 13
At-Will Employment 6	At-Will Employment 6									Gender Discrimination 6	Gender Discrimination 6
Wage Theft Acts 11	Wage Theft Acts 11									Automatic Meal Deductions 11	Automatic Meal Deductions 11
Social Media Policies 3	Social Media Policies 3	Exemption Misclassification 3	Exemption Misclassification 3								
Unemployment Discrimination 14	Unemployment Discrimination 14	Employee Handbooks 14	Employee Handbooks 14								
Written Job Descriptions 7	QPO Sexual Harassment 10	OSHA Whistleblowers 7	OSHA Whistleblowers 7								
QPO Sexual Harassment 10	Hostile Work Environment 2	Parental Leave 10	Parental Leave 10								
Hostile Work Environment 2	Hostile Work Environment 2	FMLA Leave 2	FMLA Leave 2								
Payment of final wages 15	Payment of final wages 15	Severance Pay 15	Severance Pay 15								
Overtime Pay 1	Overtime Pay 1	Disability Discrimination 1	Disability Discrimination 1								
Short Term Disability 16	Short Term Disability 16	Exit Interviews 16	Exit Interviews 16								
Unpaid Interns 8	Performance Evaluations 9	Wellness Programs 8	Wellness Programs 8								
Performance Evaluations 9	Performance Evaluations 9	Genetic Information Discrimination 9	Genetic Information Discrimination 9								
Joint employers 5	BYOD Policies 12	Anti-Discrimination /Harassment Training 12	Anti-Discrimination /Harassment Training 12								
BYOD Policies 12	BYOD Policies 12	OWBPA Waivers 5	OWBPA Waivers 5								
Pregnancy Accommodations 4	Pregnancy Accommodations 4	Anti-Discrimination/ Harassment Training 12	Anti-Discrimination/ Harassment Training 12								
Contractually-Shortened SOL 13	Contractually-Shortened SOL 13	Non-Competition Covenants 4	Non-Competition Covenants 4								
Arbitration Agreements 6	Arbitration Agreements 6	Unemployment Benefits 13	Unemployment Benefits 13								
Interactive Process 11	Interactive Process 11	Trade Secrets 6	Trade Secrets 6								
Mental Disabilities 3	Mental Disabilities 3	Ban the Box 11	Ban the Box 11								
Associational Discrimination 14	Associational Discrimination 14	Collective/Class Action Waivers 3	Collective/Class Action Waivers 3								
Paid Sick Leave 7	Paid Sick Leave 7	Post/Pre-liminary Activities 4	Post/Pre-liminary Activities 4								
WARN Liability 10	WARN Liability 10	Intermittent Leave 7	Intermittent Leave 7								
Retaliation Claims 2	Retaliation Claims 2	Reductions in Force 10	Reductions in Force 10								
Employee Drug Testing 15	Employee Drug Testing 15	Wage & Hour Class Actions 2	Wage & Hour Class Actions 2								
		Anti-Bullying Laws 15	Anti-Bullying Laws 15								

Tournament selection committee:

- [Michael Arnold](#)
- [Jennifer Rubin](#)
- [Brent Douglas](#)
- [Frank Hupfl](#)
- [Jillian Collins](#)
- [George Patterson](#)
- [Tyron Thomas](#)
- [David Katz](#)