2015 Employment Law Issues Tournament Bracket

March 19-20 First Round	March 21-22 Second Round	March 26-27 Sweet Sixteen	March 28-29 Elite Eight	April 4 Final Four	April 6 Championship	April 4 Final Four	March 28-29 Elite Eight	March 26-27 Sweet Sixteen	March 21-22 Second Round	March 19-20 First Round
(Pleadings)	(Discovery)	(Summary Judgment)	(Jury Trial)	(Verdict)	(Final Judgment)	(Verdict)	(Jury Trial)	(Summary Judgment)	(Discovery)	(Pleadings)

What is the Most Important Employment Law Issue of 2015?

A Tournament to Determine What Issue Employers Need to Pay the Most Attention to This Year

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MINTZ LEVIN
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Employment Matters Blog

Wage and Hour Region

- 1 IC Misclassification
- 16 Posting Requirements
- 8 Non-Solicitation Covenants
- 9 Non-Recruitment Covenants
- 5 Wage Deductions
- 12 Background Check DI Claims
- 4 Minimum wage
- 13 Accrued but Unused PTO
- 6 At-Will Employment
- 11 Wage Theft Acts
- 3 Social Media Policies
- 14 Unemployment Discrimination
- 7 Written Job Descriptions
- 10 QPQ Sexual Harassment
- 2 Hostile Work Environment
- 15 Payment of final wages

Discrimination Region

- 1 Overtime Pay
- 16 Short Term Disability
- 8 Unpaid Interns
- 9 Performance Evaluations
- 5 Joint employers
- 12 BYOD Policies
- 4 Pregnancy Accommodations
- 13 Contractually-Shortened SOL
- 6 Arbitration Agreements
- 11 Interactive Process
- 3 Mental Disabilities
- 14 Associational Discrimination
- 7 Paid Sick Leave
- 10 WARN Liability
- 2 Retaliation Claims
- 15 Employee Drug Testing

Restrictive Covenants Region

- 1 Wage & Hour Collective Actions
- 8 Age Discrimination
- 5 Reasonable Accommodations
- 13 Off-the-Clock Work
- 6 Gender Discrmination
- 3 Exemption Misclassification
- 2 FMLA Leave
- 7 OSHA Whistleblowers
- 10 Parental Leave
- 15 Severance Pay

Leave Management Region

- 1 Disability Discrimination
- 16 Exit Interviews
- 8 Wellness Programs
- 9 Genetic Information Discrimination
- 5 OWBPA Waivers
- 12 Anti-Discrimination/ Harassment Training
- 4 Non-Competition Covenants
- 13 Unemployment Benefits
- 6 Trade Secrets
- 11 Ban the Box
- 3 Collective/Class Action Waivers
- 14 Post/Pre-liminary Activities
- 7 Intermittent Leave
- 10 Reductions in Force
- 2 Wage & Hour Class Actions
- 15 Anti-Bullying Laws

National Champion

Tournament selection committee:

Michael Arnold, Jennifer Rubin, Brent Douglas, Frank Hupfl, Jillian Collins, George Patterson, Tyrone Thomas, David Katz